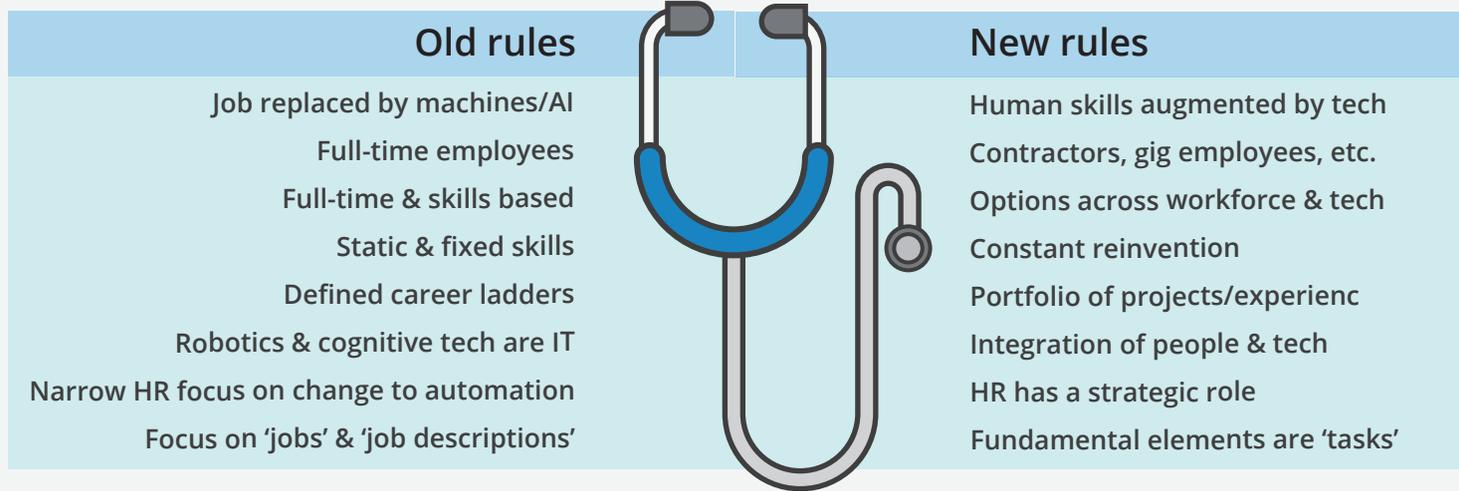


Building an adaptable organization for the future of work

The future of work will be more networked, devolved, mobile, collaborative, team-based, project-based, and fluid



The challenges:

- ⊖ The slow rate of adopting new technologies
- ⊖ Too few understand the impact advanced technologies have, or will have

In a skills-based economy, talent will be a differentiator

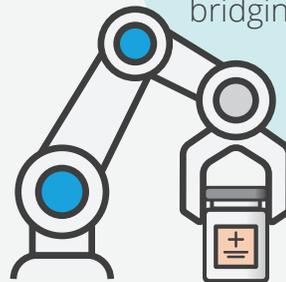
In addition to new digital and analytical skills, there will be a demand for skills that are essentially human

Robotics, AI, sensors and cognitive computing will result in the redesign of almost every job

Connecting on mission, ethics, and values will be critical

New model:

- Less hierarchical
- Greater autonomy at team
- Able to see the big picture
- Generalists skilled at breaking down silos and bridging knowledge across an organization



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