



**Mobility and immigration  
solutions**

Representing tomorrow

Deloitte Legal 2017

### Consulting on immigration issues

For companies with global operations, employee mobility is often a key component of their strategic plans. Businesses need to organize and coordinate international employee transfers, including material needs, remuneration and legal matters, quickly and in a cost-effective manner. Deloitte Legal employs a dedicated team of mobility and immigration specialists who provide a wide range of tailored solutions to meet the needs of today's businesses. Our goal is to deliver professional services so that our clients can enjoy their stay in Azerbaijan without worry or hassle.

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Deloitte Legal assists businesses with:

- Designing international mobility policies
- Drafting international employment agreements and assignment letters
- Employment structure
- Advising on visas and requirements to work and stay in Azerbaijan
- Issues related to repatriation and termination of assignments
- Conducting special training courses on migration law issues for expatriates
- Immigration law advice
- Advise on visa requirements to travel to Azerbaijan
- Registration of the foreign personnel at the State Migration Services
- Deloitte Legal assists the clients intending to stay longer than 10 days in Azerbaijan with the registration at State Migration Services within three days from the date of arriving at the place of temporary residence.
- Assistance to foreign personnel in obtaining of a work permit

Whether you are preparing to work for an Azerbaijani entity or you are going to be seconded from a foreign company, Deloitte Legal is ready to assist you in obtaining a work permit.

- Assisting foreign personnel in obtaining a residence permit

Deloitte Legal assists its clients in obtaining a temporary and permanent residence permits.

Updates on amendments to legislation and training courses

After analyzing the personnel needs of your company, Deloitte Legal can recommend the best immigration solution in compliance with Azerbaijani law.

We alert businesses on legislative changes and regularly distribute news updates. We organize seminars and workshops about current topics to help companies stay informed about immigration issues and practices of the state authorities that may have an impact on their businesses.

Deloitte Legal works closely with colleagues in tax and human resources consulting to bring businesses the guidance they need to make and implement informed business decisions. Deloitte stands apart in the global mobility space in terms of capabilities and worldwide reach.

# Contacts

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