

The **SFT Bank N.V.** takes great pride in offering a wide range of financial products and services, meeting all client needs through the highest level of personalized service. Besides providing solutions such as corporate loans, investment opportunities and trade services, SFT Bank also offers tailor-made personal banking solutions. SFT bank services the local market but has also successfully developed into an international financial services company offering banking services to international clients. On January 1 2016, the Vidanova Pension Fund purchased the majority of the shares of the SFT Bank as part of their Integrated Financial Services (IFS) concept. By means of strategic alliances with the SFT Bank, Vidanova aims to provide its members with a wide range of possible financial services and products. On behalf of the SFT Bank Deloitte Dutch Caribbean is seeking candidates for the positions of:



Credit Manager

The Position

As Credit Manager you are a member of the senior Management team and you assist in achieving long-term profitability, ensuring asset quality and prudent long-term strategic direction of the bank. You are responsible for the overall management of the credit administration, underwriting and loan review and analysis functions. You manage, monitor and report on the loan portfolio and you evaluate the accuracy of risk ratings. Furthermore you develop, implement and monitor credit policies, procedures and practices and you lead the credit team that consists of (Senior) Account Managers. You are commercially active, developing new and profitable business relationships for the bank.

Your Profile

You have a relevant Bachelor or Academic degree and at least 7 years relevant work experience in corporate banking. You possess excellent credit evaluation skills and you have a thorough understanding of financial statement analysis. You have excellent managerial, leadership, interpersonal, commercial, and analytical skills. Furthermore you have an appreciation for the importance of ongoing client satisfaction. You are confident and independent and you are precise and trustworthy. You have well developed verbal and written communication skills in Dutch and English and working knowledge of Papiamento and Spanish.

Credit Administrator

The Position

As Credit Administrator you ensure that existing and proposed loans adhere to established regulatory and policy guidelines. You are primarily responsible for the review and control of the bank's lending support activities including financial analysis, collateral, processing, documentation preparation, record retention, and review functions. You are responsible for monitoring credit quality and you advise and assist management with the development and implementation of sound loan policies. You lead the Credit Administration Department with responsibility for achieving optimum performance. You also ensure that the Credit Administration Department builds and maintains a strong relationship with (Senior) Account Managers.

Your Profile

You have a Bachelor or Academic degree in Accountancy or an equivalent qualification and at least 5 years relevant work experience in corporate banking, credit risk or accountancy. You have managerial, leadership, interpersonal, analytical and advanced accounting skills and you have a good understanding of business and financial fundamentals. You are confident and independent and you are precise and trustworthy. Furthermore you have well developed verbal and written communication skills in Dutch and English and working knowledge of Papiamento and Spanish.

Senior Compliance Officer

The Position

As Senior Compliance Officer you are responsible for compliance and risk management within the bank. You keep yourself up-to-date of and you ensure (day-to-day) compliance with current anti-money laundering policies, terrorist financing legislation and other relevant guidelines, laws, and regulations. You provide leadership to the Compliance Officers and you are responsible for the optimal performance of the compliance team. You ensure the development, implementation, evaluation and maintenance of policies, procedures and processes, you conduct compliance and risk assessments and you ensure compliance awareness and commitment by providing communication and training in compliance matters. Furthermore you advise and provide periodic reports to the Executive Management and the Risk and Compliance Committee on issues, trends, exceptions, violations and preventive and corrective actions. You maintain contact with relevant external stakeholders.

Your Profile

You have a Bachelor or Academic degree in law and a minimum of 3 years relevant work experience. You have knowledge of and experience with risk and compliance management in a banking environment. You have knowledge of relevant local laws and regulations and international compliance requirements (e.g. FATCA and EU Savings Directive) and the ability to quickly acquire in-depth knowledge of new or adapted laws and regulations. You have managerial, leadership, analytical and problem solving skills. You are confident and independent and you are precise and trustworthy. Furthermore you have well developed verbal and written communication skills in Dutch and English and working knowledge of Papiamento and Spanish.

The Offer

Our client offers competitive terms of employment and a professional and dynamic work environment.

Procedure

For further information about the organization and/or the positions you may contact Jocelyn Thijssen-Peterson, Manager Human Capital Consultancy, Learning & Assessments at Deloitte Dutch Caribbean (+5999) 685 4831. Please send your application letter and resume to hrcm@deloitte.cw no later than October 5, 2016. You will receive a confirmation within two days, if not please contact us. An assessment may be part of the selection process. All applications will be handled confidentially.

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