



Global Employer Services Immigration

2017 Salary Indexation for work permits

Salary levels taken into account by the different regions when issuing work permits for highly qualified foreign employees or executives with a management position in Belgium are linked to the index of contractual salaries. These salary levels are reviewed each year.

From 1 January 2017, work permits are issued for:

- Highly qualified foreign employees whose employment in Belgium is in principle limited to four years (but can be extended to another four) even if suitable labour can be found in Europe to fill the vacancy; their salary should exceed €40,124.00 per year (increased from €39,824.00);
- Foreign executives holding a management position: their salary should exceed €66,942.00 per year (increased from €66,442.00).

It should be kept in mind that given the link between the indexation of these salaries and the Belgian employment law act, these salaries should consist in actual remuneration and exclude allowances that would be considered as expenses reimbursement.

Contacts

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