

Advisory | Initial Public Offering Services

Deloitte Bermuda — Initial Public Offering (IPO) Readiness

Deloitte has unrivalled experience in working with companies coming to market. We provide a wide range of services designed to assist your company to prepare for and successfully complete an IPO of your shares.

Our role starts early in the listing process, assisting you in identifying issues that you may encounter during the lead up to the IPO and providing practical solutions. We can also advise on whether equity is the right source of new money or whether alternative sources should be sought. If you are not ready for a listing, we can advise you on a strategy to prepare your company for listing at a future date.

Our Approach

The process of going public is often transformative for a company. Among the many areas of change, we find that more focus is required on the following:

- Financial Reporting & SEC Regulations
- Corporate Governance
- Systems, Process and Controls
- Tax
- Talent and Compensation Programs
- Investor Relations



Throughout the process Deloitte Practitioners will:

- Evaluate - Advise management and owners in evaluating their strategic options to determine whether going public is the right fit for their entity.
- Assess - Assess the organization's readiness to embark upon the IPO: Perform a Readiness Assessment and Gap Analysis.
- Execute - Remediate gaps and support the execution of the IPO activities.
- Sustain - Implement infrastructure for ongoing operation as a public company.

Global Strength. Local Delivery.

Our global insurance practice includes nearly 5,000 professionals and more than 800 dedicated partners and directors. Deloitte serves 90 percent of the top 20 global insurance companies (as ranked by market capitalization) and our global financial services industry practice includes 19,300 professionals with 1,850 dedicated partners in more than 40 countries.

Deloitte IPO Services Leaders



John Johnston

Chief Executive Officer

+ 1 441 299 1301

john.johnston@deloitte.com

John Johnston is the Chief Executive Officer of the Caribbean and Bermuda. He leads all aspects of Deloitte's operations in the region. John is also the managing partner of the Bermuda office. John has over 25 years of experience leading audits of global insurance and reinsurance companies, and with the internal control and audit requirements of the Sarbanes Oxley Act. John has led Bermuda companies through IPOs, M&As and SEC comment letters, and has audited both public and private organizations.



Anna Burns

Partner

+ 1 441 299 1396

anna.burns@deloitte.com

Anna Burns is the Audit Leader for the Deloitte member firm serving the Caribbean and Bermuda Countries. She is the lead engagement partner and signing partner for SEC registered, global (re)insurers managing several Deloitte teams globally to deliver the audit. As a result she has deep experience in US GAAP, Internal Controls over Financial Reporting and PCAOB Audits. Anna is the lead engagement partner for hedge funds that invest in Insurance Linked Securities and weather derivatives. Anna has over 15 years of experience and has worked with clients to evaluate and audit the valuation techniques for the different insurance linked securities. Anna also has experience with due diligence and mergers and acquisition services.



Stephen Kuzyk

Partner

+ 1 441 299 1370

stephen.kuzyk@deloitte.com

Stephen Kuzyk is a Partner in our Bermuda office and leads the Risk Advisory and Consulting Services. He has 20 years of experience serving some of our organization's largest financial services clients, including property and casualty insurers and reinsurers, banks and other investment management companies. He manages and directs audit services, merger and acquisition due diligence, regulatory and business consulting services. Along with leading client projects such as multi-jurisdiction regulatory compliance and global reorganizations.



Brett Henshilwood

Partner

+ 1 441 299 1387

brett.henshilwood@deloitte.com

Brett Henshilwood is a Partner with over 15 years of risk management and internal controls audit experience, Brett has extensive experience in performing controls work on information systems, including application implementation reviews and risk assessments. Brett has led the review of internal controls and gap analyses in alignment with Bermuda's Insurance Code of Conduct, along with company risk management frameworks using benchmarking processes and best practices.



James Dockeray

Partner

+ 1 441 299 1399

james.dockeray@deloitte.com

James Dockeray is a Partner and Tax Leader of the Deloitte Caribbean and Bermuda Countries. He has over 20 years of experience serving the financial services industry in Canada, the Caribbean and Bermuda region, and the US. James has worked with numerous Bermuda, US and European based global investment managers, commercial (re)insurers and captives. He has written on US international tax issues covering FATCA, as well as developments in the ILS, (re)insurance and alternative investment markets.

Contact information:

Deloitte Ltd.
Corner House
20 Parliament Street
Hamilton HM 12
Bermuda
Telephone:
+1 (441) 292 1500

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organization"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more. Deloitte Ltd. is an affiliate of DCB Holding Ltd., a member firm of Deloitte Touche Tohmatsu Limited. Deloitte is a leading global provider of audit and assurance, consulting, financial advisory, risk advisory, tax and related services. Our global network of member firms and related entities in more than 150 countries and territories (collectively, the "Deloitte organization") serves four out of five Fortune Global 500® companies. Learn how Deloitte's approximately 330,000 people make an impact that matters at www.deloitte.com. This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms or their related entities (collectively, the "Deloitte organization") is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser. No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities. © 2022 DCB Holding Ltd. and its affiliates.