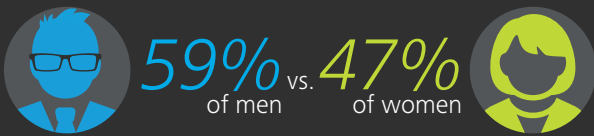


The gender gap

The 2015 Deloitte Millennial Survey



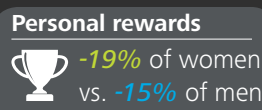
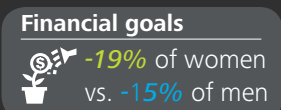
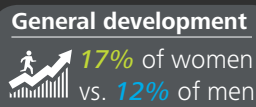
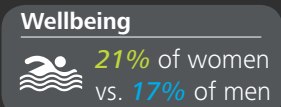
Leadership aspirations vary between genders



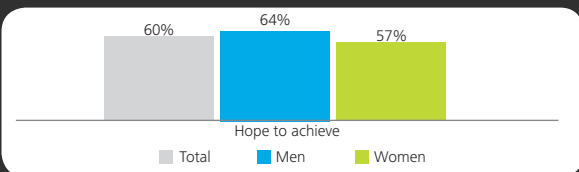
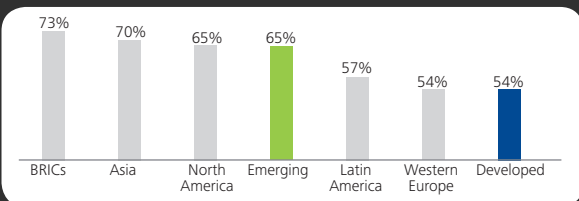
are more likely to say they would like to secure the 'top job' within their organization.

...and attitudes "If I were in charge"

Compared to their leaders' current focus, women, more than men, would prioritize employees' needs; rather than financial goals or personal reward.



Get to a senior position in current organization

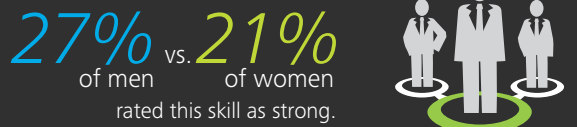


...and aptitudes

Although women rate themselves on a par with, or stronger than men in various professional, communication and creative skills upon graduation:

SKILLS		Men	Women
	Professionalism: time keeping, hard work, discipline	37%	45%
	Analytical	38%	33%
	Financial/Economic	18%	14%
	Communication: assertiveness, negotiating	24%	31%
Think creatively/Innovate new ideas	30%	30%	

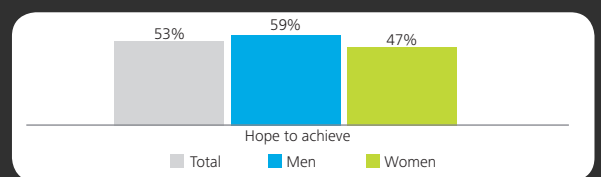
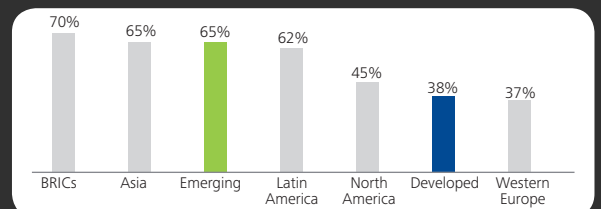
A significant **gender gap of 6 points** emerges when asked about their leadership skills:



Developed vs. Emerging markets

Millennials in developed markets were less interested in senior positions (with strong gender differences).

Become leader #1 in current organization



Preferred industry sectors

INDUSTRY		Men	Women
	TMT	24%	13%
	Energy & Resources	11%	6%
	Life Sciences and Health Care	8%	15%
Travel, Hospitality and Leisure	8%	15%	

Millennials are people born after 1982

Learn more at www.deloitte.com/MillennialSurvey
#MillennialSurvey