



Transformation from within
A breakthrough approach
to workplace safety



Understanding the links
between safety performance
and organisational issues
can help you transform
workplace culture, improve
corporate performance and
create a safer environment

Moving beyond ‘more of the same’

Your organisation may have a mature safety program, but chances are you are still challenged with ‘residual’ safety risks. If this is the case, continuing to apply the same measures – such as education, protective equipment and regulations – won’t produce different results.

A new angle on workplace safety

45° The business of *safety*TM is a six step problem solving program that can significantly improve your organisation’s safety performance. Designed to supplement traditional OHS approaches, it is a tailored and collaborative process that involves all levels of your organisation – from the C-suite to frontline workers.

The reason is that safety performance issues are often ‘symptoms’ of organisation-wide cultural and operational weaknesses. Treating safety in isolation – and with a generic solution – will only be effective to a point

What’s more, the problems causing safety incidents may also be affecting operational efficiency and effectiveness.

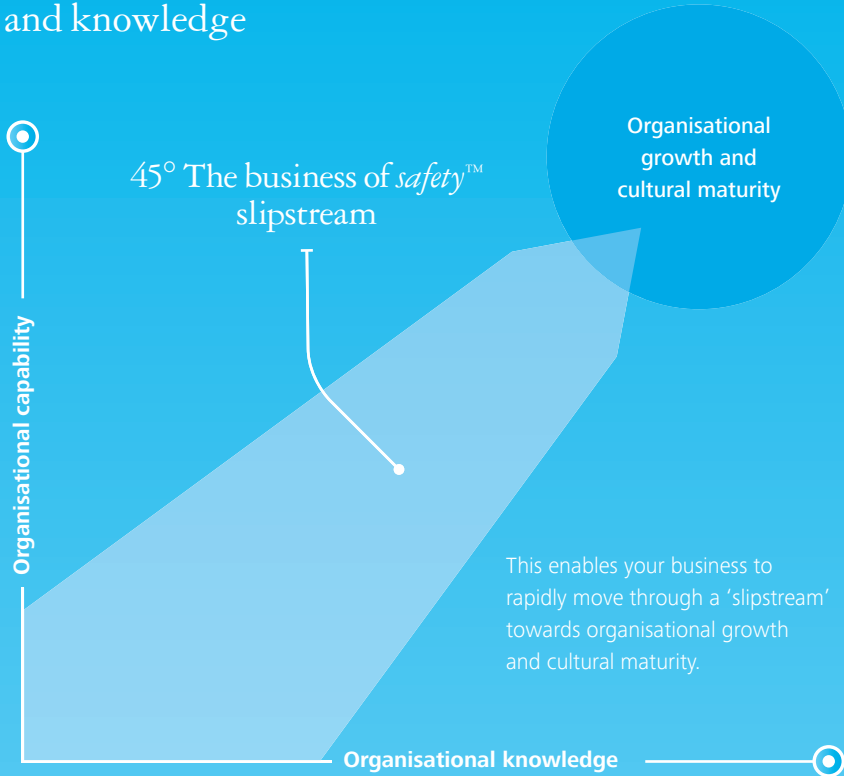
Using qualitative and quantitative data analytics, workforce engagement and co-designed solutions, Deloitte helps you address the real issues that are putting your workers at risk.

Benefit from broader transformation

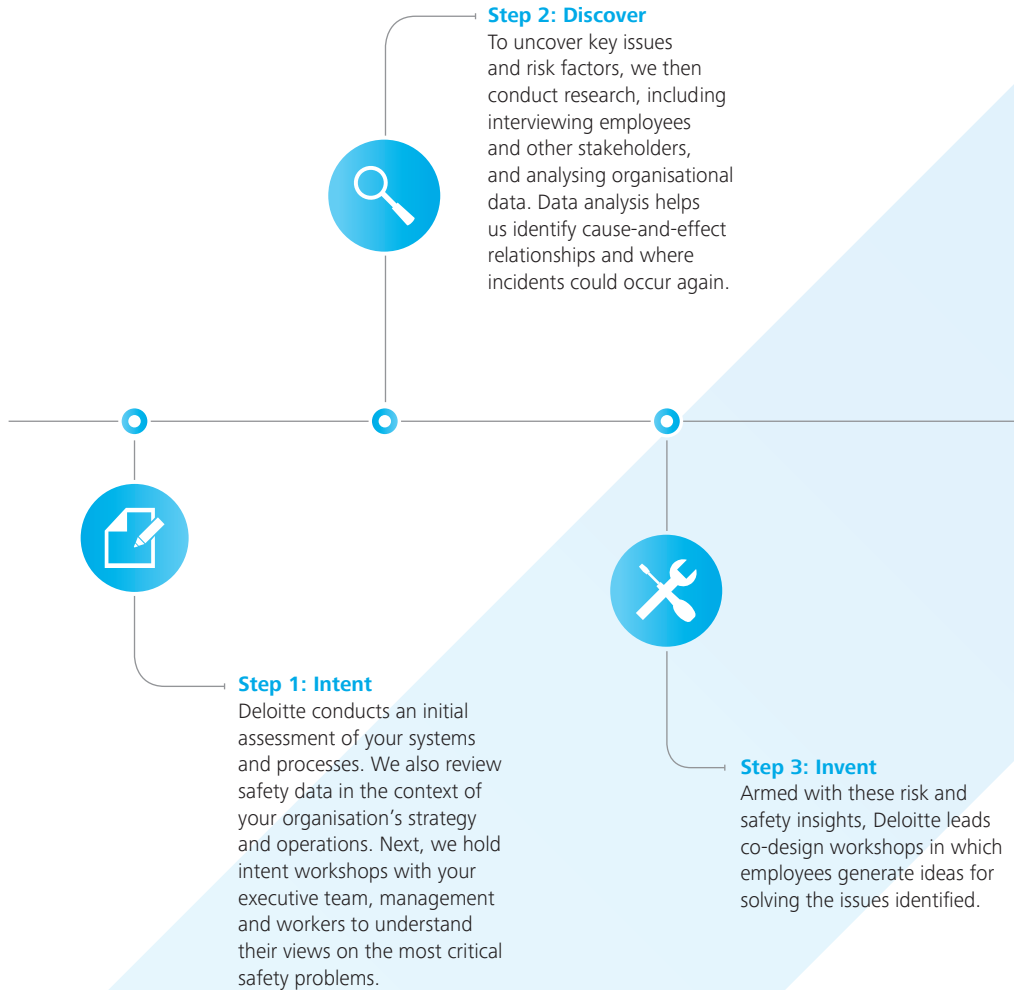
Because the issues that cause workplace incidents may also affect overall efficiency and productivity, the benefits of 45° The business of *safety*TM go beyond OHS improvements. Other outcomes can include lower operating costs, stronger protection against business interruption, increased productivity, better compliance and greater trust from employees and customers.

Why 45° The business of *safety*TM

45° The business of *safety*TM was designed to capitalise simultaneously on your organisation-wide capability and knowledge



Six steps to a safer workplace



Involving your workforce in solving business problems is a powerful way to build trust and develop a resilient safety culture



Step 4: Prototype

Deloitte then tests the best ideas using prototypes, and monitors the results. We also conduct feasibility analyses to minimise change risk.



Step 6: Review

To test return on investment, we analyse granular (detailed) data to monitor immediate impacts on culture and behaviour as well as longer-term benefits relating to financial, operational and safety performance. We also hold review and learning workshops to collect user feedback and design a program for continuous improvement.



Step 5: Implement

Through training and coaching, we support you in building and implementing the most effective solutions. During implementation, we collect user feedback and performance metrics.

Find out more

With extensive experience working with government agencies and private sector clients across numerous industries, Deloitte's Workplace Health and Safety team understands your safety challenges and goals.

To find out how we can help you, please contact:



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