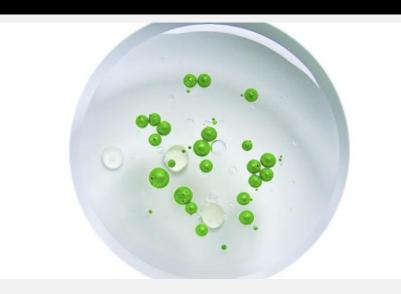
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Global Employer Services



COVID-19 Global Mobility update

19 - 22 May 2020

Dear all,

Please find below our most recent Mobility related global updates specifically related to the COVID-19 crisis and current guidance or measures that different countries are putting into place.

If you have any questions on below, please don't hesitate to reach out to us.

Updates by country:

<u>Chile</u>

<u>Indonesia</u>

<u>India</u>

Italy

<u>Japan</u>

Kazakhstan

Nepal

Myanmar
Philippines
Singapore
Thailand
United Arab Emirates
United States

Combating COVID-19 with resilience

<u>Visit our Deloitte COVID-19 webpage</u> to see a collection of Global Deloitte insights to help businesses manage and mitigate the risk associated with COVID-19.

<u>Indonesia - Updated health protocols for foreign citizens</u> entering Indonesia

What is the change?

Effective 7 May 2020, foreign citizens arriving in Indonesia will need to abide by the following health protocols:

- 1. Wear a face mask.
- 2. Provide a valid medical certificate or Fit to Fly certificate in English, issued within seven days prior to arrival.
- 3. Provide a statement of compliance in obeying the required procedures for quarantine in Indonesia.
- 4. Undergo the following medical protocols upon arrival in Indonesia:
 - a. Rapid test and/or polymerase chain reaction (PCR): If the individual's medical certificate confirms a negative COVID-19 PCR result, he/she will skip this test. But if the medical certificate does not confirm a negative COVID-19 PCR result, he/she must take this test.
 - b. Interview.
 - c. Temperature check and other relevant tests.
 - d. Oxygen Saturation Test.

Individuals with negative COVID-19 rapid test results, and showing no signs of symptoms or comorbidity, will receive a health clearance, Health Alert Card, and travel permit (Surat Jalan). They will need to submit the health clearance to the respective embassies, and be monitored by a local health agency. In addition, they will need to undergo a 14-day self-quarantine.

Individuals with reactive rapid test results and comorbidity will be referred to and

isolated at a designated hospital. Individuals with reactive rapid test results, but are without comorbidity, will be deported.

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Myanmar - Further extension of effective period of temporary measures

What is the change?

The Department of Civil Aviation has announced that the restrictions for all airlines operating international air services to and from Yangon International Airport (YIA) have been further extended until 31 May 2020, 11.59 p.m. (MST).

These restrictions had been **previously extended** to 15 May 2020, 11.59 p.m. (MST) to temporarily suspend the landing of all international commercial passenger flights at YIA.

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Philippines - Metro Manila, two other areas under the "modified" enhanced community quarantine (ECQ) until 31 May 2020

What is the change?

President Rodrigo Duterte has kept Metro Manila, as well as Laguna and Cebu City in the Visayas, under the "modified" ECQ while placing the rest of the country under general community quarantine (GCQ).

Under the "modified" ECQ, the movement of people in these areas that are classified as "high risk communities" would continue to be severely restricted under the extended lockdown. However, local governments may allow the limited resumption of

public transportation, certain industries to operate at half capacity, and persons to leave their houses for essential goods and work.

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<u>Chile - Santiago lockdown, immigration services remain</u> limited

What is the change?

Chile is implementing a temporary lockdown in Santiago, and some public services remain limited to mitigate the spread of COVID-19.

Key points:

- A seven-day lockdown in Santiago, Chile's largest city, began the evening of May 15. Residents must use either a passport or Chilean ID to apply for an online permit to leave their homes.
- Immigration and International Police offices remain closed, though limited services are available online. Online work permit applications were suspended for nationals from Brazil, China, Cuba, Haiti and Peru, but may still be submitted for nationals from other countries. Chilean consulates abroad remain closed to the public.
- Air travel remains suspended and land borders remain closed, with limited exceptions. Foreigners are not allowed to enter the country as tourists. Only Chilean nationals and foreigners with resident status may enter Chile.

The Chilean government closed borders and immigration offices in March. In April, the inbound travel suspension was extended, and Immigration and International police offices remained closed.

The Santiago lockdown and limited immigration services will impact the movement of people into Chile. It is possible that the lockdown will be extended. Delays should be expected.

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<u>Kazakhstan - State of emergency lifted, foreign visitor</u> relief measures

What is the change?

Kazakhstan has lifted the national state of emergency and implemented several measures to provide relief to foreign visitors.

Key points:

- The state of emergency was lifted on May 11.
- Foreign nationals who were staying in the country during the state of emergency but were unable to leave because of conditions beyond their control are not liable for violating their stay terms.
- Following the end of the state of emergency, the government granted two
 months for foreigners in the country to settle their legal status. During this
 two-month period, foreigners will not be sanctioned for violating the terms of
 their stays. They are also free to leave Kazakhstan until July 10. Processing exit
 documents at the migration service is not necessary during this period.
- Foreigners in the country have the right to replace expired documents or extend their stay periods, if they are planning to remain, but must do so by July 10.
- After the two-month period has ended, effective July 11, foreigners who are still in the country who have not renewed their period of stay, will be liable.
- Host entities can request extensions from the migration service for a work permit, general power of attorney, a labor agreement, a contract for services provided, and other documents, like a labor patent.
- Appropriate visas or temporary residence permits will be granted by the migration service.

The lifting of the national state of emergency and the relief measures for foreign visitors will impact the movement of people into and out of Kazakhstan.

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<u>Italy - Government eases lockdown, extends ID, permit validity</u>

What is the change?

Italy has begun easing lockdown restrictions, and recently extended the validity of ID documents and residence permits.

Key points:

- As of May 18, the government has ended the lockdown in all regions of Italy, and most business are permitted to open, provided they follow social distancing and other COVID-19-related protocols.
- Until June 3, those traveling from one region of Italy to another must continue to provide documentation for their reasons for travel. After June 3, however, they will no longer be required to justify their travel.
- After June 3, travel between Italy and the other EU and Schengen countries, as well as the U.K., will be permitted. Nevertheless, third-country travel to and from Italy will continue to be restricted until at least June 15.
- The validity of residence permits and entry clearances for work permits and family reasons has been extended until Aug. 31. Renewal applications can be filed from Aug. 31 and thereafter.
- The period for converting study permits to work permits have also been extended until Aug. 31.
- Additionally, the validity of Italian identification documents such as passports and identity cards that expired on March 17 or afterwards has been extended to Aug. 31.

In the last week of April, Italy extended travel restrictions and quarantine measures and extended the suspension of residence and work permit application processing pending on Feb. 23 or afterwards from April 15 to May 15. The government also announced the reopening of some business sectors beginning May 4.

Travel to and from Italy remains restricted with mandatory 14-day quarantine for those allowed to enter the country. The suspension of permit application processing will impact the movement of people into Italy. Nonetheless, the validity extension of some documents will ease immigration compliance for affected employees.

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For the latest country-specific travel restrictions and immigration information in relation to COVID-19, visit <u>gowork.ges.deloitte</u> to view Deloitte's Digital travel Map.

<u>India - Suspension of international flights, visa services</u> extended

What is the change?

India has again extended the suspension of certain passenger aircraft from entering the country, as well as some visa services, to mitigate the spread of COVID-19.

Key Points:

- All domestic and international air travel of passengers will remain prohibited until May 31, with few exceptions.
- All visas services also remain suspended until May 31, except for visa extensions, in-country registration, and other in-country services.
- Additionally, Overseas Citizen of India (OCI) cardholders who are currently
 outside of India are not allowed to enter the country until May 31. The legal
 status of OCI cardholders in India remains valid.

In February, India canceled visas for all Chinese nationals and foreign nationals in mainland China. In March, all commercial international flights were suspended. Visas for most foreign nationals were suspended in the same month until April 15, with some exceptions. Afterwards, the flight suspension was extended until April and then extended again until May 17.

Employers should anticipate significant disruptions to employee mobility and all but essential business.

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Japan - Refusal of landing

What is the change?

With effect from 12 a.m. on 16 May 2020, 13 additions have been made to the list of restricted countries/regions. Foreign nationals who have been to the following countries/regions within the last 14 days will now no longer be permitted to enter Japan: Azerbaijan; Bahamas; Cabo Verde; Colombia; Equatorial Guinea; Gabo; Guinea-Bissau; Honduras; Kazakhstan; Maldives; Mexico; Sao Tome and Principe; and Uruguay.

The restrictions will also apply to foreign nationals with the following residence statuses who have departed from Japan with re-entry permission (including special reentry permission): "Permanent Resident", "Spouse or Child of Japanese National", "Spouse or Child of Permanent Resident", or "Long-Term Resident" (including the spouse of a Japanese national or Japanese child who does not have these statuses of residence).

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Nepal - Notice regarding temporary shutdown of visa services

What is the change?

The Government has decided to extend the ongoing lockdown period until 2 June 2020. The Department of Immigration also suspended all its visa services until 2 June 2020, and requests all foreigners in Nepal to remain patient regardless of their visa term. The visas will be regulated after regular services resume, as per the <u>8 April 2020 notice</u> issued by the Department of Immigration.

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<u>Thailand - Extension of temporary ban on all international</u> <u>flights to Thailand until 30 June 2020</u>

What is the change?

The ban on international passenger flights to Thailand will be extended from 1 June 2020, 5 p.m. (UTC) to 30 June 2020, 5 p.m. (UTC). All flight permits granted for this period will be cancelled.

The ban does not apply to state or military aircraft, emergency landing, technical landing without disembarkation, humanitarian aid, medical and relief flights, repatriation flights, and cargo flights. Nevertheless, passengers on board will still be subjected to the measures outlined under the communicable disease law, such as a 14-day state quarantine, and other regulations under the Emergency Decree on State of Emergency.

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<u>United Arab Emirates - Foreign national residents to be</u> <u>permitted to return under certain conditions</u>

What is the change?

As of June 1, foreign national residents that are stranded outside of the UAE will be permitted to return provided they meet certain conditions.

Key Points:

- Foreign nationals who wish to return to the UAE must have a valid residence visa, as well as family either currently residing or employed in the UAE.
- Applications to obtain permission to return to the UAE, should be submitted through the Federal Identification and Citizenship "ICA" after June 1.
- Applicants are advised to submit a letter of support explaining the reason for their return to the UAE (dependents who wish to return to the UAE to reunite with their family, must provide a letter with their signature stating their reason for returning. Employees who wish to return to the UAE to continue working require a letter from their employer with the employer's signature, stating the reason for their return).
- Essential workers such as medical staff and teachers, as well as pregnant women and children, will continue to be given priority.

Foreign national residents who were overseas when the country's borders closed March 19 were instructed to apply for permission to return via the Twajudi assistance portal, a system previously restricted to UAE citizens only. This was subsequently replaced by a dedicated portal for foreign national residents of the UAE, which remains active and can be found here.

At this time the authorities have advised that those who initially applied for re-entry into the UAE and whose application was rejected, should reapply for permission to return after June 1.

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For the latest country-specific travel restrictions and immigration information in relation to COVID-19, visit gowork.ges.deloitte to view Deloitte's Digital travel Map.

<u>United States - US, Canada, Mexico extend restrictions on</u> nonessential land travel

What is the change?

The United States, Canada and Mexico have agreed to extend the current COVID-19 border restrictions for another 30 days, the Department of Homeland Security (DHS) has **announced**.

Key points:

- The travel restrictions will now remain in place until 11:59 p.m. EDT on June 22, but may be amended, rescinded or extended. The restrictions initially took effect March 20 for 30 days and were extended in April until May 21.
- Only "essential travel" is permitted at all land ports of entry along the <u>U.S.-Canada</u> and <u>U.S.-Mexico</u> borders.
- The list of individuals permitted to engage in "essential travel" includes U.S. citizens and lawful permanent residents (LPRs) returning to the U.S.; and people traveling to work in the U.S. (e.g., agricultural workers), engaging in lawful cross-border trade (e.g., truck drivers transporting goods), or traveling to attend school, receive medical treatment, for public health purposes, or a limited number of other reasons.
- The restrictions do not include air or sea travel, but do apply to passenger rail, passenger ferry travel and pleasure boat travel.

DHS is expected to publish official notices extending the restrictions in the Federal Register this week. Individuals traveling across the U.S.-Canadian and U.S.-Mexico border for essential travel are exempt from the restrictions, but travelers should be prepared for delays and increased scrutiny, as well as possible changes in how U.S. Customs and Border Protection officers interpret "essential travel."

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