

Local experience

Currently, we work with over **180** national and international organizations

Global operation

Implementation of more than **400** whistleblowing channels around the world

End-to-end operation

Deloitte is involved in the **entire** whistleblowing channel structuring process:

- 1 Receiving a report
- 2 Pre-analysis and necessary supplements
- 3 Evidence investigation
- 4 Fact investigation
- 5 Response to the whistleblower

Diversification

Multidisciplinary team that gathers specific skills in ethics, risk management, law, compliance, and human capital, with the support of Lawyers and Psychologists while providing our services

Industry expertise

We serve the most diverse market segments and we have the best technologies and the best understanding of **each industry's language**, thus being able to provide customized services

Commitment to content

We use the **Scan** (scientific content analysis) technique and we have specific scripts and recommendations per type of report. If necessary, after the review, we actively contact people to fill in the gaps in the facts reported

Effectiveness

According to the analysis of the Deloitte's Whistleblowing Channel's report database, **70 percent** of the reported fraud is justified

Differential

Deloitte has comprehensive involvement in **Integrity Programs**, offering clients differentiated services, using supplementary solutions (policy, charter, code of ethics preparation/review, risk mapping, and compliance)