### Our employee benefits

#### Work-life
- Flexible working arrangements
- Study leave
- Career breaks
- Buy and sell leave
- Local and overseas secondment opportunities
- After-hours car parking subsidy
- After-hours taxi subsidy

#### Remuneration
- Pay for performance
- Salary packaging including novated car leasing
- Superannuation with ethical investment options
- Referral bonus

#### Recognition
- Frequent peer-to-peer recognition
- Employee excellence awards
- Rewards platform
- Employee appreciation month

#### Family
- 18-weeks paid parental leave
- Lifestyle concierge service
- Child adoption support

#### Health and wellbeing
- Agile working environment
- Over 5000 plants in our offices
- Preventive and supportive mental health initiatives
- Holistic wellbeing program
- Complimentary health assessments
- Skin checks
- Flu vaccinations
- Complimentary breakfast
- Fresh fruit
- Discounted health insurance
- Discounted health club membership
- End-of-trip facilities including access to bike racks, showers, hair dryers and towels

#### Financial
- Variety of employee discounts for leisure, technology, banking, travel and fashion
- Financial wellbeing program
- Assisted vehicle ownership
- Perks for Deloitte Graduates

#### Community
- Volunteering opportunities
- Indigenous cultural awareness training

#### Impact
- Careers with a purpose
- Diverse job content
- International secondments

#### Learning and Development
- Reimbursements for professional development
- World-class learning and leadership programs
- Subsidised professional qualifications
- Paid professional memberships