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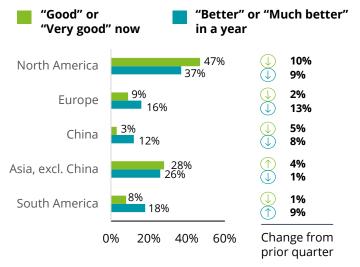
The CFO Program

North American CFO Signals[™] 4Q 2023 highlights

In this quarter's survey CFOs dialed down their 12-month outlook for economic conditions in most regions tracked by *CFO Signals* compared to 3Q23. They also indicated lower year-over-year (YOY) growth expectations for earnings, revenue, and other key metrics. Little wonder their 2024 priorities are financial performance, growth—both organic and inorganic—and cost management.

Regional economic assessments

CFOs notched down their assessments of current economic conditions in North America, Europe, China, and South America this quarter. Looking 12 months out, they also lowered their assessments of economic conditions in all regions, except South America,



Capital markets assessment

How do CFOs regard US equity market valuations? (N=124) Percent of CFOs saying US equity markets are overvalued, undervalued, or neither. (Responses are compared to S&P 500 at survey midpoint)



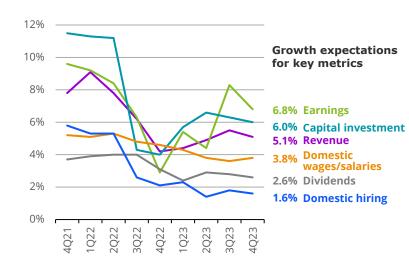
Performance constraints

What three factors could most constrain your company's ability to achieve its financial performance goals in the next 12 months? (N=120)



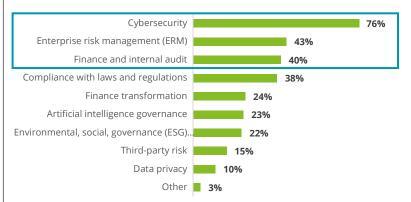
Company growth expectations

Domestic wages/salaries is the only metric tracked by *CFO Signals* for which CFOs raised their expectations for YOY growth, inching up slightly to 3.8% from 3.6% in the prior quarter. For the other metrics, CFOs expect lower year-over-year growth, compared to 3Q23.



Audit committee priorities

Given the current risk environment, what are the top three priority areas (beyond financial reporting and internal controls) for the audit committee in the next 12 months? (N=117)



Finance priorities

As CFO, what are your top three priorities for 2024? (N=124)



Fielded November 6 – 22, 2023, CFO Signals had 124 CFO participants from the U.S., Canada, and Mexico, the vast majority from companies with more than \$1 billion in annual revenue.

North American CFO Signals[™] 4Q 2023: Special topics: M&A and plans/expectations for 2024

CFOs' views point toward some possible bright spots, with 34% expecting the average number of deals their companies close to increase and 67% planning to allocate or reallocate capital to new business investments over the next 12 months. Moreover, 80% of CFOs expect their companies to embed more automation/digital technologies into their operations in the coming year.

If you plan to pursue M&A and joint venture (JV) opportunities, what best describes your company's top two M&A strategies? (N=98)



Do you expect the average number of deals that your company closes to increase or decrease over the next 12 months? (N=116)



What percentage of your company's growth in the next three years do you expect to come from M&A? (N=122)

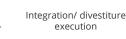


Which alternative financing vehicles (to traditional bank debt) will your company likely use in the next year to get deals done? (N=99)



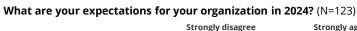


Valuation of assets/widening bidask spreads





Status of debt markets





We will expand our range of products/services.

We will increase our focus on new markets inside North America. We will increase our focus on new markets

outside North America. We will raise our prices for a substantial portion of our products/services to offset inflation.

We will repurchase shares.

We will take on new debt.

We will repurchase/pay down a significant proportion of our bonds/debt. We will allocate/reallocate capital to new business investments. We will increase our investment in ESG initiatives.

We will seek to reduce our cost of capital.

We will hold significantly more cash than we did last year.

We will hire more people than we let go. We will deploy digital technologies to automate certain jobs previously performed by humans.

We will use automation/digital technologies to free people to use their talents for higher-value activities. We will use more part-time and/or gig workers to offset a decrease in full-time positions. We will offer a hybrid work arrangement for 2024.

Labor/talent costs will substantially increase.

Oil/fuel prices will increase beyond 2023 levels.

Materials costs will substantially increase.

Supply chain costs will substantially increase.

In 2024, inflation will affect costs to the same degree as in 2023.

Our health care costs will substantially increase.

Strongly

disagree

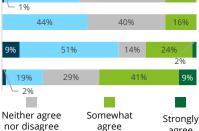
Somewhat disagree

39% 1% 11%

Costs

16%

18%



44%

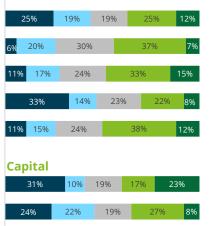
36%

54%

agree

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24%

31%

Strongly agree





