



Global Employer Services (GES) Compliance Manager Services for Employments on Austrian territory including Remote Working

Are you looking for a tailor-made solution to ensure that employees are compliant with Austrian law? Thus, we have defined special packages for you.

Foreign employers are facing significant administrative burdens. Austria has adopted an economic interpretation of the employer concept and stricter employment law rules to avoid wage and social dumping. Additionally wage tax withholding obligations may be applicable for remote workers and seconded employees.

Our Compliance Manager covers high-level advisory as well as comprehensive guidelines and full outsourcing options.

Options for a joint approach

- Option A** **Guideline for employers & employees**
Summary on legal requirements for employments in Austria under a foreign contract covering tax, social security and labor law aspects.
- Option B** **Compliance Workshop**
Cross-functional collaboration in order to establish awareness for all stakeholders with regard to duties and risks.
- Option C** **Expatriation outsourcing**
Covers all necessary registrations, monthly payroll services and year-end-work.
- Option D** **Various requirements**
Cover obligations under Posted-Worker-Directive and other legal aspects like collective bargaining agreement and social security documentation.

Could we capture your interest? Our GES team will be happy to discuss a cooperation with you!

Your contacts

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Your Investment

Deloitte is more than happy to introduce you to our unique approach. For the purpose of drafting a tailor-made proposal, we offer you a free of charge status meeting.



Our Compliance Manager brings the following benefits

- Cost and time savings through a structured and managed process
- Reduction of risks through compliance with domestic and international regulations
- Assurance of a high quality standard through best practice and international network



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