



## Legal news

### Deloitte Legal – Considering future

---

#### **The Cabinet of Ministers of the Republic of Azerbaijan has adopted the Decree “On the regulation of the working regime in the territory of the Republic of Azerbaijan during the special quarantine period”**

On 31 March 2020, the Cabinet of Ministers of the Republic of Azerbaijan adopted a Decree “On the regulation of the working regime during the special quarantine period in the territory of the Republic of Azerbaijan” (“Decree”).

Thus, the Decree has determined the following:

- provision of additional days off during the year to the employees who have been engaged in works within the state bodies and structures,
  - retention of salaries of employees not engaged in works within the state bodies and structures,
  - strict recommendations to employers to maintain the salaries of the employees not engaged in works within the areas other than those permitted by the Decree,
-

- where possible, ensuring work from home in the form of remote work or telework, and
- production calendar remains unchanged during the special working regime.

Furthermore, according to the Decree, the Decree of the Cabinet of Ministers of the Republic of Azerbaijan No. 113 dated 25 March 2020 "On establishment of non-working days as a special labor regime in the territory of the Republic of Azerbaijan" ("Decree No 113") has been abolished.

According to the Decree No 113 due to a special labor regime in the territory of the Republic of Azerbaijan,

- for those working within the five-days working week: 29 March 29 – 3 April 2020 and
- for those working within the six-days working week: 26-28 March and 30 March – 4 April 2020 shall be considered as non-working days.

Thus, due to abolishment of the Decree No 113 the above mentioned dates shall be treated as working days and the production norm for March 2020 shall be set at 127 hours.



**MAKING AN  
IMPACT THAT  
MATTERS**  
*since 1845*

[deloitte.az](http://deloitte.az)

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities. DTTL (also referred to as "Deloitte Global") and each of its member firms are legally separate and independent entities. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

Deloitte is a leading global provider of audit and assurance, consulting, financial advisory, risk advisory, tax and related services. Our network of member firms in more than 150 countries and territories serves four out of five Fortune Global 500® companies. Learn how Deloitte's approximately 312,000 people make an impact that matters at [www.deloitte.com](http://www.deloitte.com).

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited, its member firms or their related entities (collectively, the "Deloitte network") is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser. No entity in the Deloitte network shall be responsible for any loss whatsoever sustained by any person who relies on this communication.

25E Nobel ave. Baku White City Office Building  
Baku, AZ1025, Azerbaijan

© 2020 Deloitte & Touche LLAC. All rights reserved.

To no longer receive emails about this topic please send a return email to the sender with the word "Unsubscribe" in the subject line.