The Migration Code of the Republic of Azerbaijan ("Migration Code") provides a list of foreign nationals and stateless persons who are exempt from obtaining work permits in Azerbaijan. This list includes foreign nationals and stateless persons who are on business trips, provided that:

(i) The business trip does not last more than 90 days within a year; and

(ii) activities during the business trip take place in the industries defined by the Cabinet of Ministers of Azerbaijan.

Previously, foreign nationals and stateless persons, in the absence of a list of exempted activities, were not required to obtain work permits while on business trips shorter than 90 days.

This list of exempted activities has now been approved by Decree # 387 of the Cabinet of Ministers of the Republic of Azerbaijan of 4 December 2014 “On approval of the list of activities exempt from obtaining a work permit for foreign nationals and stateless persons on business trips in the Republic of Azerbaijan for a period not exceeding 90 days within a year” ("List of Activities").

The List of Activities includes the following industries:

1. Mining;

2. Processing;

3. Electricity, gas, steam, and air conditioning supply;

4. Information and communication;

5. Finance and insurance;

6. Education;
7. Transport;

The process of applying for work permits for foreign nationals and stateless persons on business trips for short periods is not yet clear and will be the subject of future communication.

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