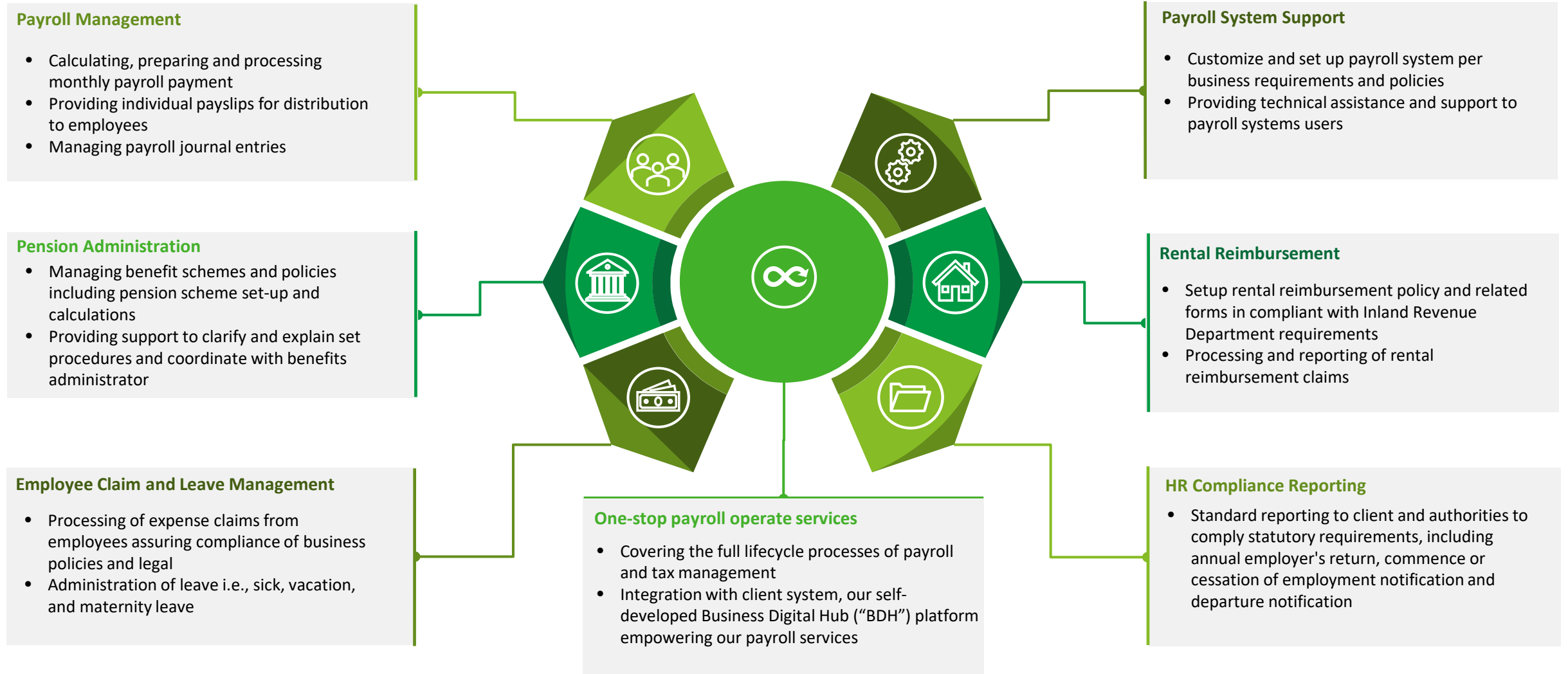


## Business Process Solutions - Human Resources and Payroll Service Offerings

Deloitte offers human resources and payroll services that can help improve the efficiency of traditionally complex and time-consuming tasks. Using strategic perspectives and technology can help align a company's practices and policies with its corporate vision, open new channels of communication, improve processes, and help manage costs.



## An Overall Solution of “System + Service”

### System Integration

Support integration with other systems including customer relationship management, supplier relationship management, enterprise resource planning and human resources management system, etc.

### PC & Mobile and Cloud base

Support PC and mobile application, there is capability for end user to submit requests like leave request and expense claim flexibly.

Cloud base database to support data retain

### Information Security Management

Employ industry-leading practices to safeguard client and firm data, ensuring security, confidentiality, integrity, and availability while mitigating risks.

### BDH System Security Assurance

Offer the advantage of robust protection for sensitive data, ensuring compliance with industry standards i.e., ISO 27001, SOC 2, etc. and enhancing trust among clients and stakeholders.

### Key contacts

#### Business Process Solutions National Leader

#### Terry Jin

Partner  
+86 21 6141 2231  
tjin@deloitte.com.cn

#### Hong Kong

#### John Poon

Partner  
+852 2852 6768  
johnpoon@deloitte.com.hk

#### Emily Kong

Senior Manager  
+852 2740 8678  
ekong@deloitte.com.hk

#### Jimmy Kwong

Senior Manager  
+852 2852 6519  
jkwong@deloitte.com.hk

#### About Deloitte

Deloitte China provides integrated professional services, with our long-term commitment to be a leading contributor to China's reform, opening-up and economic development. We are a globally connected firm with deep roots locally, owned by our partners in China. With over 20,000 professionals across 31 Chinese cities, we provide our clients with a one-stop shop offering world-leading audit, tax and consulting services.

We serve with integrity, uphold quality and strive to innovate. With our professional excellence, insight across industries, and intelligent technology solutions, we help clients and partners from many sectors seize opportunities, tackle challenges and attain world-class, high-quality development goals.

The Deloitte brand originated in 1845, and its name in Chinese (德勤) denotes integrity, diligence and excellence. Deloitte's global professional network of member firms now spans more than 150 countries and territories. Through our mission to make an impact that matters, we help reinforce public trust in capital markets, enable clients to transform and thrive, empower talents to be future-ready, and lead the way toward a stronger economy, a more equitable society and a sustainable world.

Deloitte refers to one or more of Deloitte Touché Tohmatsu Limited (“DTTL”), its global network of member firms, and their related entities (collectively, the “Deloitte organization”). DTTL (also referred to as “Deloitte Global”) and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

Deloitte Asia Pacific Limited is a company limited by guarantee and a member firm of DTTL. Members of Deloitte Asia Pacific Limited and their related entities, each of which is a separate and independent legal entity, provide services from more than 100 cities across the region, including Auckland, Bangkok, Beijing, Bengaluru, Hanoi, Hong Kong, Jakarta, Kuala Lumpur, Manila, Melbourne, Mumbai, New Delhi, Osaka, Seoul, Shanghai, Singapore, Sydney, Taipei and Tokyo.

This communication contains general information only, and none of DTTL, its global network of member firms or their related entities is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication.

