



## **Accelerating the Path to GDPR Compliance: Are you ready to go "live"?**

Seminar

19 March 2018

**Deloitte**  
*Academy*

## Description

The new EU General Data Protection Regulation (GDPR) has been finally completed and it promises data protection rules that will remove red tape for businesses but also tighten privacy protections for users. One of the greatest challenges is that all EU member states and businesses will need to be in line with this regulation by 2018. Some questions to be answered though are what the significant changes are, what the challenges and opportunities are and how these will affect both individuals and more specifically our business world. The GDPR will undeniably affect the way that individuals and more specifically organisations treat, manage and maintain user (both employees' and clients') data.

Organisations should promptly identify how this new legislation may have an impact on their core services and daily operations. This will have different effects to organisations depending on the industry they serve. However, it must be noted that the focus should not only be in addressing the legal aspects of privacy. The GDPR stresses that organisations should be proactive and organised in order to deal privacy matters. Most importantly, organisations should make sure that they have the technical ability to support them for this significant assignment.

The main objective of our workshop will be to provide participants with insights on how to accelerate the implementation of the GDPR since the deadline of 25 May 2018 is fast approaching.

Our course is eligible for 4 CPD Credits.

## Who should attend the course?

The seminar is addressed and will be highly useful, beneficial and add value to persons involved in the following Organization functions: Compliance, Legal, Marketing, Internal Audit, Risk Management, Information Security, Information Technology, Human Resources or any other person interested in the provision of GDPR services.

## Programme

**Registration and Coffee:** 08:30-09:00

**Workshop:** 09:00-13:00

**Event duration:** 4h

**Date and Location:**

19 March 2018

(Deloitte Offices, Nicosia)

**Facilitators:**

[Hernan Huwylar](#) (Senior Manager, Risk Advisory, Deloitte Denmark)

[Christina Themistocleous](#) (Senior Manager, Risk Advisory, Deloitte Cyprus)

**Cost:** €150 (+VAT) per person

**Language:** English



## Workshop Content

- 1/ How to organize your privacy security teams during and after the GDPR implementation
- 2/ How to identify personal information and its data transfers
- 3/ An example about how SAP stores personal information
- 4/ How to de-risk your activities dealing with personal information
- 5/ Which updates are needed in the privacy-related policies (best practices for a privacy policy, document retention, HR records etc)
- 6/ Insights on how to produce a personal data privacy impact
- 7/ How can you accelerate the implementation



### Hernan Huwyler

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Risk Advisory  
Deloitte Denmark

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#### Background

Hernan is a Senior Manager in the Risk Advisory practice with in-depth experience in internal controls and privacy risks. He served companies in various industries in developing compliance and data security programs. In particular, he designed and implemented policies, controls and simplified practices to comply with the EU Data Protection Directive and the coming Regulation. He coordinated the identification of personal data across departments and systems, the design and operation of a personal data inventory, the facilitation of data protection impact assessments, and the mapping of privacy risks and controls with GDPR articles and the ISO 27001. He also remediated vulnerabilities to protect personal data in complex IT and organizational structures with multiple data transfers. He wrote two articles on GDPR compliance published by SAP Experts (#1 SAP resource).

In addition to Deloitte, Hernan has worked in executive roles for major international companies in Europe and The Americas. He provided business insights in all aspects of project execution. He interacted with project leaders, stakeholders and senior executives to resolve complex issues and to meet contractual and budget requirements. In addition, he regularly teaches at top universities and business schools on risk and compliance topics.

#### Relevant project experience

Top transnational utility company: implementation of a GDPR readiness program involving the assessment of policies and controls, the creation of a personal data and data transfer inventory, the identification of privacy risks, and the remediation of gaps for compliance. Hernan allowed the update of user security policies and practices, and he leveraged the existing SOX IT controls for monitoring GDPR compliance.

Large global energy company: data governance and process management for a complex cybersecurity, privacy and compliance project, with multiple data interfaces and a shared service center in Philippines. The role impacted the quality of the data security policies and controls by training and customizing international information management standards.

GDPR think-tank: compliance advisory to develop a GDPR implementation roadmap and toolkits used for training and certification including the development of business cases and training materials.

#### Education:

- MBA, ESDEN Business School
- Diploma in Business Management, University of Cambridge
- CPA, UCEL

#### Specific skills and experience:

- GDPR compliance and readiness
- Global risk and control mapping
- Data protection impact assessments
- Governance and compliance
- Change management
- Project risk management
- IT and cyber controls/audits
- SAP systems and user management
- Data transfers with shared service centers
- SOX IT and process management and testing
- Coaching and teaching



### **Christina Themistocleous**

Senior Manager  
Risk Advisory  
Deloitte Cyprus

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Christina is working at Deloitte since 2008 and she is a Senior Manager in the Risk Advisory department. Prior to joining the Risk Advisory department Christina acted as an Assistant Manager in Deloitte's Financial Advisory Services department.

Christina participated in a large number of projects providing financial advisory services to clients in various industries including regulatory and compliance reviews, valuations, feasibility studies, information memorandums, business plans, financial projections and she was engaged in a financial due diligence of a large scale project in Cyprus. She also worked closely with the private and public sector in Cyprus, providing financial advisory services, consulting on funding opportunities for private and public entities through European Programmes, national schemes and Structural Funds Programmes. She led numerous FATCA and CRS compliance projects for a number of Financial Institutions. Currently she is a Project Manager in a number of GDPR implementation Projects.

Christina provides Risk Advisory Services including Data Privacy Services, Control assurance, agreed upon procedures audits and internal audit services. She is a holder of a BSc in Accounting and Finance from the University of East Anglia, UK and a member of the Association of Chartered Certified Accountants (ACCA), member of the Institute of Certified Public Accountants in Cyprus (ICPAC) and a member of the Institute of Internal Auditors in Cyprus (IIA).

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