

ForenSys, is known as a reliable source for handling all types of traffic collisions. With offices and representation in Curaçao and Aruba, ForenSys offers integrated solutions for incident registration and claim handling processes. At ForenSys business is conducted by servicing the client with the highest level of integrity, courtesy, respect, accountability and safety. For this client, Deloitte Dutch Caribbean is looking for candidates for the position as mentioned below.

Senior HR & Training Manager

The Position

As Senior HR & Training Manager you report to and advise the CEO in the field of Human Resources Management & Development. You are responsible for the development, implementation and monitoring of HR strategies, policies, and projects in the different offices using effective and result-oriented HR tools and processes. Operational/performance data will help you to develop, implement, deliver and evaluate training programs to ensure company service levels are met. Furthermore you assist and coach operation managers to handle day-to-day HR related issues. You perform HR audits and supervise implemented tools via HR analytics and trend analysis. Moreover as Senior HR & Training Manager, you contribute to a positive working atmosphere and team spirit within the organization and you provide an overall contribution to the organization's objectives.

Your Profile

You have at least a Bachelor's Degree in the field of Human Resources with at least 8 years of experience in a similar position. You have broad knowledge in the field of HRM, particularly in development of strategic policies and labor matters. You are experienced in implementing HR instruments, conducting HR audits and producing HR metrics. You are able to assess development needs, to develop and facilitate training programs and benchmark the results against internal service and quality standards. You have strong management, analytical and well developed people skills. You are good at multitasking, and you have a hands-on mentality. You are customer oriented, professional and committed to quality. Furthermore you have great attitude and are a team-player. You are able to travel extensively. You have excellent written and oral communication skills in Papiamentu, English and Dutch.

The Offer

Our client offers a competitive compensation package and dynamic position in a pleasant professional working environment.

Procedure

For further information about the organization and/or the position you can contact Tirza Garmes-Daal, Manager Human Capital Consultancy, Learning & Assessments at Deloitte Dutch Caribbean (+599 9) 433 3333 or (+599 9) 6853945. Please send your application letter and resume to hmr@deloitte.com, no later than September 2, 2016. You will receive a confirmation within two days, if not please contact us. An assessment may be part of the selection process. Your application will be handled confidentially.

