

Deloitte.

Find your Deloitte
Options for those
leaving school



The full Deloitte

Deloitte is one of the world's largest providers of professional services, with expertise in Audit, Tax, Consulting, Corporate Finance and Technology.

In the UK, we work with a huge variety of organisations - from small businesses to major corporations and government bodies, offering specialist advice on their most important financial and business issues.

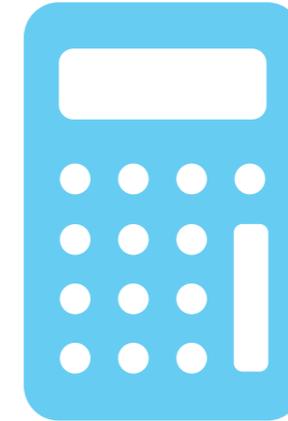
In some cases, that might mean checking the client's records match the reality of their business performance, guiding them through the complexities of tax, or streamlining the way they work.

In others, it could mean reducing the risk they face in their day-to-day operations or advising them on high-profile business transactions, like mergers and acquisitions.

Whatever it involves, one thing's for sure: the variety of work and breadth of opportunity at Deloitte means there's no better place to launch a successful long-term career.



Annual revenues of more than **£2.5billion**



14,500 employees in the UK and Switzerland



A network that extends to more than **150 countries**



23 offices in the UK

It all starts with you

Everyone at Deloitte has their own story to tell. And the first chapter doesn't always start with a degree. You could just as easily join us when you finish your A Levels. So if you're not convinced that heading to university immediately is the right way to go, choose which of the following statements best describes you, then turn to the relevant section and discover how your Deloitte story could begin.



I've got a keen interest in business and finance and big plans for my future, but I've decided university isn't for me. I'd rather get my career under way and start earning while I learn on the job.

Go to pages 4-7

I'm planning to go to university, then on to a career in business or finance. But it'd be good to get some professional experience under my belt and perhaps go travelling in the gap year before I start my degree.

Go to pages 8-11



BrightStart school leavers' scheme

Real world, hands-on experience coupled with first-class training and development. Professional qualifications that are recognised around the world. Rewards that reflect the valuable contribution you bring. Our three to five year BrightStart scheme is a great way to launch a successful career in business - straight from your A Levels.

There are six different service areas to choose from - Audit, Tax, Consulting, Corporate Finance, Risk Consulting and Deloitte Real Estate. Whichever team you join, you'll get to work with a rich variety of clients across a wide range of industry sectors - from large multinationals to high net worth individuals and everything in between.

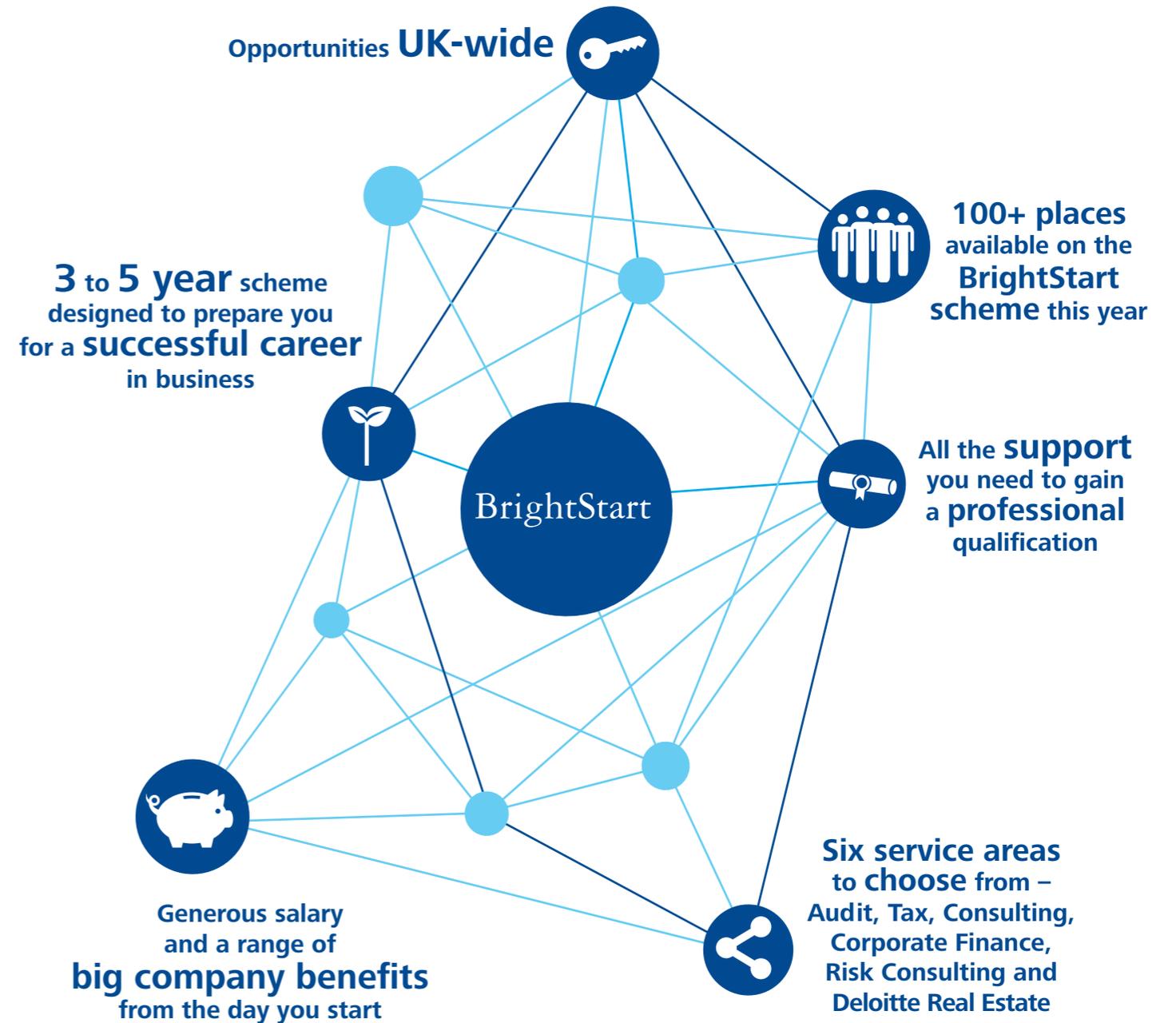
During your time on the scheme, you'll also develop a powerful mix of business, finance and general professional skills. All of which will stand you in good stead as your career with Deloitte unfolds.

You'll take on more responsibility and start building relationships directly with clients. By the time your final exams come around, you'll be ready to explore the many long-term opportunities open to you here.

"The BrightStart scheme is exceptional. It's allowed me to grow as a person, as well as study for a well-respected professional qualification. I'd recommend Deloitte to anybody who's looking for an alternative to university, and wants to earn money whilst becoming a well-rounded, respected professional."



Lucibeth
Associate - Indirect Tax



www.deloitte.co.uk/schoolleavers

Applying for our BrightStart scheme

Before you apply, please make sure you check our entry requirements. In most instances – we'll usually expect you to have:

- GCSE English Language – C
- GCSE Maths – B
- A Levels – applicants must be on track to achieve 300 UCAS points



For full details on specific entry requirements for each of our schemes please visit our website at www.deloitte.co.uk/schools



Lots more information about the recruitment process can be found on our website – including plenty of hints and tips to help you with your application.

www.deloitte.co.uk/schoolleavers

Parents and teachers

We launched BrightStart with a very clear aim: to give high-achieving school leavers the chance to embark immediately on a high-calibre career.

But, of course, it's a big decision. So as a parent or teacher, you'll be looking for reassurance that it's the right option for your child or student.



Students join us as permanent employees with a training contract that lasts up to five years.



The scheme is designed to offer the same professional qualifications and career opportunities as our graduates.



We pay for all their training and development and give them time off to study.



Everyone is assigned a buddy to ease the transition to professional life.



They work alongside and learn from leading industry figures.



They have a ready-made social life. Many end up sharing accommodation, too.



Opportunities are available at offices across the country.

Scholar scheme

The Scholar scheme is a structured 30-week programme designed for those who are taking a year out before going to university. It offers a great introduction to the world of professional services – a chance to see our work first-hand and start laying the foundations for a rewarding career.

There are five different practise areas to choose from – Audit, Tax, Consulting, Corporate Finance and Risk Consulting. But wherever you complete your initial placement, you'll have the chance to move around and explore the wider firm further down the line.

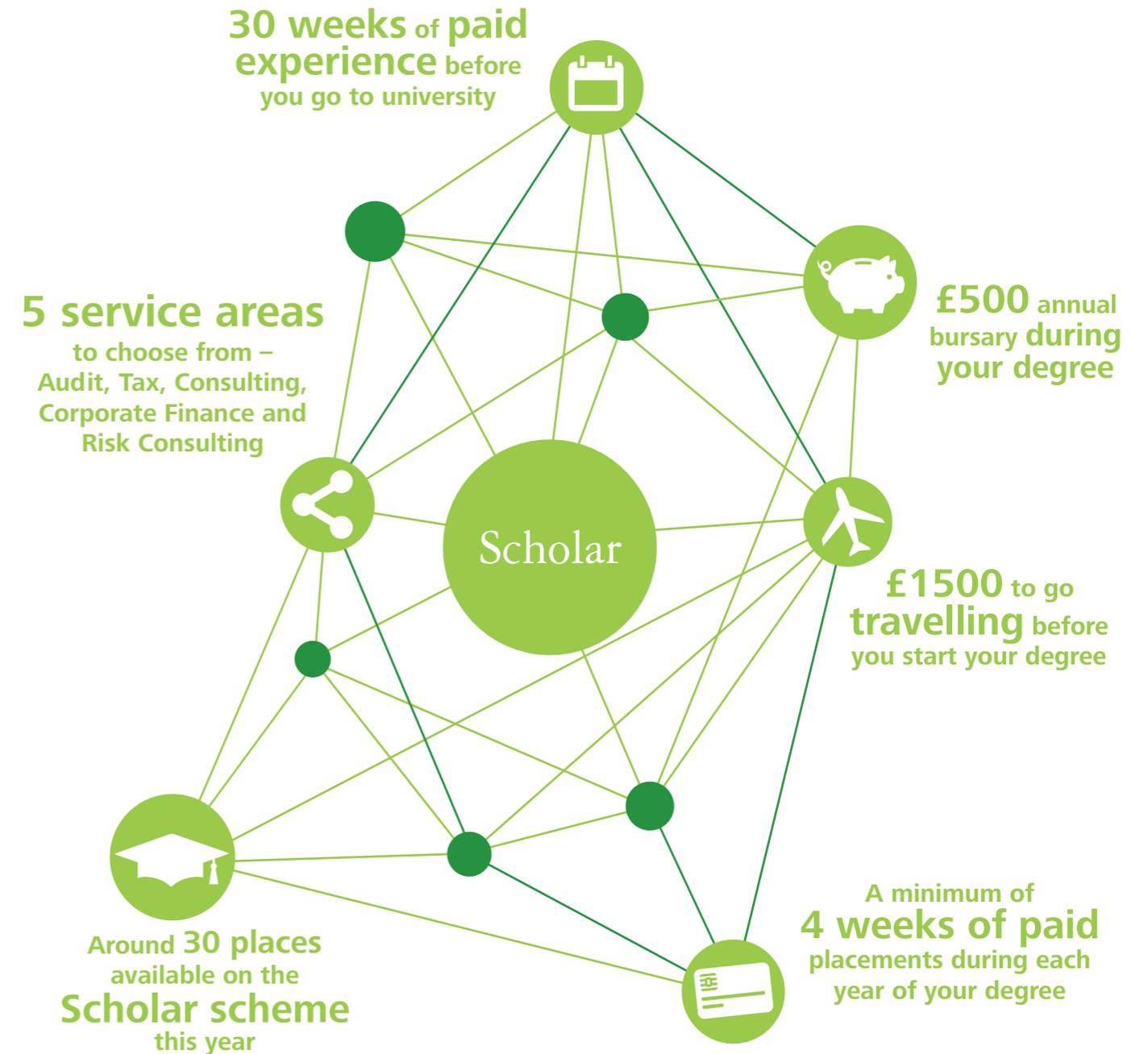
You see, the scheme doesn't end after 30 weeks. When your initial time here is up, we'll give you a £1500 bursary to go travelling, and then build on the relationship we have throughout your time at university. Further paid placements during your holidays and the chance to get involved with our on-campus marketing will all help to broaden your mind, deepen your business understanding and accelerate your ambitions.

There's no obligation to commit your future to the firm. But it's a testament to the scheme that most Deloitte Scholars do apply for our graduate programme once they've finished their degree.

"Being involved with such a large firm immediately puts you at an advantage. You gain paid valuable experience for seven months and then again for one month every summer during your university course, giving you a solid base allowing you to concentrate on getting the best possible grades and making the most out of the university experience in general."



Joe
Associate – Consulting



www.deloitte.co.uk/scholars

Applying for our Scholar scheme

Before you apply, please make sure you check our entry requirements. In most instances – we'll usually expect you to have:

- GCSE English Language – B
- GCSE Maths – B
- A Levels – applicants must be on track to achieve 320 UCAS points

For full details on specific entry requirements for each of our schemes please visit our website at www.deloitte.co.uk/schools



Lots more information about the recruitment process can be found on our website – including plenty of hints and tips to help you with your application.

www.deloitte.co.uk/scholars

Parents and teachers

University has for a long time been the default option for academically gifted students. But as a parent or teacher, you'll realise there are thousands who excel in their A levels, attend top universities and perform well at interview.

So what does our Scholar scheme offer that can help your child or student stand out?



Practical work experience that will give them a head start in any business environment.



A fast track to final interview for those who apply for our graduate programme.



The chance of early promotion to recognise the quality of their work and experience they gained before joining as a graduate.



The chance to gain credits towards a professional qualification before they've even started their degree.



An insight into our business, our people, our clients, and the work we do.



Financial support during university, and to go travelling.

Get to know us better

We hope this booklet has given you a taster of the two (very different) schemes we offer for school leavers here at Deloitte. There are lots of ways you can find out more - at one of the many events we organise, or by connecting with us online.



[facebook.com/
yourfutureatdeloitteuk](https://facebook.com/yourfutureatdeloitteuk)

For videos, photos and events, plus our 'Green Room' and 'Just Like Us' apps



[linkedin.com/
company/deloitte-uk](https://linkedin.com/company/deloitte-uk)

Start building your network early



[@deloitteschools](https://twitter.com/deloitteschools)

For updates on our BrightStart and Scholar schemes



[deloitte.co.uk/
interactivetour](https://deloitte.co.uk/interactivetour)

See for yourself where you could be working



[youtube.com/
deloittecareersuk](https://youtube.com/deloittecareersuk)

For video insights into our business, people and careers

Parent, Teacher, Careers Advisor Insight Days

We realise there are a number of key people school leavers turn to for career advice. These sessions are designed to support those people and make sure the advice they give is as well-informed as possible.

Careers Presentations

Arranged directly with schools, these short sessions offer a detailed overview of the firm and our two school leaver schemes, plus advice on both the application process and developing employability skills. Careers advisors, please get in touch via our website if you'd like us to visit your school.

Schools Insight Day

These events offer a real 'behind-the-scenes' look at our BrightStart and Scholar schemes. Students from both will share their experiences and you'll have the chance to take part in a business game highlighting essential skills needed in the business world.

Careers Fairs

Sometimes it's good to consider all the possibilities in one place. It's easier to compare and contrast, weigh up the pros and cons of each option and determine which is best for you. It's with that in mind that we attend school careers fairs right across the country.

www.deloitte.co.uk/schoolleavers

www.deloitte.co.uk/scholars



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