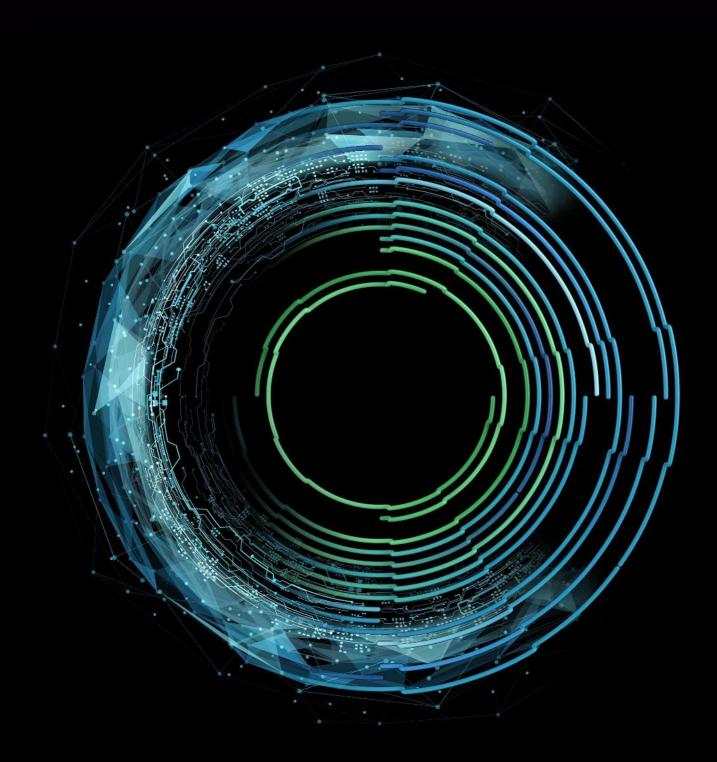
## **Deloitte**



Conduct Watch Your trusted digital whistleblowing solution

### We are led by one purpose: to make an impact that matters

Our goal is to help organisations manage workplace misconduct and strengthen governance effectively. Deloitte is a trusted and recognized global provider of whistleblowing solutions for corporate and public sector entities across the globe.

### The Future of Trust Whistleblowing on the rise

Unprecedented changes in the workplace, remote working practices, and financial pressures have increased the likelihood of fraud, misconduct, and other unethical behaviour in organisations.

With heightened awareness of social issues and the rise of social media, organisations are under more pressure than ever to protect their reputation by ensuring that any misconduct is identified and addressed in a timely manner.

TIX

Concurrently, regulators across the world have raised the bar for organisations to deal with financial crime and implement whistleblowing processes breaches of which can result in significant financial penalties.

Whistleblowing remains one of the most effective countermeasures\* to help organisations deal with workplace misconduct. Protect your employees, your organisation, and your reputation by providing secure and trusted channels to report misconduct.

\*Source: ACFE's Report to the Nations 2020 https://www.acfe.com/report-to-the-nations/2020/

In Cyprus, public and private sector organisations of **50+ employees** are required to implement whistleblowing channels, before the **17th of December 2023**, where the identity of the informer is kept confidential and protected from retaliation. For organisations with **250+ employees**, this requirement is **immediate**.



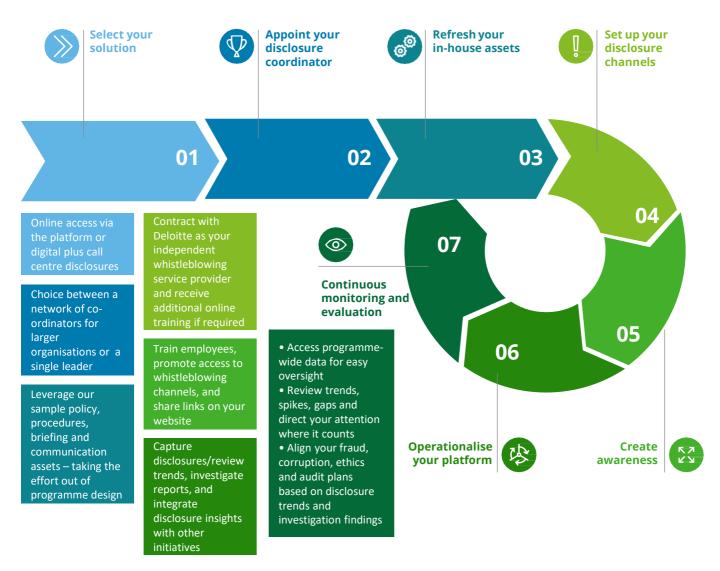
# Conduct Watch. Secure. Seamless. Insightful.

We are a leading whistleblowing solutions provider with our experienced team of analysts, multi-language capabilities, deep subject matter and industry knowledge, enhanced by our leading digital whistleblowing solution.

# Protect your people and your organisation

Fraud, bribery and corruption, misconduct, harassment, bullying, and other unethical behaviour - when left undetected or unreported - can cause irreparable financial and reputational damage to your organisation.

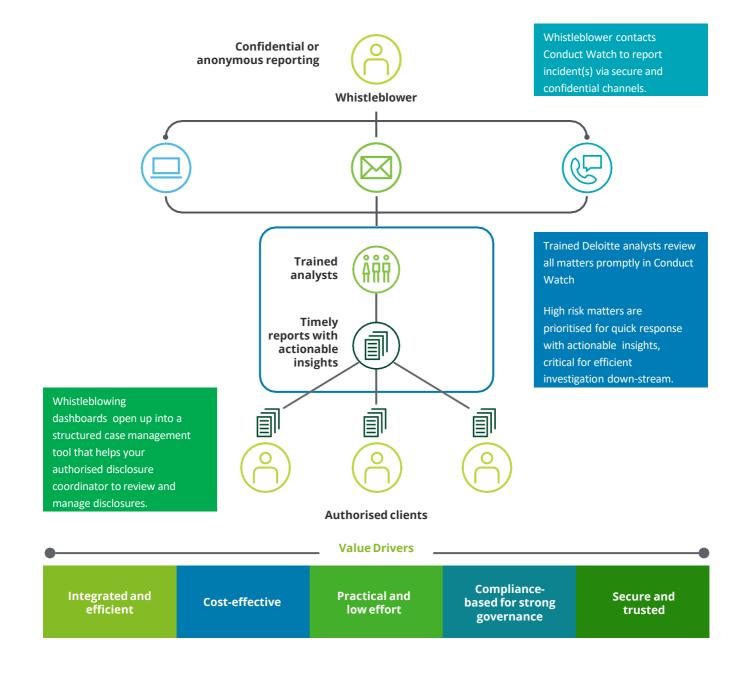
Protect your people and your organisation by establishing safe channels for your employees and other whistleblowers to step forward and safely and securely "blow-the-whistle" on misconduct.



Deloitte's goal is to equip your organisation with a whistleblowing solution that provides users with a confidential, secure method of reporting which is easily implemented, can be operationalised quickly, and enables you to monitor the effectiveness of policies and internal controls.

# Manage your whistleblowing process with Conduct Watch

In-depth whistleblowing experience enhanced by our leading edge technology.



# Conduct Watch At a glance

Conduct Watch is designed to help your organisation achieve secure and confidential reporting channels reinforced by advanced security features. It simplifies case management and provides analytical insight across your organisation's whistleblowing disclosures. Trained Deloitte analysts will review incidents, prepare reports, and escalate high-risk matters for your further action.



### Contact us



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