



Deloitte Bermuda - Internal Audit

An Overview of Deloitte and our Internal Audit Service Offerings



Deloitte Bermuda - Internal Audit

Forms part of the Bermuda Risk Advisory team, which provides advisory and internal audit services to our clients. Our particular focus is on serving the Re-Insurance, Banking and Virtual Currency sectors.



Our Core Services

The core services of the Internal Audit Team include the following:

- **Outsourced Internal Audit Services;**
- **Co-sourced Internal Audit Services** (jointly with incumbent client Internal Audit team);
- **Quality Assurance Reviews** of Internal Audit functions (general or targeted) against IIA and leading practice standards; and
- **Advice and training** on IIA and leading practice methodology and financial services subject matter.



Our purpose and strategy

To make an impact that matters for our clients, our people and society - defines who we are and what we stand for. Our purpose provides the foundation for our strategy and our aspiration to be the undisputed leader in professional services: this is not about size, it's about being the first choice. The first choice for the largest and most influential clients and the first choice for the best talent.

Our Core Principles



Dedicated core team

- A consistent and committed team of individuals investing time with you to build a long term relationship and understanding your working styles.
- A core team of internal audit specialists who have real practical experience of delivering internal audits in our key areas of focus.



Tried and tested approach

- A tried and tested internal audit approach, supported by a suite of audit reports, that can be quickly tailored to your business to deliver efficient and effective testing and real-time reports and/or memos.



Deploying our specialists effectively

- Blending our subject matter experts (including our Bermuda based IT, Actuarial & Human Capital Consultants) with IA professionals to challenge management and identify the most effective and efficient way to provide robust assurance to align with your organisation's strategic objectives.



Using our insights, experience and market leading practices

- Using our industry knowledge to provide proportionate and practical insight alongside our assessment of the control environment.
- Deploying the best tools and approaches to enhance the quality of individual audits and manage our delivery of internal audit services.



Delivering on our commitments

- Financial and operational discipline to deliver the assurance you require on time and to budget.
- Using clear service performance standards to ensure Deloitte reports and deliverables meet your expectations for a value-adding Internal Audit function.

Internal Audit 3.0 – to have greater impact and influence

To not only Assure that the right processes and controls are in place but to Advise and Anticipate risks



Bermuda Internal Audit Expertise

Using SME's to provide additional value

Our Resource Capabilities

In order to properly support you, you will need a blend of support from our internal audit specialists and SME's (subject matter experts). We have provided an overview of our core teams below:

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|  <p>Internal Audit and Regulation</p> | <ul style="list-style-type: none"> • We have invested in developing a team specialising in Internal Audit in the insurance, banking and virtual currency sector(s). • We also have a bespoke regulatory team giving us a wealth of knowledge of regulatory hot-topics that allows us to provide insightful assurance solution for clients and the regulators. |
|  <p>IT and Cyber:</p> | <ul style="list-style-type: none"> • In Bermuda, our team structure has been designed in order to bring the benefit through the use of SME's in data quality, data security and IT controls expertise. Underpinning our service is our investment in assurance tools, where globally we invest over \$165m each year in our technology both for internal use by our practitioners, and for the benefit of our clients. |

Tools and Resources

We work with many clients to help them design and implement practices to address challenges they are facing. We will share our insights on how market leading practices to support your continuous improvement ambitions in areas including cultural assurance, data analytics and assessing the effectiveness of governance. We have set out below some of these challenging areas we have recently been developing:

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|  <p>Auditing Culture</p> | <ul style="list-style-type: none"> • All internal audit functions are grappling with the challenge of developing an approach to 'auditing' culture. We have developed and used a range of frameworks to support cultural assessments, including ones that focus on specific aspects such as risk culture. Whatever the framework, the approach should be proportionate and consistent with your organisational values and be designed to support your objectives. |
|  <p>Assessing Risk Appetites</p> | <ul style="list-style-type: none"> • Internal audit should provide independent assurance over the design and effectiveness of the risk appetite framework. We have supported internal audit teams assess both the alignment of risk appetite framework with supervisory expectations (design) and the extent to which it has been embedded (operating effectiveness) in the business. Providing internal audit teams with the necessary skills, knowledge and experience has been key to success. |
|  <p>Data Analytics</p> | <ul style="list-style-type: none"> • We have a market leading analytics team with access to a wealth of tests, tools and techniques that will be available to you with the AuditWise tool. AuditWise is a proprietary tool specifically designed by Deloitte for Internal Audit analytics. |

Our Team

Delivering Quality from Experience



Stephen Kuzyk
Partner

T: +1.441.299.1370
E: stephen.kuzyk@deloitte.com

Background

Stephen Kuzyk is a Partner with responsibility for Risk Advisory and Consulting Services.

He co-leads marketing and business development efforts in the Caribbean and Bermuda Countries.

Stephen has over 20 years of experience in serving property/casualty insurers and reinsurers, banks and other investment management companies. His expertise includes global reorganizations and major acquisitions, M&A due diligence, and regulatory and business consulting services.



Anna Burns
Partner

T: +1.441.299.1396
E: anna.burns@deloitte.com

Background

Anna Burns is the Audit Leader for the Deloitte member firm serving the Caribbean and Bermuda Countries. She is the lead engagement partner and signing partner for SEC registered, global (re)insurers managing several Deloitte teams globally to deliver the audit. As a result she has deep experience in US GAAP, Internal Controls over Financial Reporting and PCAOB Audits.

Anna is the lead engagement partner for hedge funds that invest in Insurance Linked Securities and weather derivatives. Anna has over 15 years of experience and has worked with clients to evaluate and audit the valuation techniques for the different insurance linked securities. Anna also has experience with due diligence and mergers and acquisition services.



Brett Henshilwood
Partner

T: +1.441.299.1395
E: brett.henshilwood@deloitte.com

Background

Brett Henshilwood has over 25 years of risk management and internal controls audit experience within the financial services industry, gained in New Zealand, UK, and Bermuda.

Brett leads the Operational Risk services across the Caribbean and Bermuda countries. He has extensive experience in leading co-sourced internal audit engagements, technology assurance, cyber risk and risk management projects.

He has extensive experience in performing controls work on information systems, including performing application implementation reviews and risk assessments. Brett has been the project manager in the completion of due diligence procedures in the review and understanding of internal controls and has performed gap analyses in alignment with global frameworks including Bermuda's insurance code of conduct.



Eric Wehrwein
Director

T+1.441.299.1261
E: Eric.Wehrwein@deloitte.com

Background

Eric leads significant audit engagement including international reinsurance companies with offices in Bermuda, Barbados, United States and the United Kingdom among others.

Eric served as a senior manager in the technical accounting group of Aviva plc., a FTSE 100 UK based insurer, from 2013 – 2016. This involved leading implementation projects for IFRS 10 & 12 as well as revised IAS 32 guidance in addition to significant involvement in the acquisition accounting and post-transaction finance integration for a 2015 acquisition between two significant London based life insurance companies.

Eric provides, reviews, coordinates and resolves comments on SEC registration statements (e.g. 10-K, 10-Q, and 8-K and the related consents) between clients, SEC Services and National Office.

Our Team

Delivering Quality from Experience



Alex Bateman
Director

T: +1.441.298.1164

E: alex.bateman@deloitte.com

Background

Alex is a Director in the Financial Services Practice and specializes in providing audit and advisory services in the general insurance industry.

Alex has over 6 years' experience working with groups specializing in both general and life insurance, who operate across a number of different geographical markets, including the UK, Japan, Bermuda, Eastern Europe and the Middle-East, and who specialize in underwriting a range of different insurance products across a number of business lines.

Alex has worked extensively in the global general insurance and reinsurance market primarily with premium listed groups.

Alex's audit experience ranges from the consolidated financial statements of multinational groups to smaller individual company accounts. He specializes in IFRS and UK GAAP but also worked with a number of USGAAP clients. He has audited under both ISAs and PCAOB standards.



David Woodcock
Senior Manager

T: +1.441.298.1105

E: david.woodcock@deloitte.com

Background

David is a Senior Manager in the Financial Services Practice and specializes in providing Advisory services in the insurance, banking and virtual currency business sectors.

David has over 9 years of financial services industry experience; specifically in the areas of Internal Audit and Internal Controls over Financial Reporting.

He has worked with a wide variety of international clients with complex corporate structures to understand their needs and be able to deliver projects based on agreed upon metrics.

His technical skills relate to SOX, COSO 2013, IIA Professional Standards, International Financial Reporting Standards (IFRS), US & UK GAAP and related accounting support and regulatory compliance.



Lorraine Mashiri
Manager

T: +1.441.299.1262

E: lorraine.mashiri@deloitte.com

Background

Lorraine has 5 years of financial services industry experience, with particular focus on IT controls review and IT risk assessments.

She has performed IT reviews across a range of industries including; Insurance, Banking, Manufacturing, Telecommunications and Retail. Lorraine has experience in IT SOX testing for SEC clients and IT reviews for SOX readiness projects and experience in review of IT Risk registers, IT policies and procedures against industry best practice standards like COBIT 5 and ISO 27001.

Prior to joining Deloitte, Lorraine worked in a banking institution for 1 year, where duties included IT user support, network support and systems development.



Enrico Santos
Manager

T: +1.441.299.1353

E: enrico.santos@deloitte.com

Background

Enrico has various experience in handling engagements related to SOX audit of clients in the reinsurance industry, process and controls maturity development projects, IPE projects, supervisory review of a local regulator, AML projects, agreed upon procedures related to controls testing and helping clients in building their risk universe.

Enrico has professional experience in the audit/ advisory of clients within the financial services industries such as banks and insurance companies including financial statements audit under IFRS, audit support on accounting and disclosure issues related to financial instrument involved with a client reviewing their accounting policies under IFRS. He has been exposed to various data analytics within an international bank for two years and has worked with engagements related to regulatory requirements such as Basel III and ICAAP.

Enrico has experience with risk management with focus on Market Risk including Value at Risk (VaR) audit and 8 years of experience in financial services industry.



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