

Deloitte Academy Learning Solutions 2015



Program, masterclasses and workshops October & November 2015:

Management Development Program

For Managers

- MBTI®: key to self-awareness and successful teamwork
- Coaching techniques
- High impact leadership
- Creating conditions for success for org. change
- HR Toolkit
- Teambuilding

November 2015 – May 2016

Evaluation Interviews

Techniques mid-year interview

- Relevant conversation techniques
- Structuring the conversation
- Tips and tricks, do's and don'ts

October 27, 2015

Organizational Change Conditions for Success

For Managers

- As one model as presented in best seller 'As One' from Jim Quigley
- Organizational change and 7 conditions for success
- From theory to practice: your challenge
- Draft your own action plan

October 5, 2015

Performance Interviews

Techniques year-end interview

- How to use the performance management instrument to coach and develop
- Scoring
- Conversation techniques

October 29, 2015

High Impact Leadership

For Managers

- Leadership toolkit
- Self-reflection on your own leadership style
- Different roles & styles to enhance leadership impact
- Participants need to have at least 6 years relevant work experience

October 6, 2015

HR Business Plan

For HR Professionals

- Strategic HRM
- Topics and structure
- Link strategic org. goals to HR policies & instruments
- Action plan & roadmap

November 3, 2015

Trends in Employee Engagement

For Managers & HR profs.

- The business case for employee engagement
- Engagement levels & drivers
- Engaging the multi generation workforce
- The employee engagement process

November 4, 2015

HR Analytics

For HR Professionals

- HR metrics and HR analytics
- Data sources
- HR scorecard and dashboards
- HR analytics process

October 28, 2015

Your investment for the management development program: AWG 3250 for 7 full day workshops and 4 action learning sessions

Your investment for all the other workshops: AWG 550 for a full day workshop

For more information or registration contact Esther Baaij or Cherissa Koko: hrm@deloitte.com or +297 582 6235

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