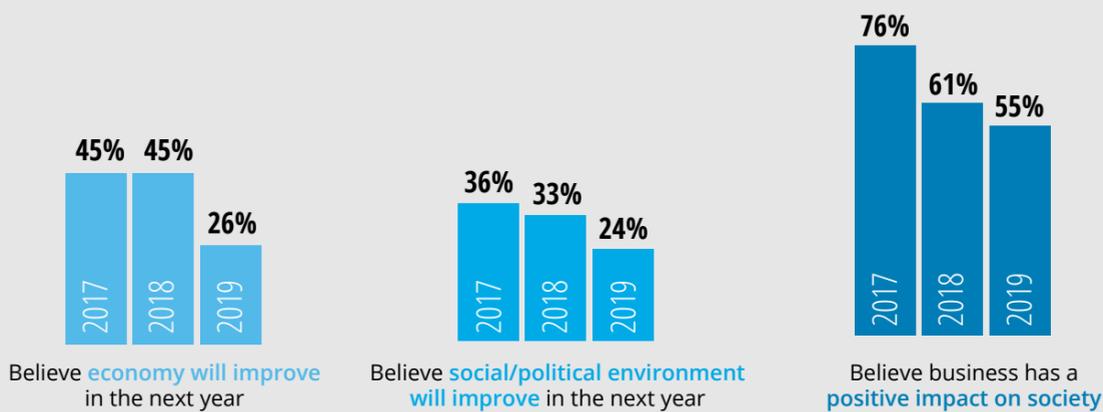




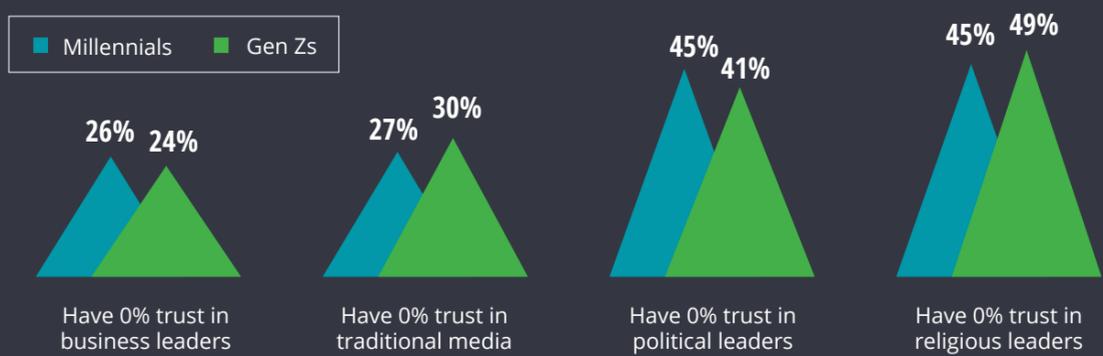
In business, disruption can promote innovation, growth, and agility. But unbridled disruption and societal discord has created a “generation disrupted.”

In this year’s survey, millennials and Generation Zs are expressing uneasiness and pessimism about their careers, their lives, and society.

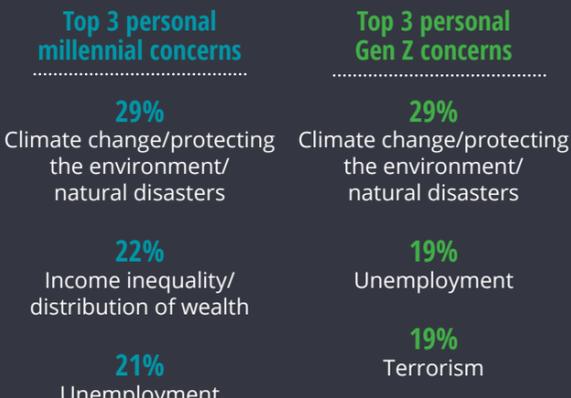
Views of the economy, social/political environment, and business are at all-time lows:



These younger generations lack trust in traditional institutions ...



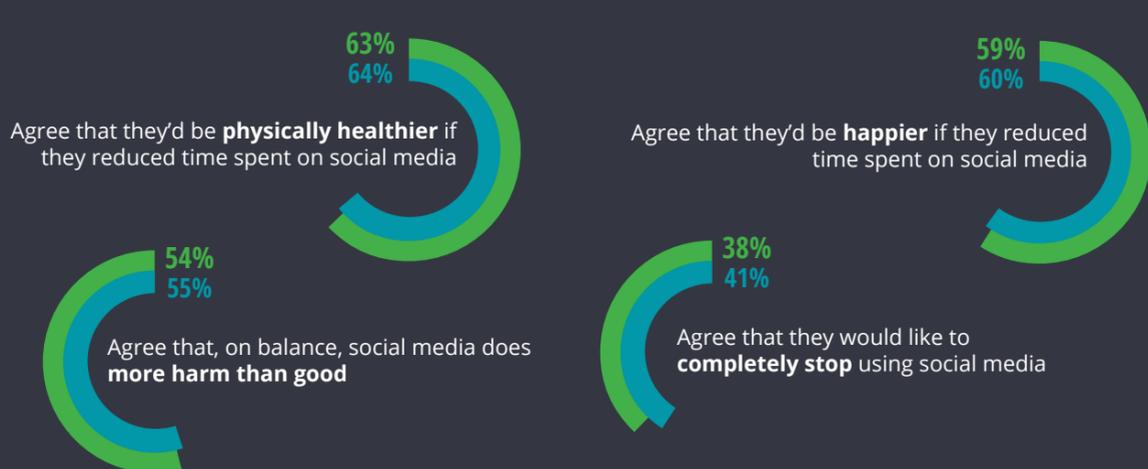
... are concerned about the world around them



... are skeptical about their online safety



... and have a complicated relationship with social media.



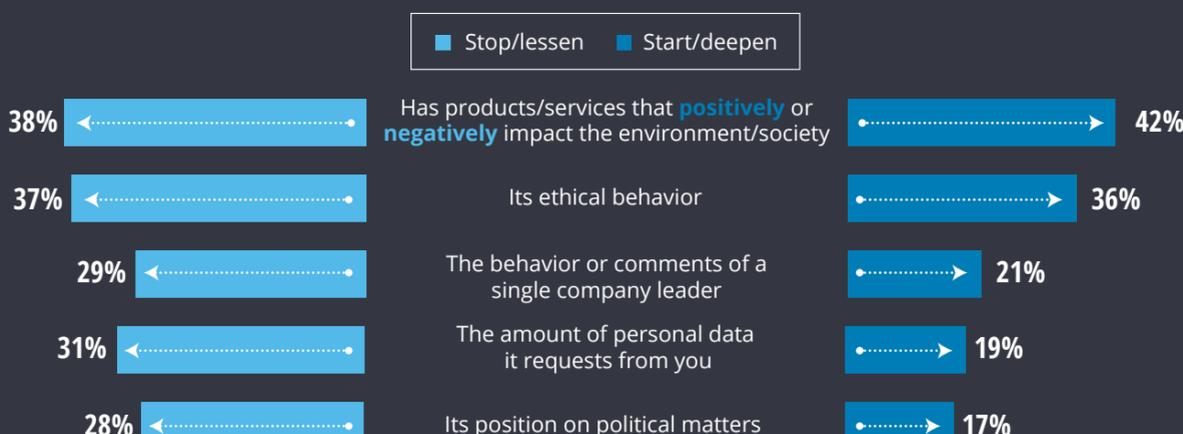
Their priorities have evolved—or at least been delayed—by financial or other constraints.

Percent indicating they have the following ambitions:



Millennials' values affect their consumer relationships ...

Percent who would adjust their relationships with business:



... and their relationships with employers.

Percent who would look to leave employers that didn't prioritize these issues, and how soon:



See ***A generation disrupted*** for more information on the 2019 survey.
www.deloitte.com/millennialsurvey

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