

News Release

The Share of Women in the Boardrooms of the Largest Companies in the Region is almost One Fifth; the Czech Republic is Lagging Behind

Prague, 3 November 2014 – The share of women in the boardrooms of the largest 500 companies in the CSE region has increased year-on-year from 12.2% to 17%. Although the number of female leaders in the largest companies in the Czech Republic has significantly increased since 2001, no major changes have taken place in comparison with the past two years. This is according to the Deloitte CE TOP 500 rankings and the statistics of the Czech Republic's Deloitte Corporate Governance Centre.

“While the share of women in the boardrooms of the 500 largest companies in the CSE region has increased year-on-year from 12.2% to 17%, the number of female senior managers of leading Czech companies is stagnating,” commented Jan Spáčil, leader of Czech Republic's Deloitte Corporate Governance Centre.

These results are based on a comparison of two of the latest studies by Deloitte CE and the Deloitte Corporate Governance Centre in the Czech Republic. According to the CE survey, in 2013 Lithuania had the largest percentage of women in companies' management bodies (32.2%), while Slovakia had the smallest (6.1%). The data from the Czech Top 100 survey showed that 9.14% of the management bodies of Czech companies were women, with 8.01% being the percentage from last year.

The Czech Republic has made significant progress since 2001 (when the share of women in the boards of directors of the largest companies was only 4.5%); however, in the past few years, the number has more or less stagnated. In the last two years, the percentage of women only increased in boards of directors. In 2012, this number amounted to 6.3%, in 2013, it was 7.17%, and in 2014 the percentage of women in Czech companies' boards of directors grew to 8.73%.

The share of women statutory executives was 8% in 2012 and 11.25% a year later. This year, however, has seen a slight drop to 10.31%. The percentage of women in supervisory boards has also dropped slightly from 14.91% in 2013 to 13.51% in 2014. Two years earlier, this share amounted to 13.2%. The share of women proxies has remained relatively similar in the past three years at around 22%.

Women in the Boardrooms of Companies in the Czech Republic (Czech Top 100)

Czech Top 100	2001	2012	2013	2014
Members of Boards of Directors	4.5%	6.3%	7.17%	8.73%
Statutory Executives	0%	8%	11.25%	10.31%
Members of	8%	13.2%	14.91%	13.51%

Supervisory Boards

Proxies	12.6%	22%	22.09%	21.88%
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Source: Deloitte Corporate Governance Centre Czech Republic (10/2014), with the use of the Czech TOP 100 rankings for 2014.

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