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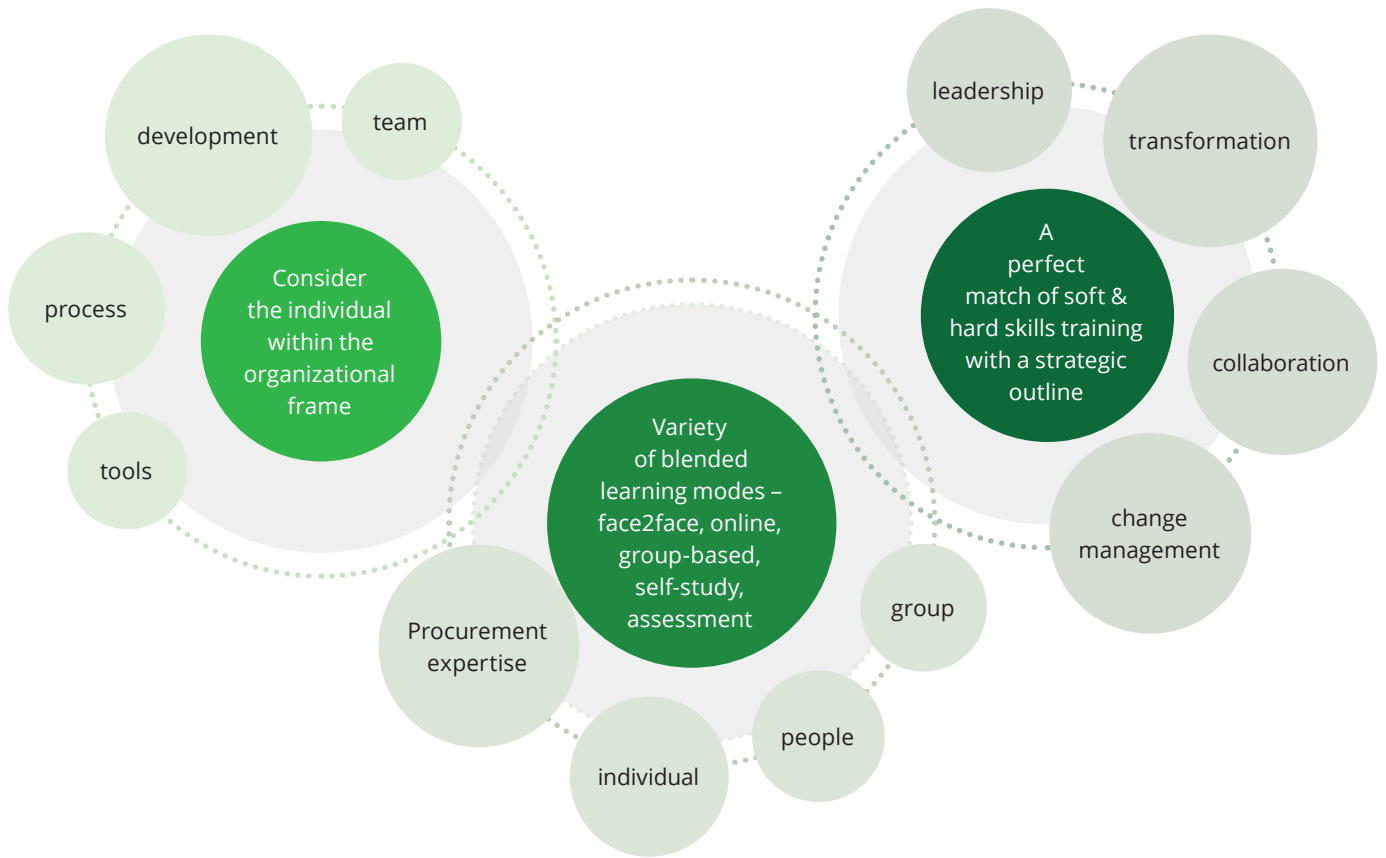


Deloitte Procurement Campus

An embrace learning & development experience to
bring your procurement expertise to the next level!

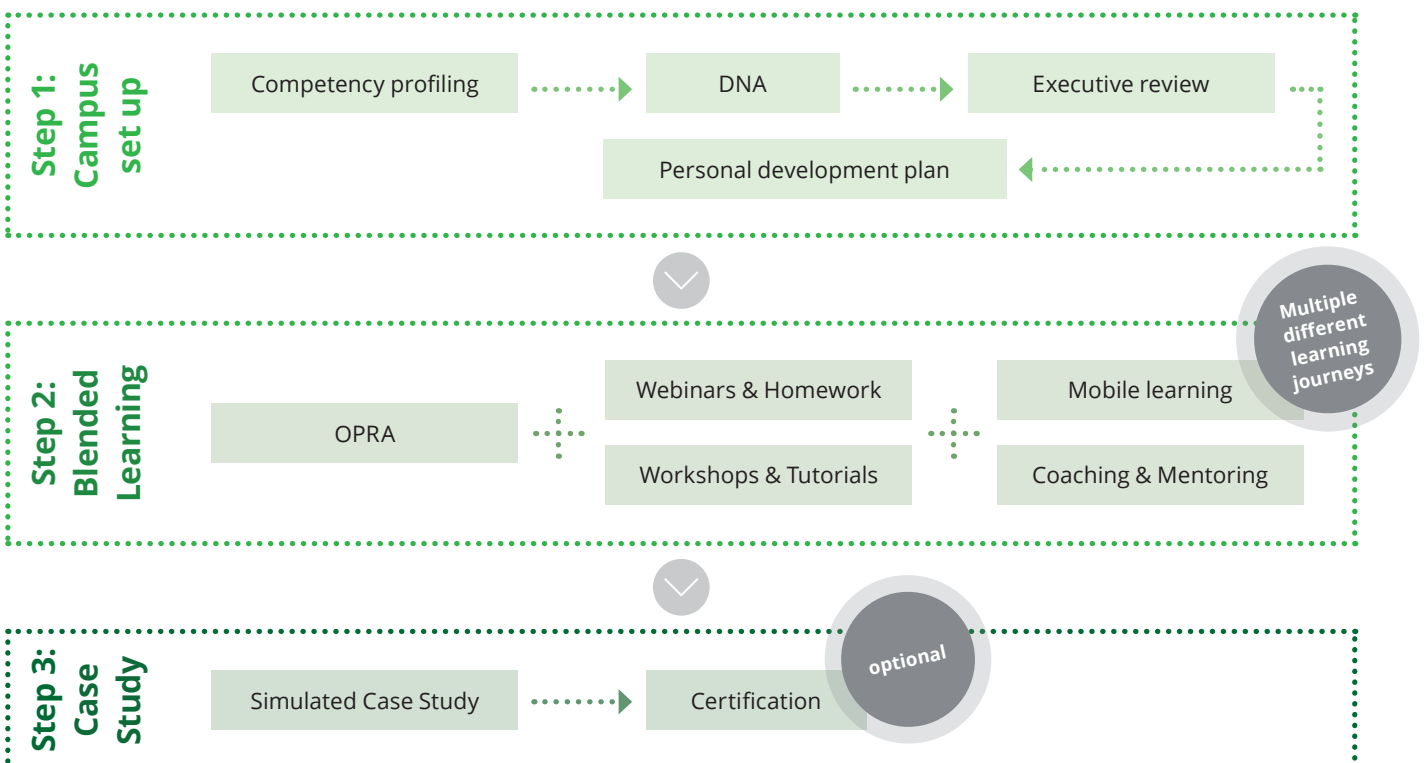
Thriving for Procurement Excellence

Deloitte's Procurement Campus is an integral part within our approach to Procurement excellence that values the individuals' advancement at the center of every organizations' strive for excellence.



The essentials of Deloitte's Procurement Campus

We offer a consistent learning journey with three subsequent steps that encompass upskilling and training on the organizational as well as the individual level.



Step 1: Campus set up

Competency profiles and the online skills assessment tool enable us to tailor a program to address any skill gaps using your preferred training modes and content.



Competency profiles

- The competency profile defines the primary tasks and essential levels of competencies, skills and expectations for each procurement role.
- We will assist in elaborating your competency profiles to ensure the alignment with the subsequent learning and development plan.



DNA

- The DNA (development needs assessment) online tool comprises a multiple-choice questionnaires that covers all competencies.
- Following completion, participants receive an automated personal development plan.



Executive review

- The review of the participants' manager is optional.
- This review highlights the viewpoints of the participant on the one, and of the manager on the other side.



Step 2: Blended Learning

A combination of self-study and group learning facilitates the learner to take a deep dive into the subjects defined in their individual development plan.



Mobile learning

- Mobile learning provides online learning in bite-sized "chunks" in form of videos.
- There is no interaction between the instructor and the participants > asynchronous way of learning.



Webinars/ Homework

- Deloitte's webinars are a virtual real-time classroom for students who are not physically present.
- Each webinar session centers around one topic and usually one webinar learning journey consists of 3 sessions.



OPRA E-Learning

- The Online Procurement Academy E-Learning platform offers a diverse range of videos which encompass the subjects and content according to the defined learning objectives.



Workshops

- Classroom trainings are small-group workshops facilitated by an instructor to deep dive into key procurement topics.



Step 3: Simulated Real Life Case Study

Using simulations to deliver procurement training, face-to-face or virtually, is one of the most effective training methods.



Simulated case study

- A simulated real-life case is a place of trial and error, experimentation, creative thinking and problem solving by replicating real life situations. It is usually executed after the e-learning and the workshops to apply the learned theory.



Tutorials

- Tutorials are online events that are based on interactive discussions in small groups.
- Each group is led by an experienced Deloitte tutor.



On-site or online coaching

- Together with a Deloitte expert you take a deep dive into a defined topic or issue of your procurement organization.

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