



## Global Employer Services Reward & Mobility Alert

### “Flash checks” in the construction sector announced for May 2022

The Belgian Social Intelligence and Investigation Service (SIOD/SIRS) has announced that, as in previous years, social inspection audits (“flash checks”) will be carried out during 2022 in several sectors. For the construction sector, these checks will be conducted in May.

The checks are focused on compliance with social security and employment regulations and are mainly of an informative and preventive nature. The dates of the checks are communicated to the social partners (employers’ organisations and trade unions) in advance and are also published on the SIOD/SIRS website. The informative and preventive nature of the checks does not detract from the fact that, if serious infringements are observed, the inspection services will act promptly and, if necessary, file an official report.

Apart from the social flash checks in the construction sector, flash checks will also take place in the hotel and catering sector in July, in the agricultural and horticultural sector in September, and in a move away from the sectoral approach, will focus on large Belgian cities in November.

Deloitte Belgium is available to provide you with more detailed information and guidance on preparing for a social audit.

#### Contacts

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