



COVID-19 Global Mobility update

29 May – 02 June 2020

Dear all,

Please find below our most recent Mobility related global updates specifically related to the COVID-19 crisis and current guidance or measures that different countries are putting into place.

If you have any questions on below, please don't hesitate to reach out to us.

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Combating COVID-19 with resilience

[Visit our Deloitte COVID-19 webpage](#) to see a collection of Global Deloitte insights to help businesses manage and mitigate the risk associated with COVID-19.

Brazil - Inbound travel suspended for all foreigners

What is the change?

Brazil recently extended the suspension of inbound travel for all foreigners to mitigate the spread of COVID-19.

Key Points:

- For the 30-day period that began May 22, foreigners are not allowed to enter the country by air, land or water.
- Exemptions are available for: Brazilian nationals; immigrants with definitive residence authorization; close family of Brazilian nationals (except for Venezuela nationals); foreign professionals working for international organizations; foreign employees with Brazilian government accreditation; passengers transiting through Brazil who will not leave the international area of the airport and will be permitted entry to their destination country; humanitarian travel; technical landings for refueling, provided restricted nationals do not disembark from the aircraft; and cargo transportation in compliance with current laws.
- The suspension also does not apply to foreign maritime crew members who:
 - Possess a Seaman's Book granted under International Labor Organization Convention terms;
 - Are required to enter the country by the maritime agent to the Federal Police in order to perform certain duties while on a vessel or a platform operating in Brazilian jurisdictional waters; and
 - Possess an entry visa if required.

Brazil suspended inbound travel from most of Europe and some Latin American and Asian countries in the third week of March. Air travel was then suspended for all foreign nationals at the end of March.

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Mexico - Suspension of resident immigration requirements extended

What is the change?

As of June 1, the Immigration Office (INM) is extending the suspension of immigration requirements related to temporary and permanent residency.

Key Points:

- The INM suspension extension applies to foreign nationals holding temporary or permanent residency, whether they are currently in Mexico or abroad.
- The suspension will remain in effect until health authorities decide government offices can resume activities.
- For residents, the deadline to complete all additional expiration-related requirements due from April 1 onward will be the day after the suspension is lifted.
- The suspension does not apply to companies, which must continue to complete requirements within the normal period determined by the INM (generally within 10 business day of receiving notification).
- The suspension also does not apply to non-resident foreign nationals who must continue to complete registration within 30 days of arrival.

The INM initially suspended immigration requirements for temporary and permanent residents in April.

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France - Entrance restrictions updated

What is the change?

France has updated entrance restrictions and related regulations.

Key Points:

- As of May 25, the following foreign nationals may enter France:
 - Citizens of France, the European Union, Andorra, the U.K., Iceland, Liechtenstein, Monaco, Norway, Switzerland, San Marino and the Vatican, as well as their spouses and children if they reside in France or if they are

passing through France on their way to the country of which they are nationals or residents.

- Third-country seasonal agricultural workers whose main residence is in the above countries, and who hold a prior declaration of employment, a receipt with the Simplified TESA or the TESA+ order number, a contract of employment signed with a company or an agricultural company operating in France.
- Posted European workers whose assignment cannot be postponed, and who hold a service agreement specifying assignment duration.
- Third-country nationals, as well as their spouses and children, with a valid French or European residence permit who are traveling to their main residence.
- All foreign nationals entering France must hold a travel certificate in addition to the other required documentation (e.g., proof of residence, work certificate, etc.).
- As of May 25, travelers from outside of Europe are subject to 14-day quarantine.
- Travelers flying from Spain will be asked to enter voluntary quarantine. This measure shall also be implemented for travelers from the U.K. once the British quarantine has entered into force.

France closed its borders in April, and the EU external border closure will remain in force until at least June 15.

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South Africa - Lockdown further relaxed as country moves to Level 3

What is the change?

South African President Cyril Ramaphosa has announced plans to lower the nationwide alert to Level 3 starting June 1 and to allow additional activities to resume in phases.

Key points:

- Starting June 1, businesses in manufacturing, mining, construction, financial services, professional and business services, IT and communications, government and media services will resume. However, they must develop workplace plans before reopening, including social distancing measures,

screening of employees upon arrival at work, quarantine protocols and testing for symptomatic employees and contact tracing in case an employee tests positive. Employees who are able to work from home should be allowed to, and employees over age 60 or those with underlying medical conditions should stay at home.

- Permitted business activities and some domestic travel for business will be phased in according to a schedule to be announced.
- People who do not need to go to work or school should continue to stay home, but people will be able to leave their homes to buy goods, obtain medical care or exercise, and the curfew on movement will be lifted. Gatherings remain prohibited, except for funerals of fewer than 50 people.
- Certain high-risk activities remain prohibited, including conferences. Restaurants, pubs, lodges and hotels will remain closed.
- South Africans citizens may return to their residence abroad only for work, study, family reunion, medical reasons, or to take up permanent residency. They must seek permission from the Department of Home Affairs via email by providing a copy of their valid South African passport, a letter confirming admissibility from the relevant embassy or consulate of the host country and any transiting countries, and proof of tickets and intended travel date.
- Hotspots within South Africa may return to Level 4 or 5. A hotspot is defined as an area with more than five infected people per 100,000 or where new infections are rapidly increasing. The list of hotspots will be reviewed every two weeks.

The additional easing of the nationwide lockdown will allow more business activities to resume, but employers will need to have workplace plans and protocols in place before reopening. Ramaphosa emphasized that the number of infections continues to increase and the alert level may return to Level 4 or 5 in any part of the country if COVID-19 spreads or overwhelms the health care system.

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Bangladesh - Suspension of international flights to/from Bangladesh

What is the change?

With effect from 12.01 a.m. (BST) on 31 May 2020 until 11.59 p.m. (BST) on 15 June 2020, all scheduled international commercial passenger flights to/from Bahrain, Bhutan, Hong Kong, India, Kuwait, Malaysia, Maldives, Nepal, Oman, Qatar, Saudi Arabia, Sri Lanka, Singapore, Thailand, Turkey, UAE, and UK shall not be allowed to land

at any airport in Bangladesh.

Foreign nationals with valid visas will also be required to produce a medical certificate (with English translation) to be obtained within 72 hours of travel, indicating that he/she is "COVID-19 negative". The individual will need to submit this certificate upon arrival at the entry point (airport/sea port/land port) in Bangladesh.

Passengers of Bangladesh origin and in possession of a "No Visa Required (NVR)" status, who are unable to present the required medical certificate upon arrival, will be institutionally quarantined for 14 days. If the individual is able to present the required medical certificate, he/she will be home/self-quarantined for 14 days instead. However, if diagnosed with symptoms of COVID-19 upon arrival, he/she will also be subjected to an institutional quarantine for 14 days.

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Philippines - The Bureau of Immigration (BI) Manila launches online appointment system

What is the change?

The BI begins its online appointment system at its main office in Intramuros, Manila, on 1 June 2020, Monday, in compliance with physical distancing protocols. BI Commissioner Jaime Morente said only clients with appointment codes will be served during the specified date and time. Government-issued or other valid identification cards must be presented.

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Philippines - Restrictions on international travel still in effect under General Community Quarantine (GCQ), says The Bureau of Immigration (BI)

What is the change?

The BI will continue to implement international flight travel restrictions at the Ninoy Aquino International Airport (NAIA) despite the lifting of the modified enhanced community quarantine in Metro Manila, and its move to GCQ.

Under existing guidelines approved by the Inter-Agency Task Force Against Infectious Diseases (IATF), only overseas Filipino workers (OFWs), Filipino citizens and their spouses and dependents; permanent residents; and foreign diplomats are allowed to enter the country.

All foreigners can leave anytime but Filipinos are not allowed to leave unless they are OFWs, permanent residents or holders of student visas in their country of destination.

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Philippines - Guidelines for filing and issuance of Alien Employment Permits (AEP)

What is the change?

In response to the declared state of public health emergency, the Department of Labour and Employment has issued a set of guidelines for the filing and issuance of the AEP, covering the online submission process for the following steps: company registration; filing of new/renewal of AEP applications; release of AEP cards; and requests for cancellation of AEPs. Full details can be found in the link below.

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Philippines - Release of the AEP cards of approved applications

What is the change?

The Department of Labour and Employment has engaged a courier service for the delivery of approved AEP cards. This service will be available from 2 June 2020. Detailed procedures and pricing rates can be found in the link below.

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Singapore - Announcement on arrangements for foreigners returning to the Philippines

What is the change?

The Philippines Embassy is arranging a flight for foreigners returning to the Philippines on 3 June 2020. Tickets can be purchased on a first come, first served basis from the [Philippine Airlines](#).

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Singapore - Appointments for services at Ministry of Manpower Services Centre (MOMSC) or Employment Pass Services Centre (EPSC)

What is the change?

With Safe Reopening measures in place from 2 June 2020, the number of appointment slots for services at MOMSC or EPSC will be limited. Applicants are advised not to

worried if they are unable to obtain a slot or make an appointment yet as the following measures are in place:

- For card registration, MOM will automatically extend the expiry dates of notification letters to give pass holders more time to make an appointment. No hard copy letters will be issued for this extension. In the meantime, pass holders can remain in Singapore with their notification letters or card replacement letters. Those who telecommute or work in [permitted services approved by Ministry of Trade and Industry \(MTI\)](#) may use the letters as proof of the validity of their passes.
- For issuance of these passes, please refer to the respective webpages for options to consider: [Work Holiday Pass \(under Work Holiday Programme\)](#); [Work Holiday Pass \(under Work and Holiday Visa Programme\)](#); [EntrePass](#); and [Personalised Employment Pass](#).

The following groups are also advised **not** make an appointment yet:

- Pass holders who need to do a medical examination for card registration and have not done so. Please only make an appointment **after completing** the medical examination. Clinics will likely resume providing this service in Phase 2 (Safe Transition).
- Pass holders who are currently staying in dormitories gazetted as isolation areas. Please only make an appointment **after you are allowed** to leave the dormitory. Otherwise, it is an offence.

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Singapore - Resumption of business activities from 2 June 2020

What is the change?

From 2 June 2020, businesses will be allowed to resume activities in a phased manner. In an email circular issued by the MTI on 31 May 2020, businesses are reminded to take the following actions:

- Check if your business may resume [here](#).
- If your business is permitted to resume on-site operations on 2 June 2020, you are required to declare your manpower details using the “Permissions and Manpower Declaration” link at <https://covid.gobusiness.gov.sg> within

two weeks of resuming operations. The details that you are required to provide are: (i) the total number of employees/workers working on-site, and (ii) the proportion of these employees/workers who are working part-time and/or shifts. The portal is now available to receive your declaration.

- Before you resume on-site operations, it is essential for your business to implement the [Requirements for Safe Management at Workplaces](#), and comply with sector-specific advisories and requirements. More information can be found [here](#).

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Singapore - Entry into Immigration and Checkpoint Authority (ICA) Building strictly for selected services and by appointment only; one-off delivery of identity cards and passports to applicants

What is the change?

Starting from 2 June 2020, the ICA at the ICA Building, 10 Kallang Road, will resume counter services in a limited and controlled manner, strictly for selected services and by appointment only. Members of the public should continue to use ICA's e-Services available at [MyICA](#), such as for passport application, identity card (IC) re-registration, and extension of Short-Term Visit Pass.

ICA counter services will only be available for services that cannot be done or completed online. Examples include collection of passport and IC, and completion of formalities for long-term immigration facilities. ICA will not accept walk-ins for these services. Before making their way to the ICA Building, members of the public have to first obtain an appointment date and time. To find out how to make an appointment and view the full list of e-Services available, please refer to the link below.

ICA will also arrange delivery of the IC and passport to residents who have applied for an IC under mandatory/optional IC re-registration, or applied for a passport, between 1 January and 31 May 2020, and have not collected their IC or passport because of the circuit breaker. Applicants will not be charged for this one-off delivery service. ICA is in the process of arranging for the delivery service, and will contact all affected applicants and provide them with the details of this service from mid-June to end July 2020.

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Sri Lanka - Extension of visas for foreigners in Sri Lanka

What is the change?

With the extension of validity periods for all visa types to 11 June 2020, all visas expiring between 7 March 2020 and 11 June 2020 will be exempted from the overstay penalty.

However, all visa applicants are advised to pay the relevant visa fees and obtain endorsements for the visas in their passports by securing an appointment with the Department of Immigration and Emigration on or before 11 June 2020 at this [link](#).

Only those who possess a valid Appointment Notice will be permitted to enter the Department. Please note that only a limited number of appointment slots will be given out per day. Applicants are advised to arrive 15 minutes before their allocated timeslot. If they do not arrive within a 10 minutes grace period, they will not be allowed into the premises, and will need to obtain a new appointment.

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Costa Rica - Entry restriction extended

What is the change?

Costa Rica recently extended the entry restriction until June 15 in a further effort to mitigate the spread of COVID-19.

Key Points:

- Only nationals and foreigners with one of the following legal immigration statuses can enter the country:
 - Permanent residence.

- Temporary residence.
 - Special category.
 - Non-resident with Estancia subcategory.
 - People who submitted immigration applications before March 18.
- Those with authorization to enter the country will receive a health order on arrival to comply with a 14-day quarantine. The re-entry restriction for people who leave the country during this period is also extended until June 15.
- The Immigration Authorities are required to:
 - Extend office closures for customer service and general procedures such as first-time applications, completion of prevention and renewals, etc. until July 18.
 - Approve an extension period to file documents for first-time applications, preventions and appointments until Aug.18.
 - Provide an additional validity period until Sept. 30 for Immigration Identity Documents (DIMEX/cedula) for Temporary and Permanent Residence and Special Categories that expired after Dec. 18, 2019. Beyond that period, immigration laws grant an additional period of three months, with the payment of a fine.
 - Grant an additional term, until Aug. 18 to the DIMEX of those people with the Estancia category, due after March 17. For those receiving the Estancia approval resolution for the first time, this resolution serves as their legal stay document during the COVID-19 crisis.
 - Extend the possibility of staying in the country until Aug.18 for those who entered the country as tourists after Dec. 17.
 - Consular Visas will not be granted or stamped until July 18.
- The following points apply as well:
 - Foreign nationals entering Costa Rica and who require processing of an immigration category may face delays, as the government could extend the above measures at any time.
 - Resolution notification may be delayed owing to reduced staff at Immigration offices.

Costa Rica restricted travel and limited immigration services the third week of March. New travel restrictions were implemented at the beginning of April and were then extended later that month.

Employers should anticipate significant disruptions to employee mobility and rearrange travel schedules for affected travelers accordingly.

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For the latest country-specific travel restrictions and immigration information in relation to COVID-19, visit gowork.ges.deloitte to view Deloitte's Digital travel Map.



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