

Deloitte Associate Program

It's your career. Where will you take it?

You have reached one of life's important crossroads. You may be about to leave college life behind to embark upon your professional career or you may be looking to gain professional experience as an undergraduate. Deloitte offers numerous graduate opportunities across all service lines in Bermuda – and we are committed to supporting students through their designations – whether primary designations like CA/CPA and ACA, or secondary designations including Are and Actuarial. Every year, we hire university graduates as assistants, and provide study/exam leave and exam preparation for those writing their designation exams. But it doesn't stop there – our continuing education program means that once graduates are promoted to seniors, we will provide them with formal and on-the-job training, supervision and review, and increased responsibility.

Want to learn more? Visit our website at http://www.deloitte.com/view/en_BM/bm/Students/index.htm

Designation Program

All assistants are eligible for the Deloitte Designation program, and meet with the Program Facilitator and Program Tutor throughout the exam process. First-time passers are eligible for a \$5,000 bonus. Designated Program Facilitators and Tutors assist students with managing the process and preparing for exams. Students are provided 60 days of study/exam leave. Deloitte fully sponsors the Becker Review Course (for CPA). Deloitte covers exam registration and travel expenses, in accordance with the CPA Program policy.

Performance Management

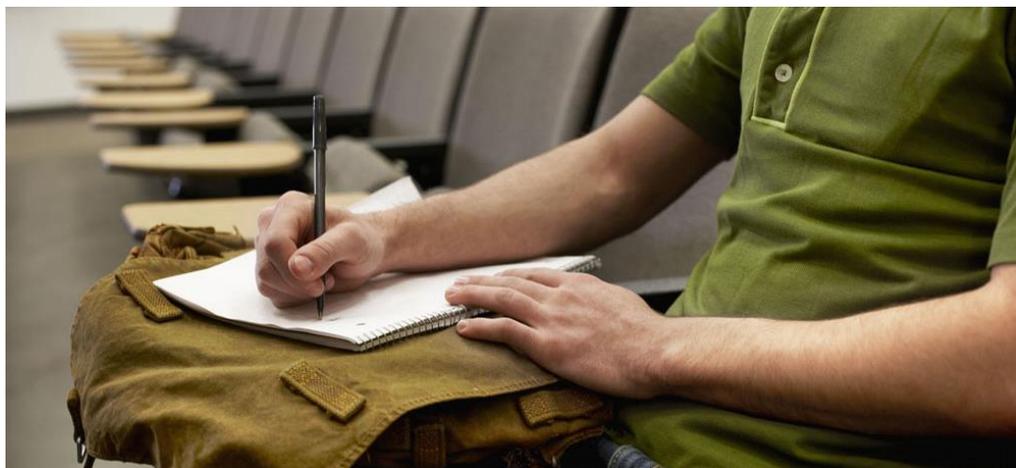
Our Performance Management Approach is a process designed to help staff achieve personal and professional goals, while receiving ongoing, candid feedback and meaningful performance reviews.

Peer Group Learning

The Peer Group Learning program enables assistants at all levels across the firm to meet each month and share different experiences, receive coaching, and also hone their own coaching skills in a peer environment. Through the program, assistants also compile minutes which can be used in future engagements and work experiences.

Mentoring Program

Our Mentoring Program is a voluntary program designed to improve the presence and development of our assistants by bringing mentors and mentees together to share experiences and networks. The program helps assistants discover and maximize their potential while fostering meaningful and lasting relationships.



Why Deloitte?

Top 10 reasons to join Deloitte



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