

Global Employer Services

Social Security

1. GENERAL SCHEME

| Law of 17 July 1963 | Contribution | Previous amount (01.06.2017- 31.08.2018) | Indexed amount from 01.09.2018 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------------------------------------|-----------------------------------|
| Article 15 | MINIMUM | 318,25 | 324,60 |
| Insured persons (of any nationality) affiliated with the scheme covering old age and death pension coverage, differed health care coverage and Sickness-Invalidity insurance allowances). | MAXIMUM | 1.935,23 | 1.973,89 |

2. ADDITIONAL INSURANCES

(Article 57 Law of 17 July 1963)

Only possible in combination with the insurance for the general scheme

A. Medical care coverage

| COLLECTIVE SCHEME | | | INDIVIDUAL SCHEME | | |
|-----------------------|----------------------------------------|----------------------------|-----------------------|----------------------------------------|----------------------------|
| Monthly contributions | | | Monthly contributions | | |
| Formula | From 01.06.2017 to 31.08.2018 | From 01.09.2018 | Formula | From 01.06.2017 to 31.08.2018 | From 01.09.2018 |
| AC | 143,90 | 146,78 | AC | 143,90 | 146,78 |
| BC | 268,06 | 273,42 | | | |

B. Work accidents

Collective or individual scheme

Remark: The risk factor will be determined by RSZ/ONSS

A) Monthly contribution from 1 June 2017 to 31 August 2018

| Monthly contributions according to risk factor | | | | | | | | | | | |
|------------------------------------------------|-------|-------|--------|-------|--------|--------|--------|--------|--------|--------|--------|
| Formula | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| D | 26.42 | 29.94 | 34.83 | 39.61 | 52.84 | 60.23 | 72.10 | 90.15 | 98.51 | 108.26 | 180.27 |
| E | 29.31 | 33.38 | 38.66 | 44.03 | 58.65 | 66.76 | 80.04 | 100.12 | 109.31 | 120.11 | 200.24 |
| F | 32.93 | 37.45 | 43.48 | 49.50 | 65.83 | 74.86 | 89.85 | 112.42 | 122.72 | 134.76 | 224.54 |
| G | 36.33 | 41.21 | 47.90 | 54.57 | 72.66 | 82.61 | 98.91 | 123.71 | 135.22 | 148.55 | 247.47 |
| H | 39.89 | 45.34 | 52.62 | 59.82 | 79.91 | 90.70 | 108.87 | 136.06 | 148.73 | 163.36 | 272.19 |
| I | 43.55 | 49.58 | 57.311 | 65.29 | 87.11 | 98.91 | 118.68 | 148.55 | 162.38 | 178.26 | 296.96 |
| X | 53.18 | 60.55 | 70.20 | 79.91 | 106.48 | 120.82 | 145.20 | 181.53 | 198.50 | 217.73 | 362.94 |

B) Monthly contribution from 1 September 2018

| Monthly contributions according to risk factor | | | | | | | | | | | |
|-------------------------------------------------------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|
| Formula | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| D | 26.99 | 30.54 | 35.53 | 40.40 | 53.90 | 61.43 | 73.54 | 91.95 | 100.48 | 110.43 | 183.88 |
| E | 29.90 | 34.05 | 39.43 | 44.91 | 59.82 | 68.10 | 81.64 | 102.12 | 111.50 | 122.51 | 204.24 |
| F | 33.59 | 38.20 | 44.35 | 50.59 | 67.15 | 76.36 | 91.65 | 114.67 | 125.17 | 137.46 | 229.03 |
| G | 37.06 | 42.03 | 48.86 | 55.66 | 74.11 | 84.26 | 100.89 | 126.18 | 137.92 | 151.52 | 252.42 |
| H | 40.69 | 46.25 | 53.67 | 61.02 | 81.51 | 92.51 | 111.05 | 138.78 | 151.70 | 166.63 | 277.63 |
| I | 44.42 | 50.57 | 58.46 | 66.60 | 88.85 | 100.89 | 121.06 | 151.52 | 165.63 | 181.83 | 302.90 |
| X | 54.24 | 61.76 | 71.60 | 81.51 | 108.61 | 123.24 | 148.10 | 185.16 | 202.47 | 222.08 | 370.20 |

C. Private life accidents

Only possible in combination with the work accidents insurance

| Formula | From 01.06.2017 to 31.08.2018 | From 01.09.2018 |
|---------|----------------------------------|------------------------|
| D | 32.36 | 33.01 |
| E | 36.06 | 36.78 |
| F | 40.37 | 41.18 |
| G | 44.61 | 45.50 |
| H | 48.99 | 49.97 |
| I | 53.52 | 54.59 |
| X | 65.29 | 66.60 |