



### Work-life

- Flexible working arrangements
- Study leave
- Career breaks
- Buy and sell leave
- Local and overseas secondment opportunities
- After-hours car parking subsidy
- After-hours taxi subsidy



### Remuneration

- Pay for performance
- Salary packaging including novated car leasing
- Superannuation with ethical investment options
- Referral bonus



### Recognition

- Frequent peer-to-peer recognition
- Employee excellence awards
- Rewards platform
- Employee appreciation month



### Community

- Volunteering opportunities
- Indigenous cultural awareness training



### Impact

- Careers with a purpose
- Diverse job content
- International secondments



### Family

- 18-weeks paid parental leave
- Lifestyle concierge service
- Child adoption support



### Health and wellbeing

- Agile working environment
- Over 5000 plants in our offices
- Preventive and supportive mental health initiatives
- Holistic wellbeing program
- Complimentary health assessments
- Skin checks
- Flu vaccinations
- Complimentary breakfast
- Fresh fruit
- Discounted health insurance
- Discounted health club membership
- End-of-trip facilities including access to bike racks, showers, hair dryers and towels



### Financial

- Variety of employee discounts for leisure, technology, banking, travel and fashion
- Financial wellbeing program
- Assisted vehicle ownership
- Perks for Deloitte Graduates



### Learning and Development

- Reimbursements for professional development
- World-class learning and leadership programs
- Subsidised professional qualifications
- Paid professional memberships