

Press release

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Deloitte Switzerland reports eight per cent growth and further increases its sustainability and technology focus

Over the [past financial year](#), Deloitte Switzerland increased its net revenue by 8% to CHF 547 million. This record result reflects the company's strong momentum and continued success in future-proofing Swiss companies and public authorities. Deloitte Switzerland created 237 new jobs in the year under review, promoted 21 partners and now employs over 2,500 people from 69 countries. With the appointment of heads of sustainability and technology to the Swiss Executive Group, a wider talent base and a strong first quarter, Deloitte Switzerland is well equipped to achieve double-digit growth in the current financial year.

On 31 May 2022, the audit and consulting firm Deloitte Switzerland posted net revenue of CHF 546.7 million (+ 8.0%), with all business areas and industries making a significant contribution to the positive result. In the wake of the pandemic and with the world facing major geopolitical challenges, Deloitte's growth has been driven by complex and often technology-heavy interdisciplinary services with high added value that provide clients with sustainable and future-proof solutions.

"Deloitte Switzerland is continuing on its steep growth trajectory. Our past financial year has been marked by new waves of the pandemic, an economic slowdown in Switzerland's key export markets, and a geopolitical environment that has destabilised the business world. Despite this challenging background, we have managed to successfully support our clients, further innovate and diversify our service portfolio, increase our market share and create nearly 240 additional jobs", says Reto Savoia, CEO of Deloitte Switzerland.

Taking care of its clients and people

Demand is particularly high in the areas of [technology-driven business transformation](#), [cyber security](#), the [future of work](#), all aspects of [cloud technology](#), support for [transactions and acquisitions](#), [sustainability](#) services and addressing global changes in [taxation](#) and [regulations](#). Deloitte Switzerland's client base includes 19 of the 20 companies in the Swiss Market Index and numerous companies from the Swiss Performance Index, as well as an increasing number of [leading SMEs](#) and [public-sector organisations](#) from across Switzerland.

Deloitte Switzerland is playing its part in making Switzerland fit for the future. With its comprehensive end-to-end solutions and services, the company helps clients to achieve sustainable growth and adapt to new challenges in a world that is changing at an ever-increasing pace. Deloitte also offers its people an [attractive working environment](#) with continuous training and development, a thriving, value-driven culture, modern infrastructure and an interesting client portfolio. In addition, the company continues to invest systematically in technology and leverage the growing number of international alliances with technology providers.

"Our successful and long-standing multidisciplinary model allows us to use crucial industry and topical knowledge throughout our company. This enables us to serve clients to the highest standard, take care of our people, give back to our communities and help achieve a sustainable economy", says Reto Savoia. The way in which Deloitte is organised provides strong foundations for quality, integrity and independence. Ongoing investment in the development of Deloitte's practitioners includes a focus on climate and sustainability and ESG reporting in order to help clients provide transparent, reliable and meaningful disclosures that take account of evolving stakeholder needs.

Fewer emissions and more volunteering

Deloitte takes climate action seriously and drives positive change to help achieve the emission reduction targets of the Paris Agreement. The company's near-term (2030) greenhouse gas reduction targets have been validated by the Science Based Targets initiative (SBTi) in accordance with the agreement. With its new headquarters Prime 2 and the change to district heating, Deloitte reduced direct and indirect CO₂ emissions by over 50 per cent in the year under review. The company is further stepping up its efforts to minimise business travel, focusing on low-carbon ways of travelling and systematically applies hybrid working with advanced digital technology.

As a purpose-driven firm, Deloitte is committed to leveraging its capabilities to address wider societal challenges. The new Volunteering Hub helps involve employees in various social impact initiatives with a particular focus on building skills, education and employability for underrepresented and underprivileged groups. One example is our partnership with the organisation SINGA, which brings our people together with entrepreneurs from refugee and migrant backgrounds to collaborate on launching new businesses. It gives them the opportunity to connect with one another, contribute their individual skills, and learn from each other. Various refugees from Ukraine and other countries are now employed by Deloitte Switzerland.

Changes in the Swiss Executive Group

Two new members will strengthen the [Executive Group](#) on 1 October 2022:

Liza Engel will become Chief Sustainability Officer and focus her efforts on accelerating [Deloitte's sustainability trajectory](#), both internally and for clients. Organisations that align their goals with the long-term goals of society and the needs of our planet will be more viable – and valuable – in the future. We are investing further in our sustainability capabilities and committed to guiding organisations to a more sustainable future.

Veronica Melian will take over from Liza Engel as People & Purpose Partner for Switzerland while continuing to lead the [Consulting Human Capital business](#). She has been advising clients on talent-related topics for many years and is well equipped to continue Deloitte's journey of providing a "best in class" talent experience that enables people to learn, develop, thrive and contribute to the success of the company.

Yousif Al-Adhami, who leads the [Enterprise Technology & Performance](#) business, will take on the role of Technology Advisory Leader in the Swiss Executive Group. With its unique innovation-driven offering that encompasses strategy, technology and implementation, Deloitte creates optimal outcomes for its clients.

Commitment to diversity and inclusion

Our continuous efforts to improve the gender balance throughout the firm have led to positive results. The proportion of women among the 137 partners grew by 3.4 percentage points and now stands at 16.8%. The overall proportion of female employees (42%) and the proportion of women in managerial and executive roles (34%) have both risen in FY22. As of 1 October 2022, the Swiss Executive Group consists of 30 per cent women.

The efforts for an inclusive and diverse workforce have been externally recognised: Following a thorough assessment process, Deloitte Switzerland was awarded the [Swiss LGBTI label](#), which confirms that Deloitte has embraced the diverse dimensions of sexual orientation, gender identity and gender characteristics in its organisational culture. The company has also obtained the [EDGE Move certification](#), which showcases progress in workplace gender equity.

Deloitte Switzerland is not only a young organisation with an average workforce age of 35 but also very diverse in terms of career and educational backgrounds, cultures, origins and gender. "We have long been committed to [diversity and equality](#) and attach great importance to developing and promoting young talent from within our ranks. To help us achieve our ambition of a gender-balanced workplace, we run mentoring and development programmes for our employees and keep expanding these support measures and, in particular, increasing the proportion of women at management and executive level", says Reto Savoia.

Strong impact enables growth

"We are ideally positioned and equipped to continue on our impressive growth path. After a strong first quarter, we plan to achieve double-digit growth in the current financial year", explains Reto Savoia. 'In times of constant change and growing uncertainty, the key to Deloitte's continued success has been to ground our work in a purpose that transcends the day-to-day. 'Making an impact that matters for clients, people and society' is our guiding principle. We aim to meet this goal in our day-to-day business. And we take the appropriate steps and encourage our employees to act in a socially and environmentally responsible way", says Reto Savoia.

Our [Impact Report website](#) provides further information and figures for the last financial year, including a breakdown of net revenue by business area and industry.

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The information in this press release was correct at the time it was released.

