



Global Employer Services (GES) Risk Manager

The risk analysis for your
international/cross-border
employments

Companies are faced with increasingly strict and complex rules on international employments of their personnel. Hence, the risk of additional/late tax payments, penalties and other negative consequences of non-compliance could be considerable.

Our Risk Manager covers following aspects:

- Income tax
- Payroll/Wage tax
- Permanent establishment
- Transfer prices
- Social security
- Immigration/Employment of foreign citizens
- Labour law



Our approach in brief

- In a cross-departmental coordination meeting the current status of international/cross-border employments is surveyed. Internal company guidelines, processes and interfaces between the involved parties are analysed.
- Together with the GES team risks are identified and recommendations for best practices presented.



Scope of application

- Assignments
- Secondments/Cross-border leases of personnel
- Remote working/ Homeoffice
- International/Cross-border commuters
- Business travellers
- Virtual teams

Advantages of our Risk Manager

- Minimizing risks for the company and the individuals involved by increasing compliance
- Avoiding additional/late tax payments, penalties and other negative consequences of non-compliance



Could we capture your interest? Our GES team is looking forward to hearing from you. After a non-committal first exchange, we would be happy to submit an individual and attractive offer tailored to the needs of you.

Your contacts

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