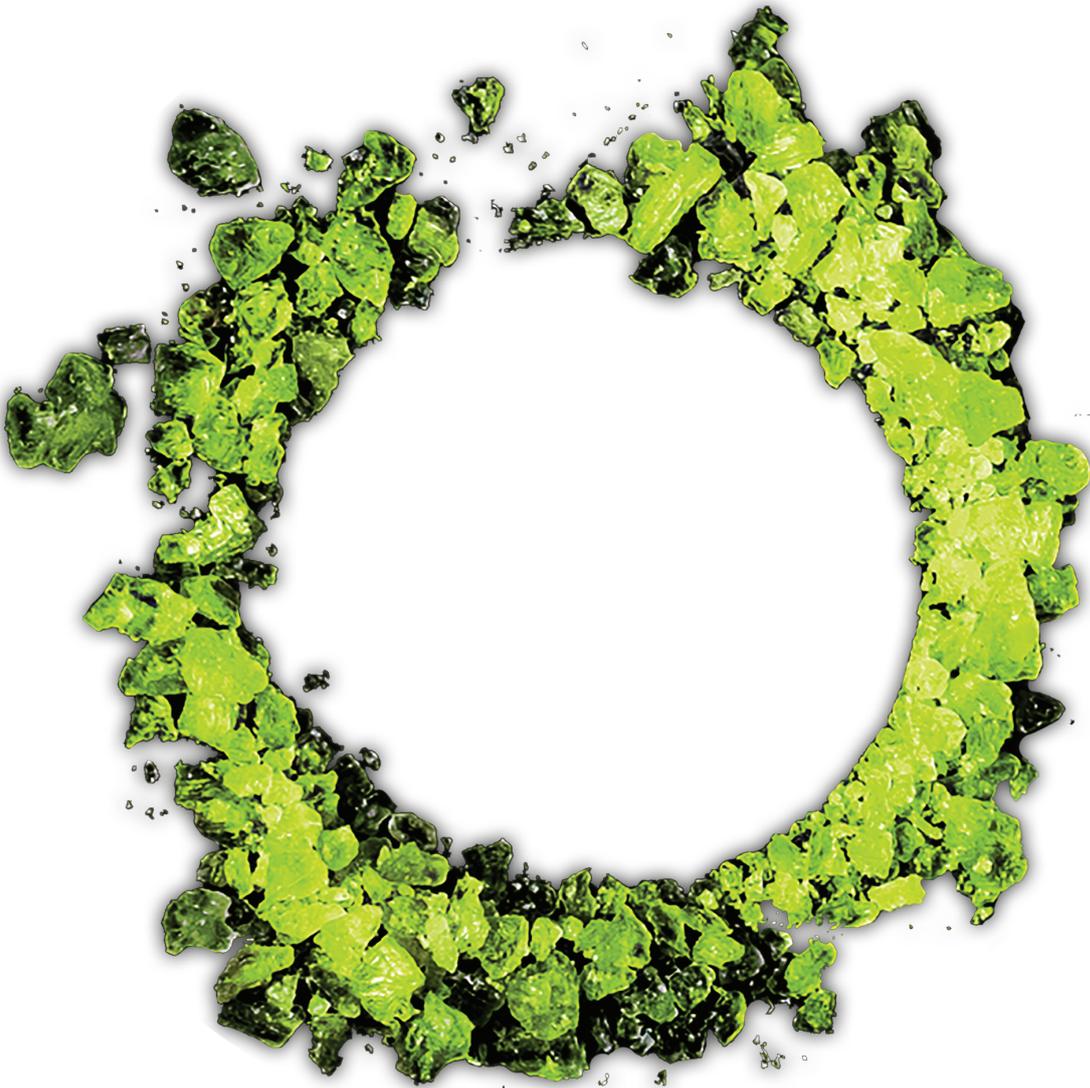


**Deloitte.**



**Innovation through learning**

**Deloitte**  
*Academy*

“Deloitte Academy has been established to help and support executives, from all kinds of organisations, to stay on top of market trends and best practices and thus well ahead of competition.”

#### Why Deloitte Academy?

Constant change is the new norm for businesses today and there is little reason to expect this evolving landscape to calm down anytime soon. In a constantly and rapidly changing environment, one has to be ready to act at a moment's notice. This requires an ability to make smarter and more informed decisions, which is exactly where Deloitte Academy can add value to you and your organisation.

Deloitte Academy has been established to help and support executives, from different kinds of organisations, to stay well ahead of market trends and to adopt best practices for their organisation's benefit.

#### Using Deloitte Academy you will benefit the most from:

- Staying up to date with local and global business developments that might affect your business
- Receiving technical training, quality support and enhanced guidance across a wide range of topics such as accounting, tax, financial and human capital issues relevant to business leaders
- Developing the essential skills and knowledge needed to make a meaningful personal contribution and to successfully respond to the challenges of doing business in both the local and international markets

- Networking with other executives helping you build relationships and exchange information with peers
- Taking advantage of the Deloitte Global Knowledge Network.

#### Certification and Accreditation

Deloitte Academy enjoys a number of important certifications and accreditations.

- Deloitte Academy, is certified and approved by the Institute of Chartered Accountants in England and Wales (ICAEW) and the Association of Certified Chartered Accountants (ACCA) for the purposes of providing courses that are eligible for Continuous Professional Development (CPD) credits. Participants are given a Certificate of Attendance confirming the total number of training hours which correspond to equal CPD units
- As part of the wider Deloitte brand, the Academy is also accredited with the Investors in People Gold and by the ICAEW as a Partner in Learning
- Deloitte Academy is currently approved by the Human Resource Development Authority of Cyprus (HRDA) as a Training Centre.

All of our courses and workshops can be delivered in either Greek or English.



## Our Offerings

### Accounting & IFRS

Our IFRS courses are suitable for Finance executives and practitioners who require technical knowledge of newly issued standards (IFRS updates) and for non-accountants who are interested in learning basic accounting principles in order to be able to analyse financial statements, perform financial, ratio analysis and prepare budgets.

Examples of our courses include:

- IFRS updates
- Accounting for non-accountants
- Analysing Financial Statements for non-accountants
- Ratio analysis for non-accountants
- Budgets & budgetary control for non-accountants
- Financial analysis for non-accountants

### Tax & Indirect Tax

The main objective of our Direct and Indirect tax courses is to provide participants a clear understanding of Personal Tax, Business Tax and Value Added Tax (VAT) in Cyprus. The courses will cover a variety of topics, from understanding the basics of direct and indirect taxation in Cyprus to recent updates as regards to national and international tax matters.

Examples of our courses include:

#### *Direct Tax*

- Introduction to Personal Taxation
- Basics of Cyprus Business Tax
- Finance Lease Taxation updates
- International tax updates: OECD's Base erosion and profit sharing initiatives
- Taxation of financing activities

#### *Indirect Tax*

- Basics of VAT regime in Cyprus
- VAT updates on local and EU ruling



### Risk Advisory

Our Risk Advisory courses are designed to accommodate a wider range of interested participants as they provide an insight on managing risks, understanding the magnitude of impact of different events on your organisation and evaluating the most appropriate decision for your firm. Our most recent client courses and conference speeches have focused on the most current and hot topics in the Risk Advisory space.

These courses include:

- Common Reporting Standards
- FATCA
- Cyber Risk
- Corporate Social Responsibility Reporting
- Data Protection Act
- Data Analytics

### Regulatory Updates

Our Regulatory Strategy experts, provide insights and technical expertise on regulatory developments in the Financial Services sector and their strategic implications for your organisations.

Through our courses, participants will gain an in depth understanding amongst other of the following:

- The EU's new Anti – Money Laundering Directive
- Central Bank of Cyprus' Directives to Credit Institutions

- Capital Requirement Regulations (CRR) V
- EU's Banks Recovery and Resolution Directive (BRRD)
- Cyprus Stock Exchange Commission Directives to Investment Firms
- Markets in Financial Instruments Directive (MiFID) II
- Undertakings for Collective Investment in Transferable Securities (UCITS) V
- Insurance specific regulations such as Solvency II.

### Human Capital

Our Deloitte Human Capital experts have real life experience of why Human Capital is considered the most important asset in order, for each organisation, to develop and achieve its short and long-term goals. Courses under this category are focused on helping executives to develop their personal and interpersonal skills as well as leadership skills and to become more effective in their role.

Examples of our courses include:

- Human Capital Management
- Leadership and management
- Assertiveness courses
- Driving change
- Delivering effective presentations

### Industry Specific

Here at Deloitte Academy, we blend technical expertise with real life experience. Our facilitators, who have deep understanding of different industries and huge experience in providing services for specific sectors, will share their knowledge on:

- Renewable Energy, Oil & Gas
- Shipping
- Insurance
- Banking
- Funds
- Retail and Trading

### Legal

Our legal experts have years of experience in leading workshops and seminars on Corporate legislation matters and will be able to help you gain a solid understanding of all Corporate law matters, helping you becoming more effective in your role.

### Family Owned Business Planning Workshops

A skills workshop to help you make the transition to CEO a success for you and your business.

Our syllabus includes:

- How to create and implement an effective Contingency plan
- Basics of Financial Statements analysis
- Basics of Taxation System in Cyprus
- Insight in to how to develop a sustainable strategic plan for your business

Our workshop contents can be tailored to your needs.

### Corporate Finance

The need of understanding the complexity of business valuations and valuations of complicated instruments is crucial in today's highly sophisticated markets. Our Financial Advisory experts, will enhance your understanding of the role of corporate finance in the organisation.

Our courses include:

- Basics of Business Valuation
- Valuation of Intangibles – an overview

### CFO and Other Executive workshops

Deloitte's Chief Financial Officer (CFO) Program brings together a multidisciplinary team of Deloitte leaders and subject matter specialists to help CFOs stay ahead in the face of growing challenges and demands.

#### *CFO Forums: Stay ahead*

Our CFO Forums provide a unique opportunity for CFOs to network with peers, explore challenging issues and share leading practices.

#### *Next Generation CFO Academy: Start ahead*

Finance executives are offered this first-of-its-kind development and networking opportunity, which is designed to enhance the "next generation's" ability to become a great CFO.

"At Deloitte Academy, we blend technical expertise with real life experience."



# Contacts

For more information you may contact us at [cyacademy@deloitte.com](mailto:cyacademy@deloitte.com)

Browse our [Workshop Calendar](#) to register on one of our upcoming courses.

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