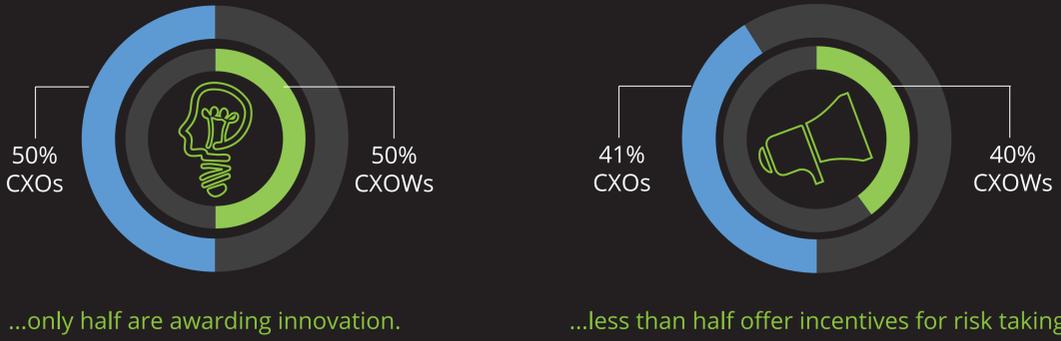


## THE DELOITTE BUSINESS CONFIDENCE REPORT 2016

### INNOVATION -- THE C-SUITE'S NARROW APPROACH

Innovation is the top driver of business growth, but...



Among those who feel different skills are needed at their company to foster innovation...



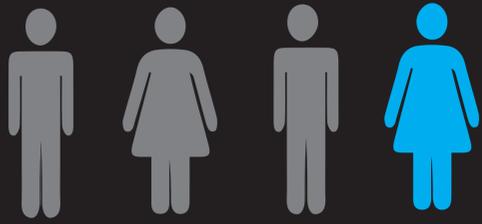
...are not prioritizing investments in employee recruitment and retention to address the skills needed.

### TALENT "BRAIN DRAIN" LOOMING

Among executives' most pressing concerns is the inability to strengthen their companies' leadership pipelines.

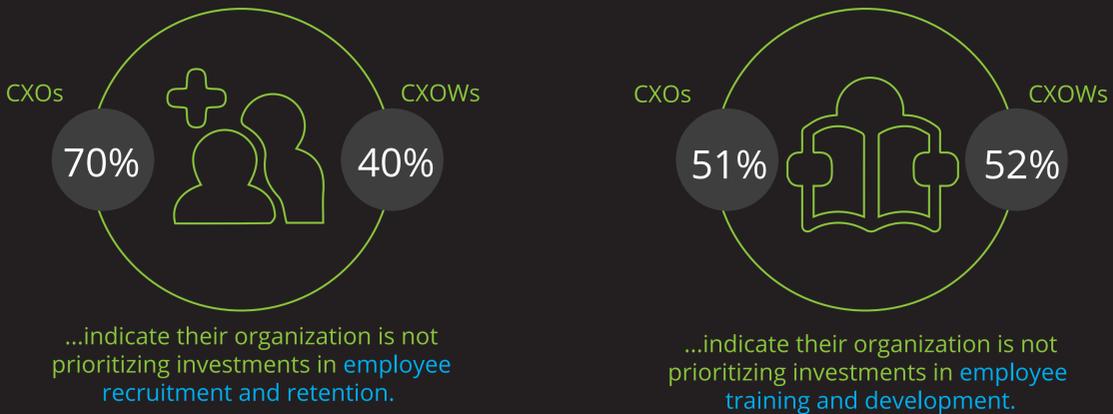


Companies must solve for the issues driving "superstar" managers away by meeting their needs before they leave.



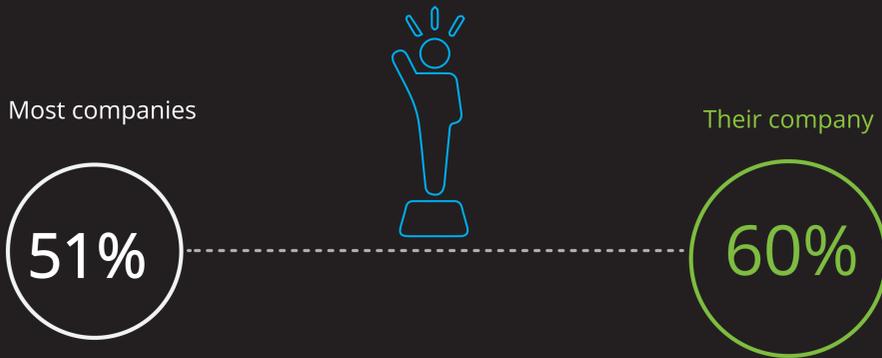
**90%** of C-suite leaders feel that at least 1 in 4 of their top talent will leave their company before joining the senior ranks.

Among those who feel the rapid pace at which technology changes is negatively impacting their company's growth...



### THE BOLD LEADERSHIP REQUIREMENT

CXOWs doubt there are enough bold leaders, particularly in their own companies.



Top leadership who admit to regularly demonstrating bold leadership by:



Most leaders feel that they are innovating, but



of CXOs and CXOWs believe they are taking risks.