



Global Employer Services (GES) Mobility Manager

The legal roadmap for your
international/cross-border
employments

You are faced with the challenge of identifying and taking the necessary steps from a flood of information which comes from various countries and cross-departmental projects and teams? In addition, you would like to minimize your legal costs and risks in and outside Austria? We offer a structured solution that is tailored to your needs.

International/cross-border employments regularly involve a large number of different players: Your legal and HR, finance and tax team, the corresponding departments in the foreign group company or the respective project team in charge as well as the employee. For this reason, we have created a legal roadmap that accompanies you efficiently and reliably on your journey.

- **Your roadmap includes the legal analysis** of your international/cross-border employments and their implications - both topic-specific (contractual/social security/ tax/payroll/permanent establishment aspects) and country-specific for Austria and abroad.
- **Our GES team provides you with a comprehensive overview.** You will get a holistic view from a single source by us coordinating your global concerns within our Deloitte network.

Could we capture your interest? Contact our GES Team for a non-committal initial talk!

Your contacts

Andrea Kopecek

Partner

+43 1 537 00-5710
akopecek@deloitte.at

Arnold Binder

Partner

+43 1 537 00-5731
abinder@deloitte.at

Gisela Bogner

Director

+43 1 537 00-6630
gbogner@deloitte.at

Advantages of our Mobility Manager

- Cost and time savings through a structured process
- Cost management and reduction of consulting costs in Austria and abroad
- Risk minimization through compliance in Austria and abroad
- High quality standard and best practice approach

Our approach in brief

- We record the facts efficiently and in a structured manner
- We assemble all reports, advices and recommendations as prepared by us and Deloitte worldwide
- We provide you with a clear and concise roadmap and summarize all necessary tasks for your stakeholders



You decide whether you want to implement our best practice recommendations yourself or through Deloitte worldwide. We'd be happy to prepare an individual and attractive offer for you.



Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organization"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

Deloitte Legal refers to the constant cooperation with Jank Weiler Operenyi, the Austrian law firm of the international Deloitte Legal network.

