

What will it be like to start your professional life at Deloitte Belgium **Audit & Assurance** services?

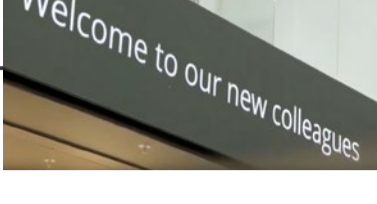
Do you want to try out what it's like to work with us before signing?

Internship maybe?

Look at the options or just get in touch.

Day 1

You'll be welcomed!



We take care of your **Mobility** in an innovative way

You receive all the **tools** you'll need



2 weeks of training

Get to know your **colleagues**, refresh what you **learned** at school (and maybe end up with some new **friends**)



At Deloitte, we want you to always become **smarter**. That's why over the course of your first 2 years with us, you'll have...

X hours



allocated study time

X online classes



available to you on LinkedIn Learning

X days



training abroad

Ready to start!

You will train your skills on the job, while working on different **clients, industries and projects**.



We have a strong **feedback** culture. You will have a **conversation** with your **coach** every 2 weeks.

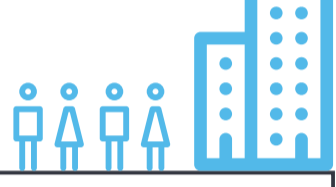
with enough support



and a great team

For each audit, you work in a specific **team**, most often located at the clients offices.

You will have to understand each client's business and processes to deliver a high quality audit. This gives you a lot of **valuable insights** into the Belgian corporate world.



Our leadership will support you!

We have an open-door policy, so whenever you have a question or a remark, just ask!



After 12 months you might get your first promotion. Good job!

Junior 2

You can now help the new Juniors in your team with everything you already know. (Tell them about the audit work, Deloitte parties, how to park your Mini and the best meals in the Gateway restaurant)

But first...

2 weeks of training

... one week at the office and one week abroad!



Your specialty

Maybe you have a **preference** for clients by now and you would like to **focus** on those? Or you like a **change** from your first year?

Discuss your wishes with your Coach and enjoy all the possibilities Deloitte has to offer.

Your career will be **tailormade** and evolve around **your interests** and specific **skills**.

Your choice

IFRS

Real estate

Private owned

Bio-chemics

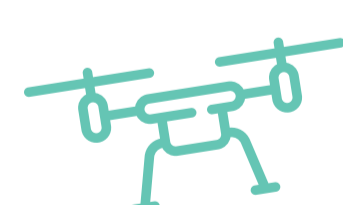
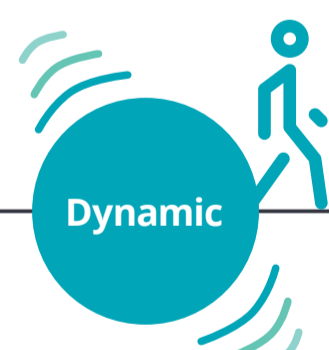
Start-ups

Banking

IT focused

Dynamic

Our **clients** are always changing and so are **we**



Innovative

We're not only **Excel-masters**, we're experimenting with **drones**, **cloudbased tools** and **data centers abroad**.

Friendly work

We want you to feel at home, at balance supported and to feel well.

- Open offices (in 11 locations)
- SPARK coaching
- Flexible hours
- Energise @ Work
- MyBenefits MyChoice



Celebrate on time



Travel on occasion

Go on special assignments abroad, visit the client's side in another country or take part in our exchange program. **Work for travel. Travel for work.**

Congratulations!

Senior 1

You will develop your own leading and coaching skills and start a new chapter in your career.

