



**Governance Principles for Family Businesses:**  
*Aligning family needs with corporate priorities*

17 November 2022

# Governance Principles for Family Businesses

## Description

The purpose of the session is for the participants to familiarise themselves with the governance principles of family businesses in a contemporary environment and identify solutions that could be implemented to support the continuation of the family legacy.

The purpose of the session is to present some facts related to family businesses both locally and internationally, some common challenges and critical issues family businesses face and best practices / solutions that could be applied to ensure a sustainable future.

## Who should attend the course?

The session addresses and will be highly useful, beneficial and add value to family business owners, board members of family businesses, key executives of family businesses, business leaders or any other individual interested to find out more about trends and practices related to governance principles for family businesses.

## Programme

**Joining time:** 8:45 a.m. – 9 a.m.

**Seminar duration:** 9 a.m. – 1:00 p.m.

**CPD:** 4

**Location:** Physical seminar @ Deloitte Limited Head Offices in Nicosia - 24 Spyrou Kyprianou Avenue, CY 1075, Nicosia, Cyprus

### Facilitator:

George A. Pantelides (Partner. Consulting Services)

**Cost:** €150 + VAT

**Language:** English



# Facilitator

## George A. Pantelides

George leads Deloitte's Consulting Services in Cyprus. He is also a member of the Deloitte Global Human Capital Extended Leadership Team. George brings deep experience, of over 18 years, in consulting, leading engagements for both international and local companies. His roster includes companies operating in the public and private sectors and in a variety of industries, including Financial Services, Hospitality, Consumer and Industrial Products, Insurance, Investment Management, Life Sciences and Health Care, Public Health and Social Services, Energy and Resources, Travel, Law Firms, Education, Shipping and Ports, Retail, Wholesale and Distribution, Transportation, Automotive, Technology, Media and Tele-communication, Real Estate, Civil Government, etc.

### Areas of Specialisation

- **Strategy** – George has assisted the largest and most successful local and international companies to define their strategic direction and make key decisions in order to transform their Business.
- **Mergers and Acquisitions** – George has been involved in mergers and acquisitions of reputable organisations across industries, providing, among others support in the design of their M and A strategies, in the associated Due Diligence and in their Change Management, bringing deep subject matter expertise in the full range of business management matters throughout their transformational cycle.
- **Organisation Transformation** – Over the years, George has led engagements in the area of Organisation Transformation. He advises companies in the design and redetermination of their organisational structures, identification and utilisation of potential synergies, etc. Additionally, has led a number of Culture Transformation engagements, ensuring alignment between the desired culture and the company's strategy.
- **HR Transformation** – George has been also specialised in the area of HR Transformation. His vast experience in the area includes the development of HR Transformation Strategies, the assessment of current HR state and he supported the successful transformation and implementation of HR related changes. This also includes the design and roll-out of the HR Technology Strategy.
- **Next Generation Family Business** – George, through the provision of expert advise has contributed to the continuation of the operations of various family businesses, both locally and internationally, as well as in their smooth transition to the next generations, successfully tackling current and anticipated challenges.
- **Workforce Transformation** – George is highly acknowledged for being a pioneer in developing and promoting best practices that bring real value to the employment experience, relating to Talent Management, learning and development, performance management, executive feedback, total rewards and well-being solutions, leadership development schemes, etc.
- **Executive Coaching** – George is also acting as coach to a number of CEOs and Executives.

*George holds a BSc in Hospitality Management from the University of Manchester, an MBA from the University of Liverpool and an Executive Diploma on Leadership from Harvard University.*



George A. Pantelides



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