



## Cloud Workforce Analytics

Start your cloud migration journey today

Organisations contemplating a move to Cloud face transformative opportunities that facilitate entirely new ways of doing business. The pace of change along with challenges around how to operate in this environment requires a new starting point and a clear path forward. This doesn't start with technology but starts with the business imperatives and opportunities that are specific to your industry, your business, and your team's requirements.



### What if you could...

- Predict what *cloud skills and roles* will create value?
- Design a robust *Talent Strategy* which is customized to the different phases of your Cloud Migration Journey?
- Optimize and *keep pace* with the *adoption of* new features and functionality?
- Create a *Cloud Enabled Workforce*?

### We can help you

Cloud Workforce Analytics (CWA) is a Deloitte robust ready-to-use assessment, which helps you take the first few steps in the journey to determining organisational cloud maturity using three fundamental steps -

- 1 Current state skills survey:** Survey current state levels of skill proficiencies using best-in-class Cloud skill inventory
- 2 Current state to future role mapping:** Demonstrate ideal future state role matches for employees.
- 3 Skill gap analysis:** Highlight areas of skill deficiencies and fitness between the current state and future state.

### Your Results

#### Secure Your Business Value and reduce uncertainty

- Visualise skill gaps and flag underrepresented roles, so you know if (or when) they are ready to adopt the Cloud
- Make deliberate and planned choices around your talent costs and strategy



#### Move Beyond Limitations

- Effective workforce Planning, quantifying talent and learning needs, and creating learning paths to close skill gaps



#### Visualise the future and Innovate to Win

- Demonstrate ideal future state role matches for employees and upskill, acquire, retain, or replace talent to achieve your business needs



### Contact us for more information



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