



Global Employer Services Immigration

Updates on Salary Indexation for Immigration purposes and Single Permit

Salary Indexation

The Flemish, Brussels and Walloon immigration authorities recently communicated the new salary thresholds for foreign employees holding work permits, either as highly skilled employees or executive employees, and for blue card holders. These salary thresholds are indexed annually based on the evolution of the price consumer index, and apply as of 1 January 2019.

In practice, this means that from 1 January 2019, work permits are issued for:

- **Highly qualified foreign employees** whose employment in Belgium is in principle limited to four years (but can be extended by another four) even if suitable labour can be found in Europe to fill the vacancy; their gross salary should exceed EUR 41,739.00 per year (increased from EUR 40,972.00)
- **Foreign executives holding a management position:** their gross salary should exceed EUR 69,637.00 per year (an increase from EUR 68,356.00)
- **Blue card holders:** their gross salary should exceed EUR 53,971.00 per year (an increase from EUR 52,978.00)

It should be kept in mind that these salaries must consist of actual remuneration and exclude allowances that would be considered as cost reimbursements.

Single Permit

According to the most recent input from the regional governments, and as communicated in the previous [Immigration Alert of 3 August 2018](#), the implementation of Belgium's new immigration process (the so-called "Single Permit") is still foreseen for January 2019. Deloitte's IMSS team will provide further updates once more information is available on the practical aspects thereof.

Contacts

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