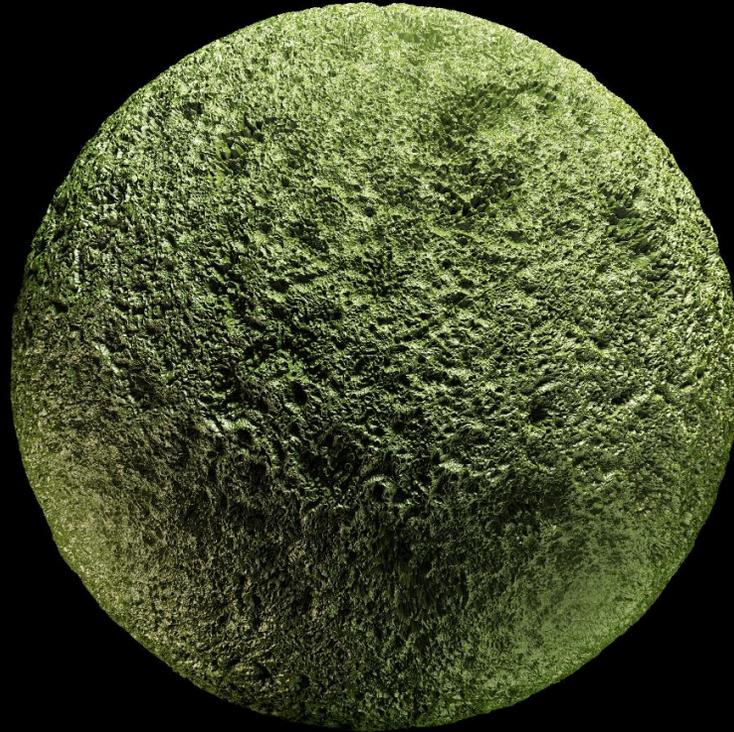


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ConductWatch Webcast

23 September 2022

Deloitte
Academy

ConductWatch Webcast

Description

On 20 January 2022, the Parliament of Cyprus passed the legislation for the protection of whistleblowers, who report misconduct and acts of corruption in the workplace.

The purpose of this law is the establishment of an effective framework of special legal protection of those employees in the public or private sector who make a disclosure of information and data that came into their possession or fell, respectively, in their perception within their workplace.

Of significant importance is to strengthen the enforcement of the law and policies of the European Union and thus the Republic of Cyprus through the establishment of common standards will ensure a high level of protection for persons who report violations.

This webcast will explain what the new rules regarding the EU and National Law mean for Cypriot corporations and employees, and the new compliance obligations that will need to be met.

Who should attend the course?

The webcast is addressed to CFOs, shareholders, finance team members and anyone falling under the category of “employee” within a private or public organisation.

Seminar Content

The webcast will provide an overview of the new whistleblowers legislation that was recently approved by the House of Representatives, including:

- Overview of the new Whistleblowers Legislation
- Specific provisions of the new Whistleblowers Legislation
- Implementation of the legislation and next steps
- Available tools

Programme:

Joining time: 10:45-11:00

Seminar duration: 11:00 – 12:00

CPDs: 1

Date: 23 September 2022

Location: Virtual seminar (Zoom)

Facilitators:

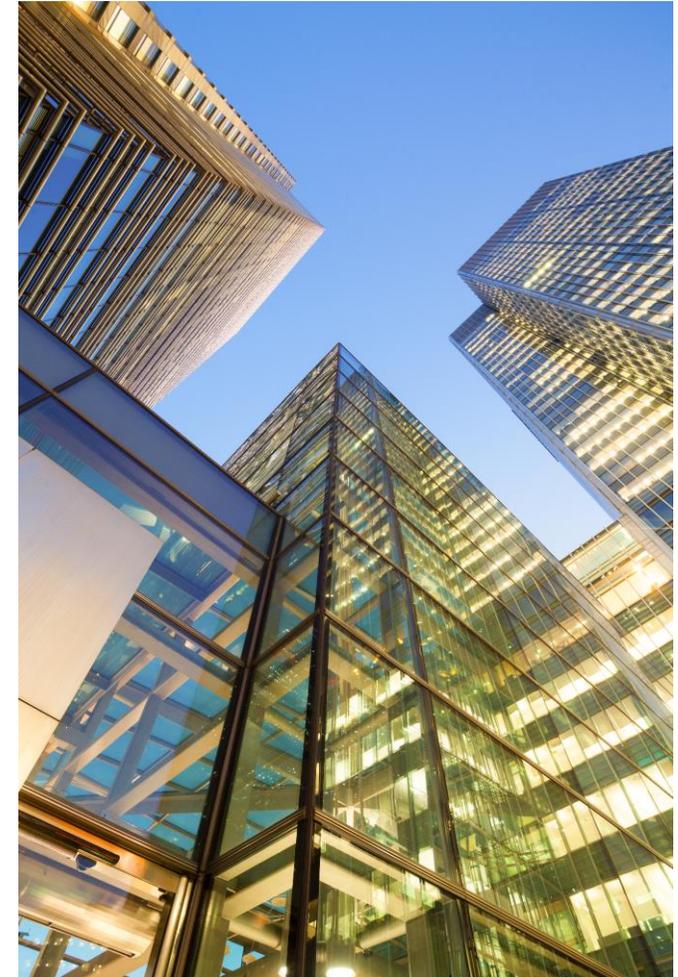
Andreas Thoma (Partner |

Hadjianastassiou, Ioannides LLC,
member of the Deloitte Legal
network)

Kyriacos Charalambides (Director |
Financial Advisory Services)

Cost: €0

Language: English



Facilitators

Andreas Thoma

Andreas is in charge of the Limassol office of Hadjianastassiou, Ioannides LLC, a member of the Deloitte Legal network.

Andreas is an experienced lawyer with more than 20 years of experience in the legal profession. He has also served as legal advisor to the Cyprus Commission for the Protection of Competition and as a trainee with the Directorate General for the Internal Market of the European Commission in Brussels.

His main areas of practice include corporate law, corporate financing, mergers and acquisitions, competition, merger control law and EU law.

In particular, Andreas has substantial experience in advising on all aspects of corporate financing transactions, joint venture agreements, shareholder's agreements, Cypriot and EU competition and merger laws.

Andreas holds a BSc (Hons) in Business Management from King's College London, a Diploma in Law (CPE) from City University and an LLM in Corporate and Commercial Law from King's College London. Andreas is also a Barrister of the Bar of England and Wales and a member of the Cyprus Bar Association. He is also a member of the Companies and Tax Committee of the Cyprus Bar Association.

Kyriacos Charalambides

Kyriacos is a director in the financial advisory services department in the Limassol office of Deloitte Cyprus. He has extensive experience of more than 14 years in financial advisory including corporate finance, valuations and transactions services.

Kyriacos joined the Financial Advisory Services Department of Deloitte in 2019 and since has participated in numerous projects providing financial advisory services to clients in various industries with a focus on the financial services including valuations, dispute and forensic services, feasibility studies, financial projections, equity raising projects, mergers and acquisitions and has been engaged in several financial due diligence projects in Cyprus and abroad. Prior to re-joining Deloitte, Kyriacos was employed by an international shipping group initially as a finance manager for various ship owning ventures in container and dry bulk shipping, and subsequently as the executive director of a Cysec regulated alternative investment fund manager focusing on shipping investments.

Kyriacos holds a B.A. (Hons) Economics at the Lancaster University and an M.Sc. Economics & Finance at the University of Warwick. He is a Qualified Chartered Accountant, a Member of the Institute of Chartered Accountants of England & Wales, a member of the CFA Institute and a member at the Institute of Chartered Shipbrokers (Cyprus branch).



Andreas Thoma



Kyriacos Charalambides



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