



Global Employer Services Immigration

Update on minimum salary for Immigration purposes in 2020

New minimum salary 2020

The Flemish, Brussels and Walloon immigration authorities recently communicated the new salary thresholds for foreign employees holding work/single permits. In the Brussels and Walloon regions, these salary thresholds are indexed annually based on the evolution of the price consumer index. In the Flanders region, the minimum salary requirements are based on the average gross salary calculated by StatBel.

In practice, this means that as of 1 January 2020, the following yearly gross/taxable salaries apply for obtaining a work/single permit:

	Highly qualified employees	Executives	Blue card holders
Brussels region	EUR 42,869	EUR 71,521	EUR 55,431
Flanders region	<30 years: EUR 34,156.80 >30 years: EUR 42,696	EUR 68,314	EUR 51,235
Walloon region	EUR 42,869	EUR 71,521	EUR 55,431

It should be kept in mind that these salaries must consist of actual remuneration and exclude allowances that would be considered as cost reimbursements.

ICT Permit – Brussels region

The Brussels region recently implemented the ICT permit. Therefore, the following yearly gross/taxable salaries apply for obtaining an ICT permit in the Brussels region:

Trainee	Specialist	Manager
EUR 27,715	EUR 44,344	EUR 55,431

Single Permit processing times

Since the single permit's implementation in January 2019, processing times have been extremely long. Currently, the processing times have been reduced to approximately 4-6 weeks at the Ministry of Employment, and to approximately 2-8 weeks at the Ministry of Internal Affairs. The upcoming Christmas holidays in Belgium however may again prolong processing times.

Contacts

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