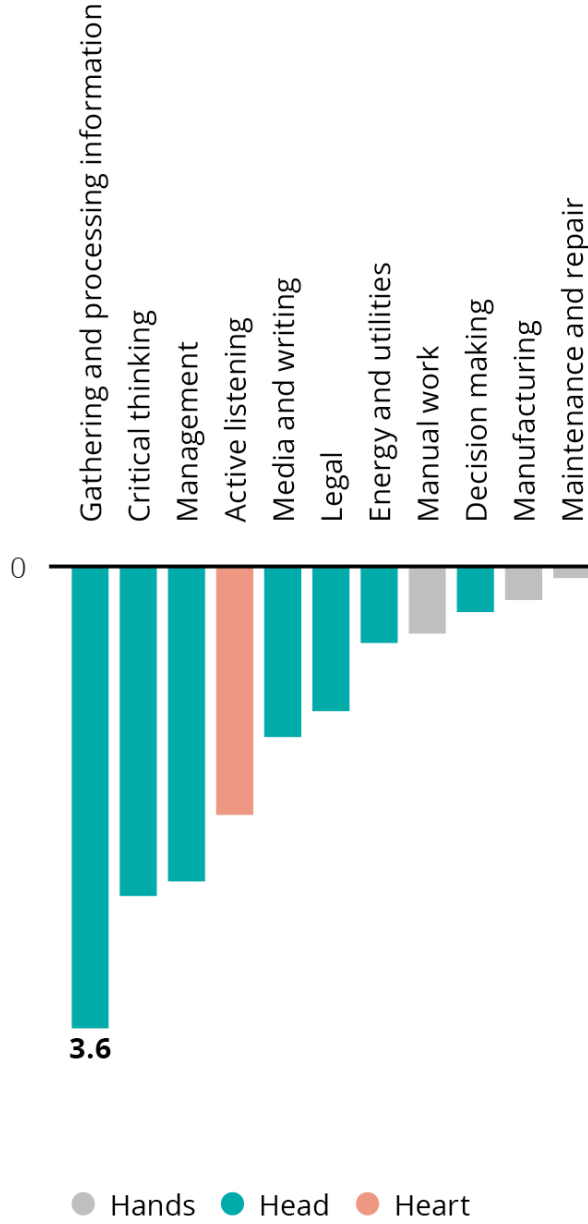
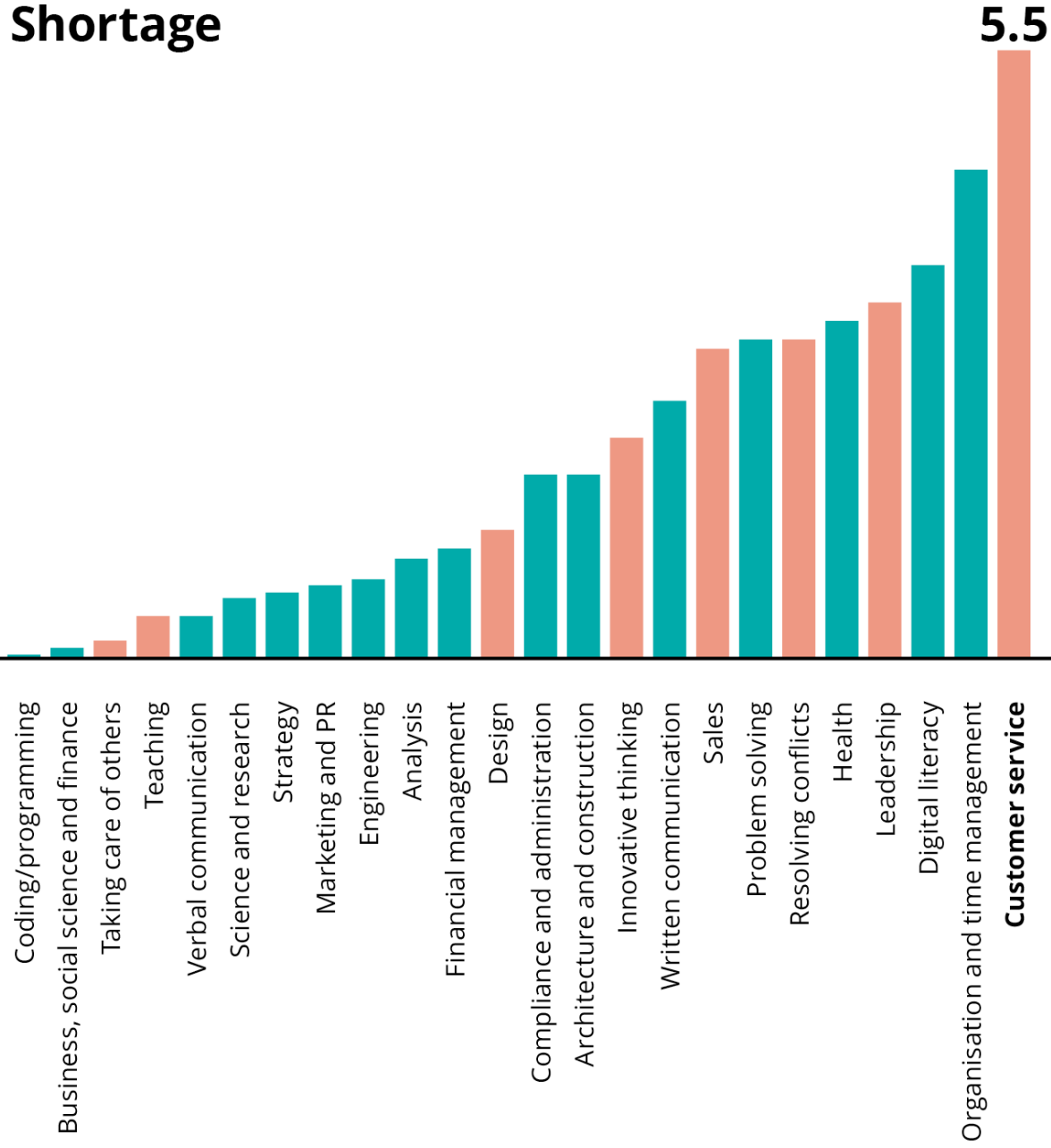


Gap between the number of jobs demanding this skill and number of people supplying it (millions)

Over supply



Shortage



● Hands ● Head ● Heart

Source: Deloitte Access Economics