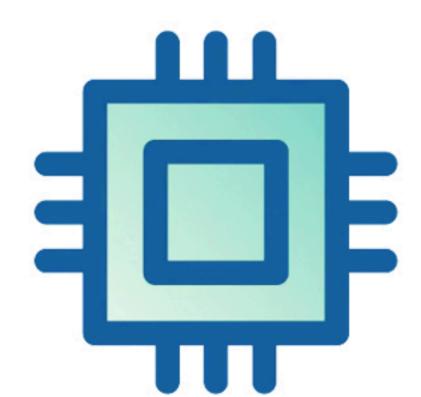
## Challenges and stakeholders related to skills policies in Europe

LACK OF DIGITAL SKILLS



43% of EU population lacked basic digital skills in 2017

SHRINKING LABOUR FORCE



The median age of the EU population was

43.1 YEARS on 1 January 2018 and rising

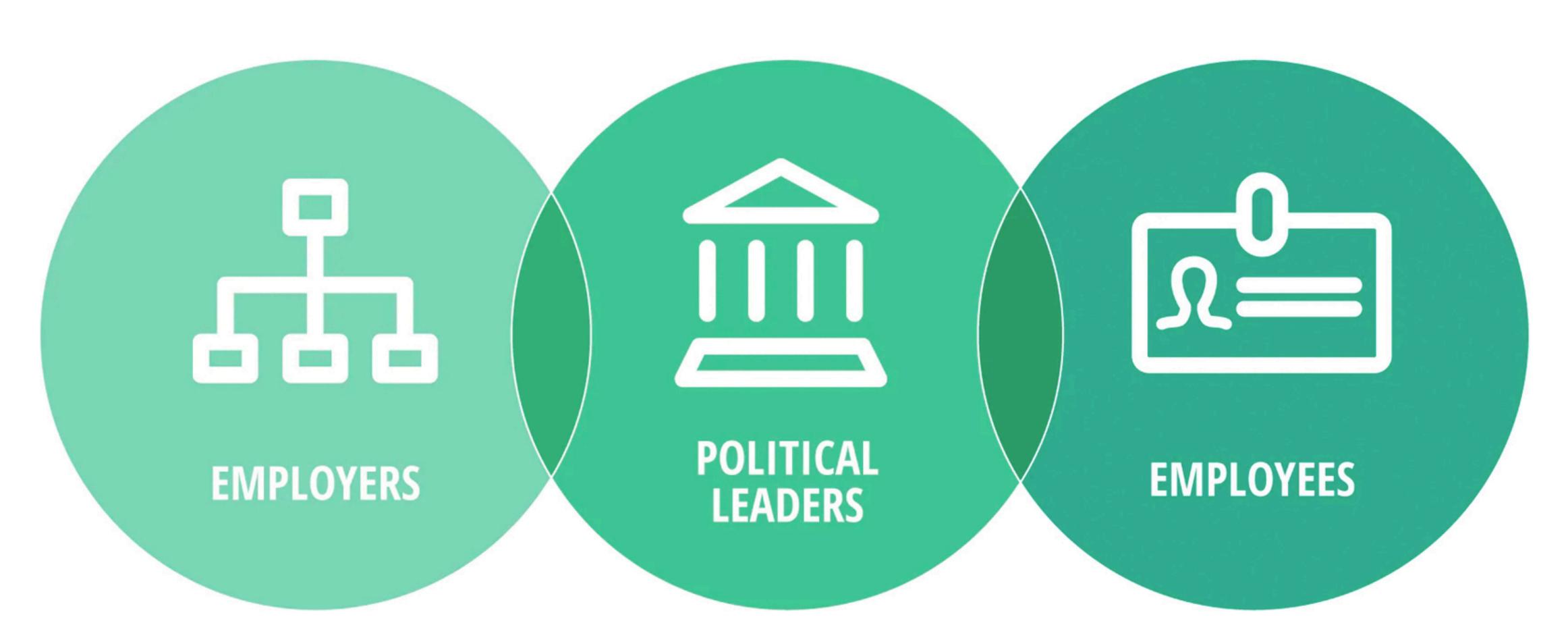
RISING INEQUALITY



Nearly one-tenth of employedpersons in the EU were at risk of

POVERTY

in 2016



Source: Deloitte analysis based on the following sources:

Digital Economy and Society Index (DESI) 2019: Questions and Answers, https://europa.eu/rapid/press-release\_ME-MO-19-2933\_en.htm; Eurostat, Population structure and ageing,

https://ec.europa.eu/eurostat/statistics-explained/index.php/Population\_structure\_and\_ageing#Median\_age\_is\_highest\_in\_Italy; Eurostat, In-work poverty on the EU, https://ec.europa.eu/eurostat/web/products-erostat-news/-/DDN-20180316-1.9