Discover Deloitte
Meet our teams
Welcome to your future. It’s a story that is only just getting started.

You have passions to follow, ambition to burn and ideas to make a reality – and we want to see what you’re going to do next.

At Deloitte, we believe talented people following their interests can change the world. Be encouraged to find what makes you tick and feel empowered to explore it.

Whether you’re a disruptor, creator or decision maker – find the path for your purpose and help shape a better tomorrow.

Are you ready for a future of your own making?
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Audit & Assurance

Our Audit & Assurance teams provide advisory, accounting and audit services tailored to the circumstances and complexities of our clients. We design and execute audit procedures based on our understanding of our client’s business, the risks they face, and their internal control processes.
Our specialist accounting skills empower clients with a crystal-clear understanding of their financial position. We don't just understand our clients' businesses, we excavate major opportunities and identify risks beyond traditional financial reporting functions. Our team of auditors and accountants is growing more than ever as the world recognises our talent.

We recruit into seven main teams:

1. **Financial Services (FS):** Supporting the financial services Industry i.e. banking, wealth management and insurance.
2. **Global Mid Markets (GMM):** Working with clients across all industries listed on an international stock exchange.
3. **National Strategic (NS):** Working with clients across all industries listed on the Australian Stock exchange.
4. **Private Audit:** We collaborate to offer trusted advice to a list of top-tier private clients ranging from start-up founders through to established household names.
5. **Audit Controls:** Assessing and enhancing client's internal controls and operational performance.
6. **Self Managed Super Funds (SMSF):** Providing self-managed super fund clients with the confidence and assurance they need.
7. **Centre of Excellence (CoE):** Supporting our Client Facing Engagement teams with the execution and delivery of our audit engagements.

**What will you get to do?**

- Provide audit, advisory, financial reporting and accounting services to public, private and not-for-profit clients.
- Apply design-thinking approaches to audit projects.
- Perform substantive audit testing using data analytics to develop and present annual audit plans and reports.

**Degrees:** Accounting.
We uncover major opportunities and identify risks beyond traditional financial reporting and work across the below teams:

- **Finance Assurance**
- **Governance Regulation & Conduct (GRC)**
- **Deloitte Managed Solutions (DMS)**
- **Investment & Wealth Advisory (IWA)**

What will you get to do?

- Gain enviable client-facing skills as you craft and deliver innovative solutions for our clients’ most complex problems.
- Build your understanding of our client’s industries and typical challenges that they face.
- Use the latest tech tools to develop creative solutions and help prepare project plans and reports.

- **Finance Assurance**
  
  We work across Finance Technology, Regulatory Compliance and Finance Process Improvements to support corporates and the public sector.
  
  **Degrees:** Accounting.

- **Governance Regulation & Conduct (GRC)**
  
  We specialise in supporting our clients on governance, regulatory compliance, and retail conduct risk matters predominately within the Wealth Management, Banking, Credit, Superannuation and Insurance industries.
  
  **Degrees:** Accounting, Finance, Economics, Law, STEM, Psychology.

- **Deloitte Managed Solutions (DMS)**
  
  We are responsible for delivering large-scale client projects for financial services institutions which, depending on the client, can involve potential solutions such as end to end execution of remediation including case assessment.
  
  **Degrees:** Accounting, Finance, Economics, STEM.
Assurance

» Investment & Wealth Advisory (IWA)
  Our team of finance professionals are committed to improving our client's investment management processes with solutions like target operating model design, vendor and service provider selection, risk assessments and due diligence reporting.
  
  **Degrees:** Commerce, Finance, Economics, Business, Accounting.

» Treasury & Capital Markets (TCM)
  Working with major ASX listed corporations and financial institutions, we're a team of financial instrument specialists who provide advice on everything from treasury and derivatives trading risk management, accounting (including financial instruments, derivatives, loan loss provisioning, and hedging) through to internal audits of treasury and derivative trading functions.
  
  **Degrees:** Accounting, Finance, Economics, Actuarial.

» Quantitative Financial Solutions (QFS)
  Sitting under Deloitte’s Treasury and Capital Markets team, the QFS team helps businesses and financial institutions navigate complex financial risks. No two days are the same in our team as you might work on challenges related to financial instruments or risk management on one day and design ad hoc tools for clients on another.
  
  **Degrees:** Computer Science, Financial Engineering, Data Science, Actuarial.

» Business Assurance
  We’re a team of talented analytical advisors who translate data into meaningful insights helping privately owned clients navigate change, connect with stakeholders and shape their local and global industries.
  
  **Degrees:** Accounting, Finance, Economics, IT.
Analytic Solutions (Data)

Our Analytics Solutions team uses a combination of data insights, modelling, digital technologies and automation to transform and reimagine audit processes. We're absolute data nerds and love working with numbers and large data sets (the more unstructured, the better!).

What will you get to do?

• Attend client meetings to scope problems, and subsequently clarify and refine requirements.
• Develop your ability to use analytical tools such as SQL, D3, R and Tableau.
• Learn or develop your programming skills in languages such as .NET, JavaScript and C#.


Technology Audit

IT systems and networks are integral to a business’ success. In today’s corporate landscape, IT ecosystems are becoming increasingly complex. With greater complexity, comes greater risk. That’s why our team exists. Working with our Finance Audit team, we give our clients complete visibility of their IT systems and help them identify business and financial risks.

What will you get to do?

• Liaise with clients to understand their business processes, system interfaces and IT infrastructure.
• Investigate and confirm if the client's IT controls are designed and implemented effectively to address specific financial audit risks.
• Help the team ensure controls are in line with industry standards and best practice.

We’re not your traditional Consulting practice. Far from it. Our team of forward-thinking and collaborative consultants offer clients thoughtful solutions that sustain profitable growth and stability. We work on some pretty cool projects – from Experience Design, Fintech, Strategy to Tech Transformation.
Analytics & Cognitive (Data & AI)

Harnessing the power of analytics, automation, and artificial intelligence (AI), we help clients uncover hidden relationships from vast amounts of data. Our team of experts are constantly curious and excited about combining our wonderful array of tech expertise to transform data into our clients' most valuable assets, helping them work smarter. Our team is supported with resources, training and tools they need to excel at their work, along with the freedom and power to create their own paths forward to make a difference.

What will you get to do?
• Apply predictive modelling, pattern recognition and text mining to operationalise insights.
• Leverage emerging tech such as robotics, intelligent automation, and machine learning to redesign knowledge-based work.
• Design and implement next-gen solutions to help our clients better manage, protect, share and innovate with their data.


Business Engineering

Are you looking for a place where your work will help accelerate transformation for your clients by combining deep industry and domain expertise with dedicated sector focus to deliver clients' outcomes in new and innovative ways? Do you want to be in the intersection between business and technology? Look no further!

What will you get to do?
• Where to begin? Every day brings new and exciting challenges as a Business Engineering consultant, working on our client's most important challenges, providing business-led, tech-enabled advisory through to delivery implementation and operations.
• Advice clients and deliver technology enablement to support services transformation including business process design, solution architecture and program management.
• Become an expert in and focus on key industries such as Digital Banking and Insurer of the Future.

Cloud & Infrastructure Technology (Cloud Engineering)

Sitting within the Core Business Operations (CBO) team, our team of Cloud experts help clients design and build technology solutions across the entire technology stack, from cloud applications to networks and infrastructure! We have a knack for translating business requirements into future-proof tech solutions that transform the user experience completely.

What will you get to do?

- Attend industry-level conferences to better understand how our cutting-edge solutions do what they do.
- Contribute to designs, workshops and architecture solutions, and engage in vendor/client sessions.
- Team up with our clients and tech partners to provide solutions that include cloud (AWS, GCP and Azure) and network, security, and storage to help create application-focused solutions.

Deloitte Actuarial (Actuaries & Consultants + Business Algorithms)

We are a team of talented actuaries and data scientists who love to use our unique blend of technical and commercial expertise. Coupling the power of data with our human-centred approach, we solve client problems with a deep appreciation of behavioural science. We provide clients with end-to-end quantitative solutions, from strategic advice, data management and modelling, to the final execution of the solution.

What will you get to do?

- Be trained in core technical skills and receive extensive project management training to ace your career in the actuarial market.
- Work on-site with major clients to offer end-to-end quantitative solutions – from strategic advice, data management, modelling and execution of the solution.
- Hone your valuation and modelling skills, challenge your approach to delivering projects, collaborate.


Deloitte Digital

A digital, customer and marketing consultancy, we believe that the intersection of creativity, technology and business will deliver the most powerful progress. Our difference comes from our depth and diversity. We have the business acumen of a strategic advisor; the design capability of a creative agency and the engineering depth of a technology firm.

- Digital Technology & Engineering
- Digital Creative & Design
- Digital Marketing & Data
- Digital Customer Platforms
- Digital Strategy & Design
Deloitte Digital

Digital Technology & Engineering
We are a large function within our Digital Experience & Marketing team. We are made up of specialists from all aspects of development, AR/VR and digital analysis. We’re focused on delivering the best experiences for customers, across a diverse range of technologies both bespoke and leveraging market-leading platforms. As the conduit between business, technology and creative disciplines, we deliver solid solutions to complex challenges, and bring the best customer experiences to life.

What will you get to do?
• Become an expert in a range of capabilities across market-leading digital platforms, front-end, back-end, engineering, data science and native mobile development... the list goes on!
• Understand business requirements, design and deliver rich user interfaces utilising cutting-edge technologies.
• Support in the design and creation of optimal digital experiences.

Degrees: Computer Science, Software Engineering, Information Systems, Information Technology, Engineering, Commerce, Marketing, Data Science

Digital Creative & Design
We are the creative experts in the Digital Experience & Marketing team. Specialising in visual design, creative and advertising strategy, we craft ideas and solutions to ensure stronger user engagement.

What will you get to do?
• Work with iconic high-profile clients and bring brands to life.
• Solve business and customer problems using content strategy, prototyping or interaction design.
• Develop and deliver effective brand strategies to enhance client marketing functions.

Degrees: Visual Communications, Design, Media, Journalism.
Deloitte Digital

Digital Marketing & Data
As the third function of the Digital Experience & Marketing family, we specialise in marketing technology to deliver a superior personalised customer experience.

What will you get to do?
- Identify core issues and provide clients with data-driven approaches to resolutions.
- Use a variety of tools, like Google Analytics and Tableau, to analyse data and generate insights.
- Enable clients to deliver purpose stories to their customers.


Digital Customer Platforms
Learn from the best and build your knowledge of tech platforms from the ground up. Using market-leading cloud platforms, we combine our deep expertise of the digital space with our unique understanding of customer behaviour. By doing so, we help clients reimagine how profits are made, how customer relationships are nurtured and how customer services can be digitised.

What will you get to do?
- Become an expert in Salesforce, Microsoft Dynamics or Managed Services.
- Transform and digitise the indirect sales, service and management of customers through assisted channels.
- Receive certification and support with the cloud ecosystem across specialisations like AI, IoT, Platform Development and Analytics.

Deloitte Digital

Digital Strategy & Design

We are a Customer Strategy & Applied Design team – a blend of strategic development, user experience (UX), content and digital design. Use data and human-centred design methods to re-think strategies from the customer first and bring clients on a journey through our collective expertise.

What will you get to do?
• Conduct market and competitor studies.
• Integrate physical and digital spaces.
• Understand human behaviour and create meaningful experiences that impact people’s lives.


Enterprise Technology (Oracle + SAP)

Our brilliant Consultants get a little uneasy with average and find fulfilment from watching our work succeed in challenging projects. Join us as we leverage cutting-edge technologies such as Robotics, Cognitive Learning, Advanced Analytics and deliver solutions through strategic partnerships with SAP & Oracle.

What will you get to do?
• Provide clients with technology advisory services and end-to-end implementation of ERP and cloud-based tech solutions.
• Use world-class software solutions to conduct requirements gathering, business process design and software configuration.
• Choose to specialise in anything from technology strategy and HR technology, through to risk advisory and digital!

Emerging ERP

Digital Strategy & Design

We are a close-knit team that forms part of the larger Finance & Performance family. We help clients design, configure and deploy contemporary cloud technologies to supercharge business operations, gain data-driven insights into their customers, and unlock their growth potential.

What will you get to do?

- Specialise in digital transformation programs underpinned by market-leading cloud business applications such as Microsoft Dynamics, Zuora, and more
- Work with varying levels of client stakeholder groups to deeply understand their requirements, innovate and design solutions, re-engineer business processes, configure and extend cloud solutions
- Deploy production-ready solutions using modern Agile methods and tools.

Finance & Performance

Industries are being disrupted at lightning speed and we're responsible for helping CFOs stay ahead of the curve (and get that extra sleep at night!). Our small but high-performing and collaborative team offers CFOs advice to predict, forecast and leverage emerging technologies. We enable and optimise our clients' finance strategies, ensuring that they are aligned with the organisation's long-term goals.

What will you get to do?

Acquire the technical and functional skills across a spectrum of specialisations across one of two teams:

1. Finance Transformation: Design, implement and optimise strategies across all aspects of the finance function.
2. Digital Finance Technology: Provide Fintech solutions that support and improve our client’s finance functions through developing a 360-degree vision for financials, delivering end-to-end services from strategy through to concept, and technology implementation.


Human Capital

Our mission? To enhance a company’s value through its people. We combine business strategy with people strategy to achieve success for our clients; we don't just understand our clients, we become one with them. By embedding ourselves in their teams, we focus on fostering diversity and inclusion in workplaces. We empower and upskill talent to radically transform traditional HR functions!

What will you get to do?

- Apply human-centred design principles to help clients reimagine their employee experience and respond to the future of work.
- Foster more inclusive and diverse workplaces by implementing new initiatives and developing leadership capabilities.
- Work alongside our Human Capital practitioners on complex issues such as talent management, organisation design, strategic change management, HR transformation, effective rewards programs and risk mitigation.

Degrees: Business, Commerce, Data Analytics, Human Resources, Law, Psychology, Science, STEM.
HR Technology & Transformation

Sitting within Human Capital Consulting, our forward-thinking team specialises in all things tech. We revamp the way our client companies work and craft beautifully-designed, fully-integrated systems with solutions like SAP, Oracle, and Workday. In our solution-focused team, we don’t settle for average as learning and collaboration sees no end.

What will you get to do?
• Work on projects that span from HR strategy and Digital HR through to Workforce solutions and HCM implementations.
• Participate in visual design workshops and get involved in data analysis to generate insights.
• Specialise in the following HCM platforms: SAP SuccessFactors, Workday or Oracle.


Investment & Wealth Advisory

As subject matter experts, we focus on providing solutions across the investment and wealth value chain including target operating model design, vendor and service provider selection, risk assessment and due diligence reporting. We support the development and delivery of solutions for our clients’ most intricate problems – think superannuation, industry funds, investment performance and analytics, banking and portfolio management theory!

What will you get to do?
• Advise our clients on investment and wealth operating models, derivatives, financial risk management, operational risk assessment, trade execution and regulatory compliance.
• Build your understanding of our clients’ industries and typical challenges that they face.
• Develop innovation solutions using data and technology.

Degrees: Finance, Economics.
Platform Engineering

Our team is dedicated to building platforms so that our clients can disrupt industries, before industries disrupt them. Our platforms are built on a combination of open source technologies, cloud platforms, cutting-edge engineering and development practices as well as partnering with the likes of AWS, Google Cloud, Red Hat, MuleSoft, Alfresco and Elastic.

What will you get to do?
• Apply an understanding of our client’s business processes to inform solution development. Helping customers go live, stay live and optimise their systems to increase productivity, quality and drive revenue.
• Conceptualise solutions and take care of big picture requirements around quality assurance, security, scalability and maintainability.
• Build solutions involving integration, application development, front-end and server-side environments.


Strategy (Monitor Deloitte)

Welcome to Monitor Deloitte. We know where to play, how to win and how to craft future-proof business models. Working alongside Partners and senior members of the firm, we build tailored business strategies that align with our clients’ businesses, allowing them to seize growth opportunities and improvements.

What will you get to do?
• Work in small, flexible teams to deliver innovative thinking and business-changing recommendations for our clients.
• Be involved in broader practice activities such as business development, project case studies, specialist training and team events.
• Given responsibilities early, you’ll get to work with big name clients and be a part of a multidisciplinary team of experts with diverse backgrounds in law, political science, pharmacy and engineering (just to name a few!).

Supply Chain & Procurement

Deloitte Supply Chain and Procurement are a team of transformation experts with deep industry insight. The work we do is varied and no two days are the same. A client might ask for advice on how we can build resilience in their supply chain, how to build manufacturing capability, or help them refocus on their people and capabilities for the future in digitally enabled teams.

What will you get to do?

• Gain enviable exposure to digital transformation, supply chain optimisation, strategic sourcing and procurement.

• Apply creative thinking to help solve some of our client's biggest challenges across clients in Financial Services, Public Sector, Healthcare, Consumer Products, Mining and Oil and Gas.

• Work on engagements that help organisations differentiate and transform for the future

Tech Strategy & Transformation

As a team of future-focused Architects and Strategists, we help organisations develop strategies and implement systems that build business value and drive performance. From system replacement to IT transformation and implementing more efficient development processes, our professionals work across the full IT lifecycle, bringing deep knowledge and experience to our clients’ most complex challenges.

What will you get to do?

• Our past Grads have worked on some of Australia’s largest technology transformation projects – from helping an Ambulance Service understand how technology can improve response times and patient outcomes, to supporting an entire State Government to design a holistic digital solution to deliver better services to the public.

• Participate in client workshops to identify problems and co-design solutions.

• Research industry trends, analyse and interpret business and technology needs, and translate them into solutions.


Transformation & Operations

We work on engagements that help the C-suite translate corporate strategy into operational excellence. Delivering innovative thinking and business-changing recommendations, we deliver leading edge solutions to support some of the most complex transformations.

What will you get to do?

• Gather data and information from external sources, Deloitte knowledge bases and client sources to deliver tailored client solutions.

• Conduct core analysis and present findings to high-value clients.

• Advise, design and implement solutions and programs that transform core operations, maximise operational efficiencies and optimise capital assets.

Our Financial Advisory team works with corporates, financiers and investors. Through constant collaboration, our experts turn clients’ frustrations into assurance. We deliver creative solutions to help reach their strategic goals, navigating market conditions and complex situations that arise.
Economics, Property, Infrastructure & Energy (EPIE)

We’re a diverse team of talented, unique, supportive and high-performing experts. Working across a range of clients, industries and projects. Helping to deliver unique insights to help public and private sector organisations plan for the future.

Deloitte Access Economics*

Join Australia’s largest team of economists in delivering unique insights to help public and private sector organisations plan for the future. Every day with Deloitte Access Economics (DAE) is different. Venture from the nitty-gritty – navigating the complexities of policy development and implementation, to the theoretical – forecasting, modelling and consulting.

What will you get to do?

- Understand the implications of major decisions and navigate the complexities of policy development and implementation.

- Gain exposure to Australia’s leading economists and get involved in quantitative and qualitative analysis of economic policy and industry specific issues.

- Build enviable skills in economic advisory, consulting and research.

Degrees: Economics (*preferably Honours or post-graduate degrees).
Economics, Property, Infrastructure & Energy (EPIE)

» Infrastructure & Capital Projects
We are a multidisciplinary group of professionals with qualifications in corporate finance, economics, investments, facilities management, construction, law, strategy, project management and planning. Our differences make us stronger and builds synergy that allows us to deliver creative solutions to trusted clients from government and the private sector.

What will you get to do?
• Work with multidisciplinary specialists to provide services throughout the entire life cycle of an infrastructure project.
• Help both public and private sector organisations develop business cases and financing options.
• Drive delivery outcomes for major infrastructure projects and assist with project feasibility, procurement and project delivery.

Degrees: Business, Commerce, Civil Engineering, Finance, Accounting, Economics, Law.

» Health & Human Services
We work with clients across the Health and Human Services sectors to help them improve their planning, financial, and operational performance. We analyse our clients’ financial and operational performance data to develop strategies to improve their performance.

What will you get to do?
• Develop service delivery plans for hospitals and primary care services through consultation and data analysis.
• Work on-site at hospitals to support the opening and activation of new clinical services and facilities.
• Conduct research to inform the development of best-practice operating models and strategic policy advice.

Economics, Property, Infrastructure & Energy (EPIE)

» Energy & Climate Advisory
Sitting within Commercial Advisory, we help businesses, governments and energy consumers navigate uncertainty as the energy sector becomes increasingly disrupted by new policies, technologies and business models.

**What will you get to do?**
- Explore and identify different issues impacting outcomes in the energy market.
- Build models to understand the costs and opportunities of different energy technologies.
- Conduct research, write reports (both public and confidential) on your analysis, and present your own work to clients and stakeholders.

**Degrees:** Engineering, Business, Commerce, Economics, Arts.

» Real Estate
Businesses often find it hard to handle their real estate investments, so we make it easier for them. From occupier advisory, transactions, strategy to project and construction advisory, Deloitte Real Estate (DRE) helps clients make the most of their property from the start to finish of the property lifecycle.

**What will you get to do?**
- Assist our clients in taking a strategic approach to property and translating corporate goals through the property lifecycle.
- Conduct quantitative and qualitative research based on real estate, facilities management and business data to support benchmarking activities.
- Be involved in cost modelling, preparing foundational correspondence including reports and presentations and building relationships within the team (internally and externally).

**Degrees:** Property, Construction, Finance, Economics, Mathematics.
Discovery & Data Management (Forensic Technology)

We help clients navigate tech risks through internal investigations and forensically analysing electronic evidence collected from phones, computers, networks, storage devices and backup systems. We work on projects that involve everything from theft of intellectual property, misuse of computer systems through to detecting fraudulent activity, intentional deletion of data and tracing data breaches.

What will you get to do?

- Get exposure to tracing data breaches, intellectual property theft, misuse of computer systems and fraudulent activity (such as corruption and money laundering).

- Roll up your sleeves to investigate electronic evidence collected from mobile phones, computers, networks, storage devices and backup systems.

- Design solutions for engagements relating to electronic discovery, forensic investigations, legal support and digital forensics.

Forensic

With clear and focused attention, our Forensic team help clients respond to and pre-empt threats like fraud, corruption and money laundering. As a part of the Financial Advisory family, our 100+ team is comprised of practitioners from all sorts of fields ranging from law enforcement and accounting through to business intelligence, and financial crime.

What will you get to do?

- **Investigations:** Gather evidence by interrogating email accounts, conducting financial analysis, interviewing witnesses and undertaking background searches.

- **Disputes:** Review and prepare information to help assess the quantum of a specific claim.

- **Financial Crime Advisory:** Advise on anti-money laundering, sanctions, bribery, corruption and fraud.

**Degrees:** Accounting, Business, Commerce, Economics, Finance, Law.
Forensic Analytics

We support and advise clients on a wide range of financial crime and regulatory issues that include money laundering, financial crime and fraud. Our team of data experts are inquisitors who look for needles in the haystacks of data and information that can signal trouble in the making.

What will you get to do?

• Use data visualisation, statistical and quantitative analysis, explanatory and predictive modelling information to facilitate an informed decision making process for clients.

• Continuously monitor our client’s transactions and activities.

• Identify new opportunities for clients through better utilisation of data.


Restructuring Services*

We flourish in the unexpected, specialising in offering restructuring advice to companies facing corporate distress or disruption. Never settling for “good enough”, we craft creative, tailored solutions for underperforming businesses. We’re responsible for conducting lending reviews, formal insolvency, debt and capital restructures, as well as turnaround services to a variety of businesses.

What will you get to do?

• Contribute to a range of solutions for underperforming businesses such as voluntary administrations, receiverships, liquidations, corporate simplifications, and debt restructuring.

• Help clients navigate through formal and informal restructures and insolvency processes to protect and maximise their positions.

• Receive support in undertaking the Chartered Accountants (CA) program*.

Degrees: Accounting, Business, Commerce, Finance.

*By joining Restructuring Services, you will have opportunities to develop your skills through professional study, such as support with completing your Chartered Accountants (CA) Program.
Mergers & Acquisitions*

We know that Mergers & Acquisitions (M&A) are a huge deal for businesses, so we make sure it succeeds from start to finish. Through constant collaboration and professional development, we turn clients’ frustration into assurance with our sophisticated and tailored M&A advice.

What will you get to do?

Get world-class on-the-job training from our global network for M&A professionals and specialise in one of the below teams:

1. **Advisory:** We help clients find the best deal by evaluating and discovering strategic options and opportunities whilst running existing operations and vendor transactions.

2. **Transaction Services:** We make sellers’ lives easier by providing due diligence information, transaction-related tax and accounting advice, reviewing sale and purchase agreements.

3. **Valuations:** We help clients understand the worth of entities, assets and liabilities to make informed business and investment decisions.

4. **Integration & Separation:** We help clients navigate deals and support them in strategy, research, due diligence, implementation and cost tracking across mergers and divestments with a focus on increasing growth and value.

5. **Business Modelling:** Providing clients with insightful analysis in business planning and forecasting. Using quantitative analysis and sound judgement, we build financial and economic modelling solutions to help our clients make strategic decisions.

**Degrees:** Accounting, Business, Commerce, Finance, Economics, Law.

*By joining M&A, you will have opportunities to develop your skills through professional study, such as support with completing your Chartered Accountants (CA) Program.
Our diverse team of experts are committed to supporting the needs of Deloitte from behind-the-scenes. We are a multi-disciplinary team of creatives, strategists, technologists and specialists that solve problems from IT, to Marketing, to Finance.
Client & Workplace Experience

As the Client & Workplace Experience team, we manage the firm’s guest facilities and internal workplace. We’re dynamic and data driven, with a love of discovering hidden trends and insights. We deliver services to our clients and over 8,000+ people daily across all our Deloitte Australia offices, so you’ll get a glimpse into the interesting and diverse teams we support every day.

What will you get to do?

• Analyse property and workplace data, as well as market trends.
• Prepare and present data to senior stakeholders.
• Model data to create space utilisation efficiencies and enhance user experience.

Degrees: Data Analytics, Commerce, Economics, Mathematics, Statistics.

Enterprise Application Services

If you’re a lover of all things tech, Deloitte is the perfect place to build a solid foundation of technical know-how and get to work with emerging technologies. You’ll gain exposure to platforms and languages (like SharePoint, .NET, SAP, SQL plus more) with the backing of a top-tier global firm.

What will you get to do?

• Help develop and maintain Deloitte’s core services that the business use every day.
• Support and develop a portfolio of enterprise applications.
• Deliver projects and engage with multiple stakeholders.

Degrees: Computer Science, Software Engineering.
Information Management Office

Sitting within the ITS department of Deloitte, our team manages the firm’s taxonomy, external research databases and information management capabilities to ensure our 10,000+ people at Deloitte Australia can access, research and find the information they need for their unique projects and engagements.

What will you get to do?

• Establish information governance principles and practices for Deloitte.

• Deliver enterprise information management capabilities.

• Manage Deloitte’s very own taxonomy.

Degrees: Information Technology, Computer Science, Arts.

IT Infrastructure

The Infrastructure Services team are responsible for designing, configuring, managing and enhancing infrastructure services for the Australian firm. These infrastructure services cover server hardware and software, network connectivity, desktop/laptop, mobility and communication services.

What will you get to do?

• Ensure the backbone of Deloitte's IT systems are running smoothly be helping maintain Deloitte's servers, databases, networks and telephony.

• Contribute to IT/Cyber maintenance through network, platform, application and data security.

Degrees: Information Systems, Computer Science.
Welcome to MCBD, a.k.a. Deloitte's creative heartbeat. Meet 150+ like-minded experts committed to thinking outside of the box. We bring to life ideas and strategies that build Deloitte's brand eminence and help us stand out from the crowd. Our unparalleled marketing, design and social expertise allows us to make a difference across everything we do.

What will you get to do?

- Engage with stakeholders across the firm to work on campaigns, projects, bids and marketing initiatives.
- Be involved in all aspects of marketing to build up your skills as an all-rounder.
- Opportunities to grow are endless as you work with various specialists in our team including events, content strategy, digital marketing, design, brand, sponsorships, client experience and sales development.

Degrees: Marketing, Visual Communications, Multimedia.

Firm Tax, part of National Partner Services

We’re the team that Senior Partners of Deloitte turn to when they need help with personal tax, corporate compliance and all things related to payroll, insurance, admissions and retirements. If you want to build your tax and accounting expertise and love the idea of being the Advisor to our Senior Exec team, there's a place for you here.

What will you get to do?

- Support with professional registrations including CAANZ membership, Tax Practitioners Board, tax registration and liquidator registration.
- Assist with on-boarding and relocation.
- Be involved in all aspects of information on income tax, superannuation, payroll, fixed capital loans and retirement.

Degrees: Accounting, Business, Commerce.
Office of the General Counsel
Deloitte Office of the General Counsel is Deloitte’s in-house legal team. We provide legal advice that will support your innovative and ground-breaking work. At the same time, we will help you create a secure platform for the firm’s services – one that considers the law, balances risk and provides commercial outcomes.

What will you get to do?
• Rotate across different teams, allowing you to work with different lawyers and different legal areas.
• Conduct due diligence and assist in a wide variety of matters such as corporate governance, transactions and ventures, document review and production and employee matters.

Degrees: Law.

Project Management Office
The Project Management Office (PMO) is responsible for the planning, delivery and governance of the ITS project portfolio. We provide project management, business analysis, change management, program architecture and strategy services to the firm’s operational, maintenance and investment initiatives. ITS teams work on projects as approved and prioritised by the Investment and growth forum.

What will you get to do?
• Shadow and rotate across different teams, including our project management and delivery team, business analysis team and project control.
• Assist in the facilitation, planning, prioritisation and delivery of projects outlined in Deloitte’s strategy.

Degrees: Information Technology.
Strategy Transformation Office

As the internal strategy arm of Deloitte, our team manages and executes the overall strategy of Deloitte Australia, with teams ranging from Corporate Development, Innovation, Asset Enablement and Ventures.

What will you get to do?

• Rotate and support our Strategy & Transformation teams.
• Be involved in helping Deloitte make strategic investments.
• Gain exposure setting up, scaling and launching products to continually push Deloitte into the future.

Degrees: Computer Science, Information Technology, Finance, Actuarial Studies, Commerce.
In today’s fast-changing environment, threats such as corruption, cyber-attacks and money laundering are real and evolving, carrying with them significant reputational, financial and criminal risks. That’s why we don’t just identify risks, we get down to the root of the problem. Always one step ahead, we predict risks and safeguard our clients through end-to-end solutions.
Cyber Risk

The cyberspace is constantly evolving and so are the threats it brings. That’s why our work is more meaningful (and exciting) than ever. Always one step ahead, we predict risks and safeguard our clients through end-to-end solutions.

What will you get to do?
As a worldwide leader in cyber strategy consulting and cyber intelligence, we are comprised of three specialist pillars:

1. **Strategy & Governance**: Help clients develop their cyber security strategies and create actionable roadmaps and governance models to support security priorities in an era where cyber is everywhere.

2. **Architecture and Engineering**: Work within the DevOps space to design and implement systems (across cloud, network and application platforms) that proactively defend clients against cyber attacks.

3. **Cyber Intelligence & Penetration Testing**: Monitor our clients’ systems to detect vulnerabilities and attacks, and rigorously test their cyber defences. Be involved in security monitoring and threat hunting, cyber analytics, red teaming, hacking, the list goes on!

**Degrees**: Information Systems, Information Technology, Computer Science, Engineering, Cyber Security.
Digital & Technology Risk

While technology revolutionises the business sphere, it also brings deeply complex technological risks. It is the age of digitalisation that makes our jobs more crucial and exciting than ever. Our team enables clients to navigate such risks through transformed IT controls that are relevant, effective and risk aligned.

What will you get to do?

• Kick-start projects by meeting with senior stakeholders of our client’s IT department to understand current controls in their IT systems, e.g. User access, security, backups.

• Request relevant data to assess if our client's current controls are operating correctly and the risks they are subject to.

• Recommend how they can implement new controls or manage their existing controls more effectively.

Our clients want to understand and model uncertainty. They want to learn from data, and they want to optimise and automate business decisions. Our job is to help them connect data with decisions.

**What will you get to do?**

Work with our experts across one of three streams:

1. **Advisory**: Shape strategy, define policy, navigate the regulatory environment and understand competitive landscapes.
2. **Analytics**: Use core Mathematics, Statistics and Data Science capabilities, alongside interrogating data to build explanatory and predictive models, design decision strategies and create insightful data visualisations.
3. **Technical**: Develop relevant analytic and programming skills as you learn how we provide services in data curation, process automation, cloud computing, decision engines, solution architecture and bureaux interfaces!

Health, Safety & Wellbeing

Our team helps our clients protect their people at work by designing sustainable improvements in safety performance. We ensure that companies are meeting their work, health and safety obligations while putting adequate processes, policies and systems in place to foster a positive safety culture. If you’re interested in Health, Safety & Wellbeing and want to have the ability to make a meaningful impact on our clients, this is the team for you.

What will you get to do?

• Become a part of engagement teams and work on multiple projects across various industries.

• Support the team deliver time-critical resilience projects by attending project sites, gathering qualitative data, supporting client workshops, and preparing reports and presentations.

• Assist the team in compiling proposals and tenders.


Internal Audit, Risk & Controls

Every day, we help clients navigate uncertainty, enabling them to embrace the inherent risks that come with opportunity. With a deep expertise across business processes and tech risk, we’re the only one of the Big 4 who advises across so many aspects of risk.

What will you get to do?

Work with our specialists across our three pillars:

1. Controls Transformation: Design smart solutions to control key outcomes efficiently and effectively.

2. Risk Transformation: Enhance our clients’ risk management capabilities to enable them to recognise and challenge their risk profile.

3. Assurance: Provide confidence to our clients that their risk and control strategies are working.

Privacy Risk

Deloitte’s Privacy Risk team deep dive into the digital economy, looking at how personal data is being collected, used and disclosed by third parties. We work with our clients to transform their privacy capability beyond compliance towards a consumer-centric approach.

What will you get to do?

- Prepare clients for assessments by regulators such as the Office of the Australian Commissioner (OAIC) or independent auditors.


- Develop and implement privacy risk frameworks, education and awareness strategies.


Risk Data & Analytics

Our Risk Data & Analytics team are known internally as Regulatory and Compliance. Covering five key analytical areas: Finance, Workforce, Supply Chain, Operations and Risk. We love analysing data and uncovering meaningful insights to support our clients using software like Excel, SQL, SAS, SPSS and R.

What will you get to do?

No two days are the same, on a typical project, you’ll start off by sourcing and preparing data for analysis. Then, you’ll dive deep into the data to develop meaningful insights for the client using software like Excel, SQL and advanced statistical modelling software such as SAS, SPSS and R.

Risk Culture

We assist our clients with making risk-informed strategic choices and responding to disruptions to grow their business and protect their reputation.

What will you get to do?

• No two days are the same in the Risk Culture team! We elicit the mindsets and behaviours to effectively optimise risk, conduct objective and comprehensive risk culture assessments, embed ethical decision making and assist organisations in change programs to enhance risk management leveraging Deloitte methodologies and tools. There will be a focus on the people elements of transforming the way risk, ethics and conduct are managed within organisations.

Degrees: Philosophy, Anthropology, Psychology, Sociology

Software Licensing Consulting

In Extended Enterprise, our Tech experts work hand-in-hand with software vendors to help them manage their software license usage. Working with a variety of clients from small-to-medium businesses right through to ASX 50 companies, we help software vendors recover licensing revenue that may be lost due to the complexity of their customer usage.

What will you get to do?

• Be trained to take a fact-based analytical approach to processing high volumes from multiple sources using our internal tools.

• Help our team define our strategy and approach to each engagement and contract.

• Attend client meetings and be actively involved in interpreting the data given to us and reporting these conclusions back to the client.

Sustainability & Climate Change

We’re a fast-growing team of trusted advisors who help clients take control of their reputation and become more resilient to risk. As a multi-disciplinary team of experts, we guide our clients in navigating their challenges in corporate social responsibility.

What will you get to do?

• Help companies respond to their customers, authorities, shareholders, and communities on their expectations for corporate social responsibility.

• Help our clients face challenges from corporate governance, risk management, economic, social and environmental aspects giving organisations the tools and insights to build a resilient and differentiated brand and customer experience.

With the diversity in our teams, we can take you places. You would be part of a team that gives top-quality, practical taxation advice that’s tailored to our client’s unique circumstances. This is your chance to learn from some of the industry’s top business experts and work with a variety of top-tier clients ranging from multinational corporations, through to high net-worth individuals. You would also be supported to pursue further study including College of Law, Masters of Law or Chartered Accountants certification.

Pretty interesting, right?
Business Tax Advisory

With a deep expertise in tax, our team gives top-quality, practical advice that’s tailored to our client’s unique circumstances.

What will you get to do?

• Provide trusted advice to help clients simplify their tax management and oversight.

• Deliver a comprehensive and practical approach to tax planning that helps corporate, international and privately owned businesses meet their worldwide tax and statutory responsibilities.

• Identify planning opportunities and providing specialised services to achieve tax efficiencies.

Degrees: Accounting, Business, Commerce, Economics, Finance, Law

Deloitte Legal

You’ll get to learn and experience first-hand how we provide clients with trusted advice for their business operations across tax litigation, taxation audit and tax controversy matters. We pride ourselves on delivering a highly technical product in a commercially minded way.

What will you get to do?

• Prepare evidence files to support tax positions taken

• Prepare for proceedings in the Administrative Appeals Tribunal or the Federal Court

• Preparing submissions to the ATO, including voluntary disclosures, remission requests and formal objections

Degrees: Accounting, Business, Commerce, Economics, Finance, Law
Private Advisory

We provide advice to some of Australia’s most successful privately owned companies, high net worth individuals and not-for-profits. You’ll get to see the full gamut ranging from preparing financial statements and tax returns, compliance, and advisory.

What will you get to do?
• Be part of the best client service teams attending to our client’s compliance and advisory requirements, including preparing financial statements, income tax returns and working files to support such.
• Collaborate with other specialist teams within the private market.
• Research general and complex taxation matters including liaising with clients and statutory bodies.

Degrees: Accounting, Business, Commerce, Economics, Finance, Law

Transfer Pricing

We work with multinational enterprises to help them understand and apply global transfer pricing rules to their business. This involves providing our clients with insights and expertise on various international-related party transactions and arrangements and helping our clients defend their arrangements in interactions with tax authorities.

What will you get to do?
• Be part of a global transfer pricing network and team with Deloitte transfer pricing practices in various other countries in delivering advice to multinational clients.
• Combine legal, financial and economic skills to analyse and apply transfer pricing rules to various different types of intra-group arrangements and transactions.
• Work with clients from a variety of different industries and business types, meeting with key personnel from across the business to understand how the business operates and drives value.

Degrees: Accounting, Business, Commerce, Economics, Finance, Law
Global Employer Services

We help global employers navigate the tax, technology, immigration and mobility aspects through a global network of experts. We help them transform global programs in a cost-efficient manner and use data analytics, digital insights and other technologies to offer our clients tailored solutions.

What will you get to do?

- Engage in client interactions addressing the personal and company tax and immigration implications associated with internationally mobile workers
- Assist clients in responding to regulator initiated audits and reviews relating to matters such as underpayment of wages, primary tax obligations, compliance with immigration requirements and reporting of equity based incentives
- Work with global teams to solve complex problems for large multinational employers

Degrees: Accounting, Business, Commerce, Economics, Finance, Law

Indirect Tax

We're specialists in a broad range of increasingly important indirect taxes including GST, State Taxes, Global Trade and Advisory, Fuel Tax and Luxury Car Tax. We're at the forefront of indirect tax policy and framing national conversations, as well as regularly and successfully leading litigation.

What will you get to do?

- Work with a diverse team of accountants and lawyers to solve complex tax issues as a result of mergers and acquisitions, business reorganisations and evolving indirect tax legislative change within Australia and globally
- Assist clients manage tax authority and government regulator audits and reviews
- Work with a number of Deloitte teams to develop tailored solutions to assist clients with tax transformation, including outsourcing and the adoption of technology to streamline compliance.

Degrees: Accounting, Business, Commerce, Economics, Finance, Law
Research & Development (G³)

We’re not your typical tax function. We’re a team of engineers, accountants, scientists, lawyers and IP strategists. It’s our job to help clients access incentives and grants. This includes identifying and communicating industry-scale R&D projects on behalf of our clients to the two entities that administer R&D tax incentives – the ATO and AusIndustry.

What will you get to do?

• Provide technical, financial support and advice and draft technical documentation
• Liaise with government bodies regarding funding opportunities for clients
• Work with a variety of clients and industries and attend client meetings with managing directors, CFOs, tax managers, heads of R&D, chief scientists, chief technology officers and other key decision makers

Degrees: Commerce, Accounting, Finance, Engineering, Environmental Management, Biotechnology, Information Technology, Maths, Science