

Deloitte.



Deloitte in Bermuda
Island living in a Global Business
Environment

People and culture
make Deloitte a great
place to work

Why Deloitte?

If you're ready to join a dynamic organization, in an environment that fosters professional development, career advancement and focuses on making an impact that matters, then you're ready for Deloitte in Bermuda.

About Deloitte

Deloitte is led by a purpose: to make an impact that matters – for our clients, for our people, for society, for you. This purpose defines who we are. We inspire our people to deliver value, mentoring and developing future leaders and building colleagues for life.

Our Firm	
 150 Professionals	
 71% Between the ages of 23 and 35	
 65% International staff	
 25 Different nationalities	
 66 Average number of hours our people spend on learning a year	
 28 Average annual number of social & sporting events per office	

Deloitte in Bermuda

Deloitte in Bermuda is part of the Caribbean and Bermuda Countries (CBC) member firm. The firm is dedicated to providing Audit, Actuarial, Risk & Analytics, Consulting, Financial Advisory, Risk Advisory and Tax services to clients across multiple industries with a focus on financial services.



“The culture was definitely what attracted me to Deloitte initially; the people I met during the recruiting process were extremely friendly, valued the people in their teams, and were committed professionals with unique personalities. Having worked at the Vancouver, Montreal and, Bermuda offices, I can definitely see that the culture translates across the member firms, and that each office is filled with great people to learn from and to be around.”

Lewis Lo, Audit Manager from CA

Your career opportunities

Deloitte in Bermuda has opportunities to join our teams across all of our service lines. We offer a competitive annual base salary and performance based bonus, plus a full range of benefits including medical coverage, well-being programs, relocation support and low income taxes. We hire from countries all over the world and you will find a large community on the island which creates a great support network when making the transition to the island!

We are keen to see our employees' careers grow in the direction they want. In addition to extensive training programs and regular upward mobility opportunities, the firm supports internal transfers between service lines. As part of the global network, there is also the opportunity to transfer to another Deloitte Caribbean office or to one of the 150 Deloitte offices across the world.

No matter what your ambitions, Deloitte in Bermuda will support you!



The turquoise water and pink sand of Horseshoe Bay Beach, just one of Bermuda's many natural wonders

About Bermuda

Bermuda is a self-governing British overseas territory in the North Atlantic just off the eastern coast of North Carolina. The island is known for its distinctive blend of British, American and Caribbean culture, crystal blue waters and pink, sandy beaches. The island enjoys year-round sunshine, with mild winters and warm summers which allows for lots of outdoor activities year round!

Explore our greatest asset – the ocean!

Get ready to experience some of the prettiest beaches in the world – pink sand and crystal clear blue water. As Bermuda is only one-mile-wide at the widest point, you will never be far from the water or a beach.

- The most popular beaches are Horseshoe Bay Beach, Tobacco Bay, Chaplin Bay, Shelly Bay, Clearwater and Admiralty House. However, the smaller beaches are normally quieter and you can find yourself with your own private slice of paradise.
- Whilst you may not want to purchase your own boat (although many do!), there are numerous options for you to get out on the water. Day charters and boat rentals are abundant and it's an exciting way to see the island.
- There is an active sailing community with racing every week and opportunities to join several boat clubs across the island.
- Scuba diving is also extremely popular, with the island boasting some of the most accessible wrecks in the world. Many of our staff have obtained their PADI diving license and enjoy regular dives throughout the year.
- Other popular activities out on the water include spear fishing, lobster diving, deep-sea fishing, wakeboarding, surfing and kitesurfing!



"I've spent every weekend outdoors either running, cycling, or playing hockey—all the way through winter!"

Steph Sareen, Audit Senior on mobility from the UK

Pursuing an active lifestyle on island

Bermuda has an extensive range of social, community and sporting activities including swimming, rugby, football, cricket, squash, volleyball, basketball, hockey, tennis and so much more!

- Bermuda is home to more golf courses per square mile than any other country in the world with a wide variety of difficulty.
- The island is home to a number of high-profile events throughout the year, which have included the Bermuda Open, PGA Grand Slam, 20-20 World Cricket Classic, and the long-running World Rugby Classic.
- Bermuda is also proud to host the America's Cup 2017 sailing championships this June!



Let your story unfold in Bermuda

Career opportunities in Bermuda abound for ambitious, talented professionals who would like to develop their financial services or insurance experience in a superior living environment. Meaningful work, attractive benefits, continuing development, sports and social events, CSR programs, employee wellbeing initiatives – you will have many opportunities to experience all of what we have to offer as an employer!

Enjoying the benefits of a low income tax jurisdiction

- Boasting one of the highest GDPs per capita in the world, those living and working in Bermuda will also benefit from its high standard of living and low income taxes.
- Deloitte in Bermuda offers a competitive compensation package with minimum income tax which means you are taking home almost 90% of your salary every month!
- Bermuda is only 90 minutes flying time to New York, and under three hours flying time to Atlanta, Boston, Philadelphia, Miami, and Toronto. Combine Bermuda's low income tax with four weeks vacation and access to unpaid leave, and your travel options are endless!

World-class financial services opportunities

Bermuda has an exceptional reputation as one of the premier jurisdictions for multinational companies, with a focus on the quality of business rather than the quantity.

- With over one-third of the top reinsurers in the world based in Bermuda and a significant portfolio of asset management companies on island, our financial services client base is extensive.
- Nearly every Fortune 500 company has a link to Bermuda and the island ranks as one of the top three premier insurance jurisdictions in the world.
- Bermuda is a world-class center for hedge funds, private equity funds and asset finance and for incorporations of global companies seeking to list on established and international-recognized stock exchanges.
- Bermuda continues to attract new international companies with its sophisticated workforce and infrastructure, communications and ease of access, as well as its political and economic stability, and uncomplicated legal framework.

Broaden your skills. Broaden your reach. Broaden your career.



"I find it extremely satisfying to have a meaningful and positive impact on the future of the country which is my home."

Jessica Mello, Consulting Director from Bermuda



"I moved to Bermuda to gain international experience that ultimately gave me a better work/life balance while challenging me in my career—Bermuda has exceeded my expectations."

Joseph Fernandes, Audit Senior Manager from the UK



Define your own boundaries

Deloitte in Bermuda provides the talent experience and rewards that you would expect from the undisputed leader in professional services. Step out of the ordinary and discover an opportunity with a purpose, with a firm dedicated to making a difference and a career that allows you to be extraordinary.

Own your career

At every stage of their careers, our people are encouraged to create the career and life experiences that excite and challenge them. We invest in our people, helping them grow beyond their current role to maximize their contribution and impact.

We provide training and continuing professional education to support your personal and professional growth, which comprises formal training courses, e-learning courses and on-the-job development. We will pay your annual dues for your primary designation, provide you with professional development support and provide additional support to enable you to pursue a secondary designation, such as the CFA if you choose to pursue one.



"I love that I am constantly learning and developing my skills, and that as I improve I am offered additional tasks that provide more opportunities to learn and feel challenged."

Brittany Easton, Risk Associate from Bermuda

Accelerate your ambitions

At Deloitte in Bermuda, you can have the experience of working for a global professional services firm and serving large financial service clients - all while enjoying the work-life balance island living allows for. Our culture is built on the collaboration, flexibility and innovation needed to perform at the highest levels and exceed expectations. We value your perspective and ability to create value inside the organization and out.

Working virtually or one-on-one with people of different cultures, languages, beliefs, and backgrounds will provide the foundation to build multicultural competencies. Being part of the Caribbean and Bermuda (CBC) member firm means that you not only have the opportunity to work on local clients, you may have the chance to work on projects across the CBC.

Make an impact that matters

Deloitte leads with purpose, values, and innovation, solving complex issues for our clients and communities. We enable you to make an impact that matters in all that you say and do. As a team member of Deloitte, you can expect challenging, meaningful assignments that reinforce our sense of purpose and are encouraged to impact society through client work as well as by engaging in local community activities.

We inspire our people to deliver value, mentoring and developing future leaders and building colleagues for life. If you're ready for a career with a dynamic organization, in an environment that fosters professional development and career advancement, focused on making an impact that matters, then you're ready for Deloitte.



"The people in Bermuda are friendly which makes life on the island easy. I just love the work ethic of everyone on island - be it our clients or my co-workers at Deloitte!"

Trust Mugwagwa,
Audit Senior from Zimbabwe

The question to ask isn't why should you join Deloitte in Bermuda, it's why not?

Contact us today:

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<https://www2.deloitte.com/bm/en/careers/experienced-hires.html>



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