On 16 December 2019, the Ministry of Labor and Social Protection of Population of the Republic of Azerbaijan has announced the dates of Novruz, Ramadan and Gurban holidays for 2020, which shall be non-working days:

i. March 20-24 - Novruz holidays;
ii. May 24-25 – Ramadan holidays; and
iii. July 31 and August 1 – Gurban holidays.
The Production Calendar for 2020 has been approved

According to the Decision of the Ministry of Labor and Social Protection of Population of the Republic of Azerbaijan dated 16 December 2019, the standard working hours and production calendar for 2020 have been approved. The production calendar can be accessed through the following link of Ministry of Labor and Social Protection of Population of the Republic of Azerbaijan

The following dates within 2020 have been determined as non-working days due to holidays:

i. January 1, 2 – New Year;
ii. March 8 – Women’s day;
iii. March 20-24 – Novruz holidays;
iv. May 9 – Victory Day on Fascism;
v. May 24-25 – Ramadan holidays;
vi. May 28 - Republic Day;
ix. July 31 and August 1 – Gurban holidays;
x. November 9 - Day of State Flag of the Republic of Azerbaijan;

January 20 - National Day of Mourning has also been determined as a non-working day.