

**Matrix per level FY17 - BE FRO**

<b>Training</b>	<b>Jr Consultant</b>	<b>Consultant</b>	<b>Sr Consultant</b>	<b>Manager</b>	<b>Sr Manager</b>	<b>Director</b>	<b>Partner</b>
Junior Consultant School (upon invitation)	X						
European Consultant School (upon invitation)		X	X				
DUE Development Programs (upon invitation)				X	X	X	X
BPS Development Programs (upon invitation)				X	X	X	
Coaching Skill Building	X	X	X				
Basic Accounting	X	X					
Consolidation		X	X	X	X	X	X
Basic Controlling (upon invitation)		X	X				
Expert Controlling Training			X	X	X	X	X
Product Cost Crontrrolling		X	X	X	X	X	X
Asset Accounting	X	X	X	X			
Credit Management	X	X	X				
IAS / IFRS / USGAAP		X	X	X	X	X	X
VAT Update	X	X					
VAT / CIT Update (mandatory)		X	X	X	X	X	X
Business English	X	X	X	X			
SAP Basics	X	X	X				
Excel	X	X	X	X	X	X	X
Excel VBA			X	X	X	X	X
Power Pivots			X	X	X	X	X