



Statement of Environmental Policy

Deloitte's strategy in environmental issues is to focus on the following areas and thus contribute to their protection and improvement:



We are passionate about environmental matters, which means:

- Behaving in an environmentally friendly manner, not only at Deloitte's premises, but also at the premises of our clients;
- Adhering to measures which impede environmental pollution, and promoting environmental protection on an ongoing basis;
- Fulfilling all applicable environmental legislation requirements and other relevant requirements;
- Separating waste thoroughly and consistently;
- Economising resources (water and electricity);
- Checking emissions of company cars and/or cars used for business on a regular basis; and
- Seeking opportunities to improve environmental protection.



Our employees/ subcontractors are informed and educated in environmental issues

To ensure our employees/subcontractors are informed and educated in environmental issues, we:

- Inform via internal campaigns, memorandums, informing e-mails etc.;
- Educate via internal trainings; and
- Support activities in the area of environmental protection among employees.



We are an environmentally-friendly organisation. In practice, this means:

- Strengthening Deloitte's brand perception as a "company that cares about protecting the environment";
- Promoting the ideas of environmental protection via Deloitte staff;
- Publicly presenting compliance with requirements under ISO 14001, which demonstrates our interest in environmental issues.

Version 2.0, March 2017, Prepared by: Olga Tříšková, Approved by: Jan Stehlík

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