

HBM Group, established in 1991, is a leading independent international financial service provider headquartered in Curaçao, Dutch Caribbean. As a professional, client-oriented, family owned group of service companies with offices and/or representation in more than 10 jurisdictions, HBM Group is focused on delivering comprehensive international company solutions. For this client, Deloitte Dutch Caribbean is looking for candidates for the positions as mentioned below.



Senior Manager Compliance & Risk (Curaçao based)

The Position

As Senior Manager Compliance & Risk you are responsible for compliance and risk management within the HBM group. You maintain knowledge of and provide follow-up on developments regarding relevant laws, rules, regulations and fiduciary principals in all the jurisdictions where HBM Group has offices: amongst others Anguilla, Bonaire, Curaçao, the Netherlands, Malta, and St. Maarten to name a few. You ensure accurate implementation of regulatory compliance requirements, you develop and implement policies and strategies, you plan and perform risk and compliance assessments and investigations and you advise the executive management regarding financial, reputational and other risk and compliance policies and matters. You create risk and compliance awareness and commitment from staff and you keep in contact with relevant external stakeholders. You provide leadership to the compliance officers in several jurisdictions and you report to the CEO.

Your Profile

You have a Master's Degree in Law or Business Administration and at least 5 years of relevant experience. You have a sound knowledge of risk and compliance management. You have knowledge of relevant laws and regulations and the ability to quickly acquire in-depth knowledge of new or changed laws and regulations in the different countries. Furthermore you have analytical, problem solving and well developed communication and people skills. You have a good sense of commercial transactions whilst maintaining the highest code of ethics and regulatory compliance rules in mind. Your English and Dutch communication skills are excellent both verbally and in writing. Travelling is not an issue for you.

Accountmanagers (For the Curaçao office and for the Malta office)

The Position

As Account Manager you are responsible for (legal and/ or financial) corporate account management of a designated client portfolio. You maintain in contact with and provide holistic services to clients. You're a real partner in business of your clients, providing services as if the company is your own. You identify and provide prompt follow-up to requests, needs and commercial leads and opportunities and you take care of the financial and fiscal documentation, corporate secretarial, administration and -reporting activities as well as liquidation processes of client organizations. Furthermore you keep in contact with and you coordinate activities with internal and external stakeholders such as financial institutions, external advisors etc. You familiarize yourself with and adhere to internal and external regulations, compliance and risk policies and procedures. You report to the Manager of Operations

Your Profile

You have a Bachelor's and/ or Master's Degree in Law or Business Administration or accounting and at least 3 years' experience in account management. You are a team player and you are able to develop, nourish and maintain good relationships with clients and internal and external stakeholders. You have analytical, problem solving and well developed people skills. You are eager to learn, are good at multi-tasking, and have a hands-on mentality. You take pride in delivering comprehensive, swift and high quality services to clients, while adhering to internal and external regulations, compliance and risk policies and procedures. Furthermore you have excellent written and oral communication skills in English and Dutch and preferably in Spanish.

The Offer

Our client offers an excellent compensation package and dynamic positions in a pleasant professional working environment.

Procedure

For further information about the organization and/or the positions you can contact Maghalie van der Bunt - George, Partner Human Capital Consultancy, Training & Assessments at Deloitte Dutch Caribbean (+599 9) 433 3333 or (+599 9) 6908610. Please send your application letter and resume to hmr@deloitte.com, no later than May 26, 2015. You will receive a confirmation within two days, if not please contact us. An assessment may be part of the selection process. Your application will be handled confidentially.

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