

**Deloitte.**

Mobility and  
immigration solutions  
Representing tomorrow



**Deloitte Legal**



### Consulting on immigration issues

For companies with global operations, employee mobility is often a key component of their strategic plans. Businesses need to organize and coordinate international employee transfers, including material needs, remuneration and legal matters, quickly and in a cost-effective manner. Deloitte Legal employs a dedicated team of mobility and immigration specialists who provide a wide range of tailored solutions to meet the needs of today's businesses. Our goal is to deliver professional services so that our clients can enjoy their stay in Azerbaijan without worry or hassle.

Deloitte Legal assists businesses with:

- Designing international mobility policies
- Drafting international employment agreements and assignment letters
- Employment structure
- Arranging visas and permits to stay in Azerbaijan
- Issues related to repatriation and termination of assignments
- Conducting special training courses on migration law issues for expatriates
- Immigration law advice

### Immigration assistance:

- Assistance to the foreign personnel in obtaining a visa to Azerbaijan

To help our clients with trouble-free movement to the Azerbaijan Republic, Deloitte Legal provides them and their families with comprehensive services related to obtaining their visas to travel to Azerbaijan.

- Registration of the foreign personnel at the State Migration Services

Deloitte Legal assists the clients intending to stay longer than 3 days in Azerbaijan with the registration with the State Migration Services within three days from the date of arriving at the place of temporary residence.

- Assistance to foreign personnel in obtaining of a work permit

Whether you are preparing to work for an Azerbaijani entity or you are going to be seconded from a foreign company, Deloitte Legal is ready to assist you in obtaining a work permit.

- Assisting foreign personnel in obtaining a residence permit

Deloitte Legal also assists its clients in obtaining a temporary residence permit.

- Updates on amendments to legislation and training courses

After analyzing the personnel needs of your company, Deloitte Legal can recommend the best immigration solution in compliance with Azerbaijani law.

We alert businesses on legislative changes and regularly distribute news updates. We organize seminars and workshops about current topics to help companies stay informed about immigration issues and practices of the state authorities that may have an impact their businesses.

Deloitte Legal works closely with colleagues in tax and human resources consulting to bring businesses the guidance they need to make and implement informed business decisions. Deloitte stands apart in the global mobility space in terms of capabilities and worldwide reach.



# Contacts

Deloitte & Touche LLC  
96 Nizami St., Business Centre Landmark III,  
8th Floor, Baku, AZ1010, Azerbaijan  
Tel: +994 (12) 404 1210  
Fax: +994 (12) 404 1211  
[www.deloitte.az](http://www.deloitte.az)



**Nuran Kerimov**  
Partner  
[nkerimov@deloitte.az](mailto:nkerimov@deloitte.az)



**Vugar Mammadov**  
Senior Legal Manager  
[vmammadov@deloitte.az](mailto:vmammadov@deloitte.az)

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee, and its network of member firms, each of which is a legally separate and independent entity. Deloitte Legal means the legal practices of Deloitte Touche Tohmatsu Limited member firms or their affiliates that provide legal services. Please see [www.deloitte.com/about](http://www.deloitte.com/about) for a detailed description of the legal structure of Deloitte Touche Tohmatsu Limited and its member firms. Please see [www.deloitte.com/ru/about](http://www.deloitte.com/ru/about) for a detailed description of the legal structure of Deloitte CIS.

Deloitte provides audit, tax, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries, Deloitte brings world class capabilities and deep local expertise to help clients succeed wherever they operate. Deloitte has in the region of 200,000 professionals, all committed to becoming the standard of excellence.

Deloitte's professionals are unified by a collaborative culture that fosters integrity, outstanding value to markets and clients, commitment to each other, and strength from diversity. They enjoy an environment of continuous learning, challenging experiences, and enriching career opportunities. Deloitte's professionals are dedicated to strengthening corporate responsibility, building public trust, and making a positive impact in their communities.