

## Human Capital Consultancy, Training & Assessments

### Managing your biggest asset

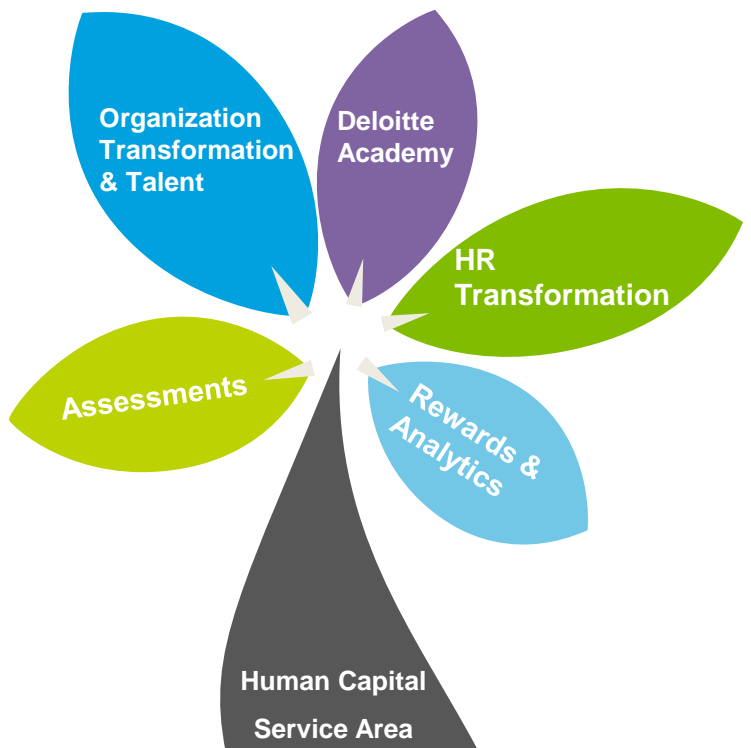
In today's changing (global) economy, there is a constant need for organizations to change and adapt. Strategic Human Resources Management is crucial for the sustainability of any organization.

HR management is a result driver that's often undervalued – and the work involved to tap that value is often underestimated. You must retain and engage talent. Transfer knowledge. Minimize culture clash. Develop leaders. Integrate employee data. Harmonize benefits and integrate organization structures.

Our multidisciplinary, collaborative approach to client service, combined with an ability to look at business issues from every angle, is enabling us to help our clients face intensified challenges. The Human Capital professionals of Deloitte have an integrated view of the entire HR function and have deep knowledge and experience in the field of HR management, from vision and strategy development to implementation, change management, and training. We provide our clients with tailor made and practical HR strategies, instruments and solutions to help them move their organization forward.

By teaming up with other member firms in the Caribbean and around the globe, our local Deloitte professionals are able to deliver proven integrated and innovative industry based solutions to help you meet your business objectives.

Deloitte is one of the world's top-ranked HR consulting firms with access to more than 7,500 HR specialists across major regions.



Deloitte's Human Capital services leverage research, analytics and industry insights to help design and execute programs from business driven HR to innovative talent, leadership and change programs. We translate global trends to local best practices.



## Organization, Transformation & Talent

- Strategic Change
- HR Business Plan
- Organization Design
- Job Description & Evaluation
- Performance Management
- Culture
- Talent Management
- (Executive) Search & Recruitment
- Employee Engagement Surveys & Programs
- Learning Solutions

## Rewards & Analytics

- Compensation & Benefits
- Evaluation and Design Salary Structures
- Compensation Benchmark Studies
- HR Analytics

## HR Transformation

- HR Transformation
- HR Service Delivery
- HR Maturity Scan
- HR Subscription Services
- Interim HR Solutions

## Assessments

- Employee Selection
- Management Development
- Career- & Succession Planning
- Teambuilding
- MBTI

## Deloitte Academy

- Tailor-made In-house & Open Subscription Programs
- Training Programs, Workshops & Masterclasses
- Executive Master Track
- Leadership Development Programs
- Trending Topics
- HR Toolkit
- Data Analytics
- Personal Development

## Our team:



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