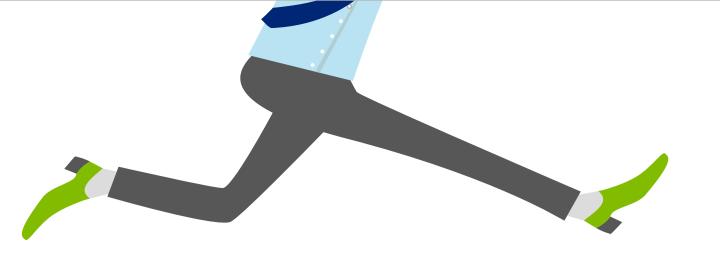
Mind the gaps The 2015 Deloitte Millennial Survey







LEADERSHIP GAP:

Millennials would focus on people, while in their view, today's leaders focus on







SENIOR LEADER

IMPACT GAP: Millennials think that what businesses should be doing (Purpose) is not what they are actually doing (Impact)



GENERATING JOBS 36%

33%



GENERATING PROFITS

44%



IMPROVING SOCIETY

27%

4

CONFIDENCE GAP:

MEN strongly connect leadership with vision and charisma; for

WOMEN

personability, employee well-being and social impact are 'more important'



WOMEN

73%

of Millennials believe that businesses are having a positive impact

75%

of Millennials believe that businesses are focused on their own agenda rather than society

AREAS OF PRIORITY



EMPLOYEE WELL-BEING

37% 17%



OWN PERSONAL **REWARD**

30%



EMPLOYEE GROWTH & DEVELOPMENT

> 32% 18%



MEETING SHORT-TERM FINANCIAL GOALS

> 27% 10%

Millennials said a sense of purpose is part of the reason they chose to work for their current employer

77% of Connected Millennials* said part of the reason they chose to work where they do is because of the company's sense of purpose

HOWEVER

59%



hope to become the leader or most senior executive within their current organization

27%



21%

rated their leadership skills as strong

Millennials are people born after 1982

* Millennials making greatest use of social media

Deloitte.

Learn more at www.deloitte.com/MillennialSurvey #MillennialSurvey